

**Expanded Indicator 3-4
Arbitration Decisions**

MACOM Breakouts - FY99

Cmd Code	MACOM	Grievances to Arbitration	Union Prevailed	Management Prevailed	Split or Mitigated
AE	ACQ EXEC SPT AGCY	0	0	0	0
AS	INSCOM	0	0	0	0
AU	AAA	0	0	0	0
CB	CIDC	0	0	0	0
CE	USACE	12	0	4	16
E1	USAREUR*	0	0	0	0
FC	FORSCOM**	9	1	0	1
GB	ARMY NATIONAL GUARD	0	0	0	0
HR	RESERVE CMD	0	0	0	0
JA	JOINT ACTIVITIES	0	0	0	0
MA	MIL ACADEMY	0	0	0	0
MC	MEDCOM***	14	2	6	0
MT	MTMC	0	0	0	0
MW	MDW	0	0	0	0
P1	USARPAC	2	2	0	0
P8	8TH ARMY/KOREA	0	0	1	0
PC	MEPCOM	0	3	0	0
RC	USAREC	0	0	0	0
SC	SPACE & STRAT DEF CMD	0	0	0	0
SP	USASOC	0	0	0	0
SU	USARSO	0	0	0	0
TC	TRADOC	5	3	1	1
X1	AMC	44	5	0	9
	HQDA****	0	0	0	0
ARMY WIDE		86	16	12	27

* Includes command code J1 (NATO/SHAPE).

** Includes command code CZ (Information Systems Command) and FS (Signal Command).

*** Includes command codes HS (Health Services Command) and MD (Surgeon General).

**** Includes command codes CS (Office, Chief of Staff, Army), MP (PERSCOM), SA (Office, Sec Army), SB (FOA of OSA), SE (FOA of Army Staff -- OA22), SF (FOA of Army Staff), SJ (Joint & DOD Acts), SS (Staff Support Agencies of HQDA).