

## Expanded Indicator 4-1 Satisfaction with Job

Question	Employee Results	
	Frequency	Percent
My job makes good use of my abilities		
strongly agree	818	23%
agree	1456	41%
neither agree nor disagree	388	11%
disagree	516	15%
strongly disagree	349	10%
totals	3527	100%
I frequently think about quitting my job		
strongly disagree	1090	31%
disagree	812	23%
neither agree nor disagree	588	17%
agree	613	18%
strongly agree	361	10%
totals	3464	100%
I find my work challenging		
strongly agree	715	20%
agree	1355	39%
neither agree nor disagree	647	18%
disagree	459	13%
strongly disagree	343	10%
totals	3519	100%
I am often bored with my job		
strongly disagree	1143	33%
disagree	972	28%
neither agree nor disagree	641	18%
agree	499	14%
strongly agree	244	7%
totals	3499	100%

Supervisor Results	
Frequency	Percent
894	29%
1451	47%
274	9%
291	9%
194	6%
3104	100%
979	32%
773	25%
510	17%
502	16%
296	10%
3060	100%
959	31%
1391	45%
377	12%
252	8%
123	4%
3102	100%
1383	45%
911	30%
398	13%
271	9%
107	3%
3070	100%