



## EXECUTIVE LEADERSHIP DEVELOPMENT PROGRAM (ELDP)

**OVERVIEW:** ELDP was developed in 1985 at the direction of the Secretary of Defense, to provide a deliberate method of experiential leadership development for our future leaders. The mission of the program is to provide structured experiential learning opportunities with the warfighter to enable the deliberate development of a diverse cadre of future leaders with the joint and interagency perspectives and competencies needed to lead teams, projects, and people.

ELDP supports the continuum of DoD civilian leader development at the Lead People level. To equip participants with the warfighter perspective, insights, and competencies required to lead the Department into the future, ELDP combines hands-on/experiential military training to foster a deeper understanding and appreciation of the mission of the warfighter and the national security environment. The Program also provides exposure to senior military officers and civilian executives, introduces new concepts along the development continuum, and offers virtual sessions for continued learning and practical application for an unparalleled and challenging training experience.

Some of the activities that participants may engage in are as follows:

- Running obstacle courses
- Rappelling
- Land Navigation
- 3-5 Mile Field Hike
- Leader Reaction Course
- Nuclear Biological Chemical Chamber
- Aviation Survival Training (Swim Qualification)
- Basic Underwater Demolition SEAL (BUDS training)
- Daily Physical Fitness Training
- Bayonet Assault Course



## **PROGRAM FACTS:**

### **Learning Objectives of the Program Are:**

- Know and Lead Self;
- Express Yourself and Understand Others;
- Build and Lead Teams;
- Lead and Manage Organizations through People;
- Understand the Department of Defense to Support the Warfighter

### **Duration**

10 months in length (approximately 65 training days over the length of the program with participants returning to home stations in between TDY events).

### **Eligibility**

- Open to GS 12-14, active duty military O-3(O-3 promotable), O-4 and senior enlisted (E-7-9), and Interagency Organizations (**Subject to change**)
- Component Quotas apply

### **Passport Requirements**

When traveling to the Republic South Korea, official (maroon) government passports are required for DoD civilian employees or command-sponsored assignment; however, at your own discretion, you may use a fee (tourist) passport for travel to Korea when there is a delay in obtaining the no-fee passport. Generally, personnel will not be reimbursed for the cost of obtaining a tourist passport and the issuance of an airline ticket and boarding pass should not be denied for lack of an official (maroon) passport. When traveling to Korea on an official passport in a TDY status, a VISA must be obtained prior to arrival. Consult with your local Security Managers, Components representatives or local passport office for additional guidance regarding shots, country clearance information, etc.

### **Informed Consent and Release of Liability**

In consideration of being allowed to participate in the activities and programs conducted by the Executive Leadership Development Program (ELDP), the Department of Defense (DoD), the United States Government (USG), and to use its training facilities, equipment, and participant in training exercises, participants may be required to sign a waiver to release, and forever discharge, the officers, agents, employees, representatives, executors, and all others involved from any and all responsibilities or liability for injuries or damages resulting from voluntary participants in any activity, use of equipment or machinery in any way associated with the Program, and/or arising out of participation in any activities of the USG.

### **Physical Assessment**

In order to assess the physical capabilities of participants, which will allow us to coordinate the appropriate level of training for participants, a safety assessment will be conducted upon arrival at CORE curriculum. The specific assessment information will be given to participants prior to CORE allowing time to work toward meeting the agreed upon physical safety elements.

### **Program costs:**

- \$6,500 tuition for all Participants (subject to change)
- Approximately \$30-38K can be expected for all travel/per diem to TDY events at various military installations around the world (See Program Schedule)
- Participants can expect some out of pocket expenses related to personally procure uniform items, professional reading materials etc.

## **COMPONENT SELECTION PROCESS**

Each Component will establish a procedure to consider applicant qualifications and potential for higher level leadership positions in the Department of Defense.

Generally, the ideal ELDP candidate:

- Is flexible, adaptable and willing to be a member of a cohesive team.
- Has an outstanding performance record and has progressed through positions of increasing responsibility at a faster pace than his/her peers.
- Has experience that demonstrates strong potential for higher level leadership positions, which includes the competence, confidence, and motivation to be a bold and innovative leader in the public sector. This could include showing initiative, professional excellence, community involvement, commitment to public service, and integrity.
- Sees value in life-long learning.
- Has succeeded in rigorous programs of formal training and self-development, and assumes responsibility for this learning.
- Has successfully completed Component-sponsored leadership programs and other developmental activities toward attaining career goals.
- Is highly motivated to succeed and is willing to challenge himself/herself to do so.
- Is committed to continued service in DoD and can articulate the anticipated return on investment.

## **APPLICATION REQUIREMENTS**

Applicants must apply through and be nominated by their Component/agency. Specific guidance is available from the Component/agency points of contact. All applicants are required to furnish a nomination package that includes:

- Nominee Information Sheet;
- Resume;
- Statement of Interest;
- Supervisor Assessment;
- Biography; and
- Additional information as may be required by nominating Component or organization.