



REPLY TO  
ATTENTION OF

DEPARTMENT OF THE ARMY  
OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL  
300 ARMY PENTAGON  
WASHINGTON, DC 20310-0300

22331-0400



TAPC-ZA

MEMORANDUM FOR Military Personnel Management (204/205) Civilian  
Professionals

SUBJECT: Army Civilian Training, Education, and Development  
System (ACTEDS)

1. The enclosed plan represents the culmination of work to gain recognition of civilian professionals who serve in the Military Personnel Management career fields. It represents the first major step toward establishment of a formal Army Career Program for 204/205 personnel.
2. As Commander, U.S. Total Army Personnel Command, and your Functional Chief, I pledge to you my support to develop programs to effectively acquire, train, and develop military personnel professionals. You are valuable members of our team.
3. Please review the ACTEDS plan and share it with your personnel. It represents the only source for career planning information specifically for 204s and 205s. If you have suggestions for improvement, please let us know.
4. My thanks to the Military Personnel Management Career Planning Board whose efforts made this plan a reality.

Encl  
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*Much needed, long  
overdue!*  
*JB*

LEO J. BAXTER  
Major General, USA  
Commanding