

**4-4**  
**Satisfaction with Management**

Question	Employee Results	
	Count	Percent
Management is competent		
strongly agree	6487	15%
agree	19243	44%
neither agree nor disagree	9110	21%
disagree	5612	13%
strongly disagree	3697	8%
totals	44149	100%
Management treats employees with respect and consideration		
strongly agree	6877	16%
agree	18071	41%
neither agree nor disagree	8545	19%
disagree	6208	14%
strongly disagree	4585	10%
totals	44286	100%
Management makes timely decisions		
strongly agree	4845	11%
agree	14137	32%
neither agree nor disagree	11108	25%
disagree	8608	20%
strongly disagree	5097	12%
totals	43795	100%
Management rewards employees who show initiative and innovation		
strongly agree	5060	12%
agree	12657	29%
neither agree nor disagree	10133	23%
disagree	8527	20%
strongly disagree	7002	16%
totals	43379	100%

Supervisor Results	
Count	Percent
1815	20%
4205	47%
1489	17%
932	10%
448	5%
8889	100%
1900	21%
3901	44%
1455	16%
1088	12%
575	6%
8919	100%
1166	13%
3142	35%
2032	23%
1773	20%
786	9%
8899	100%
1302	15%
3207	36%
1861	21%
1527	17%
946	11%
8843	100%

**4-4 (Cont.)  
Satisfaction with Management**

Question	Employee Results	
	Count	Percent
Management keeps employees informed		
strongly agree	5315	12%
agree	16715	38%
neither agree nor disagree	9796	22%
disagree	7324	17%
strongly disagree	5004	11%
totals	44154	100%
Composite - Satisfaction with Management		
strongly agree	28584	13%
agree	80823	37%
neither agree nor disagree	48692	22%
disagree	36279	17%
strongly disagree	25385	12%
totals	219763	100%

Supervisor Results	
Count	Percent
1323	15%
3891	44%
1730	19%
1304	15%
638	7%
8886	100%
7506	17%
18346	41%
8567	19%
6624	15%
3393	8%
44436	100%

**4-4 (Cont.)  
Satisfaction with Management**

**MACOM Breakout**

<b>MACOM</b>	<b>Employee Results</b>	
	<b>Count</b>	<b>Percent</b>
AMC		45%
FORSCOM		52%
MEDCOM		51%
TRADOC		51%
USACE		50%
USAREUR		54%
OTHER		51%
<b>TOTAL ARMY</b>		<b>50%</b>

<b>Supervisor Results</b>	
<b>Count</b>	<b>Percent</b>
	57%
	64%
	58%
	57%
	60%
	59%
	56%
	<b>58%</b>