

**ADT Validation of Requirement: Utilization Plan**

**Supervisor:** Please describe the following (Note: 200 words maximum per block)

1. Address how the proposed academic degree will help to improve the employee's performance and/or close an existing competency gap; support organizational objectives and/or accomplish goals in the strategic plan of the agency.

2. How will you utilize the new skills and knowledge your employee will acquire from this training opportunity in his/her current position or new position.

3. How will this benefit the Army (Provide details on the return of investment for Army).

4. If applicant will be completing a capstone or independent study course/project, it must be Army related. The ASA (M&RA) requires the supervisor to address/discuss the details of the proposed Army project to be completed in the course.

Typed Name \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_