

**4-1
Satisfaction with Job**

Question	Employee Results	
	Count	Percent
My job makes good use of my abilities		
strongly agree	8602	25%
agree	15363	45%
neither agree nor disagree	3422	10%
disagree	4231	13%
strongly disagree	2225	7%
totals	33843	100%
I frequently think about quitting my job		
strongly disagree	9319	28%
disagree	9667	29%
neither agree nor disagree	6078	18%
agree	5497	16%
strongly agree	2917	9%
totals	33478	100%
I find my work challenging		
strongly agree	7183	21%
agree	15070	45%
neither agree nor disagree	5951	18%
disagree	3890	12%
strongly disagree	1722	5%
totals	33816	100%
I am often bored with my job		
strongly disagree	8939	27%
disagree	12219	36%
neither agree nor disagree	6340	19%
agree	4474	13%
strongly agree	1688	5%
totals	33660	100%

Supervisor Results	
Count	Percent
2602	36%
3427	47%
487	7%
545	7%
240	3%
7301	100%
2225	31%
2174	30%
1165	16%
1143	16%
530	7%
7237	100%
2693	37%
3377	46%
724	10%
371	5%
139	2%
7304	100%
3101	43%
2633	36%
829	11%
530	7%
155	2%
7248	100%

**4-1 (Cont.)
Satisfaction with Job**

Question	Employee Results	
	Count	Percent
All in all, I am satisfied with my job		
strongly agree	7737	23%
agree	14948	44%
neither agree nor disagree	5652	17%
disagree	3538	10%
strongly disagree	1891	6%
totals	33766	100%
Composite - Satisfaction with Job		
strongly agree	41780	25%
agree	67267	40%
neither agree nor disagree	27443	16%
disagree	21630	13%
strongly disagree	10443	6%
totals	168563	100%

Supervisor Results	
Count	Percent
2217	30%
3323	46%
963	13%
553	8%
246	3%
7302	100%
12838	35%
14934	41%
4168	11%
3142	9%
1310	4%
36392	100%

**4-1 (Cont.)
Satisfaction with Job**

MACOM Breakout

MACOM	Employee Results	
	Count	Percent
AMC		63%
FORSCOM		67%
MEDCOM		63%
TRADOC		66%
USACE		67%
USAREUR		63%
OTHER		63%
TOTAL ARMY		65%

Supervisor Results	
Count	Percent
	75%
	78%
	74%
	78%
	79%
	76%
	75%
	76%