

**SENIOR EXECUTIVE SERVICE (SES)
DEVELOPMENT**

MANDATORY TRAINING	TRAINING SOURCE	LOCATION	LENGTH	COMPETENCIES ACQUIRED
General Officer (GO)/Senior Executive Service (SES) Training Conference	HQDA, SES Office	Washington, DC	5 days	The Five ECQs
Force Management for GO/Senior Executive Service	Army Force Management School	Fort Belvoir, VA	3 days	The Five ECQs
Leadership Development Program	Center for Creative Leadership	Various	6 days	The Five ECQs
Equal Opportunity Training for General/Flag Officers and Senior Executives	DOEMI	Patrick AFB, FL	2 days	Varies
DOD Senior Executive Service Orientation Program (APEX)	DOD	Various	2 weeks	The Five ECQs
OPTIONAL TRAINING				
National and International Security	DOD/Harvard	Varies	22 weeks	Varies
Senior Managers in Government	DOD/Harvard	Harvard University	3 weeks	The Five ECQs
Executive Leadership in a Changing Policy Environment	Brookings Institute	Varies	3 days	The Five ECQs
Systems Acquisition Management for GO/SES	DSMC	Fort Belvoir, VA	4 1/2 days	The Five ECQs
Total Quality Management	DSMC	Fort Belvoir, VA	2 days	The Five ECQs
SES Orientation	OPM	Varies	1 1/2 days	The Federal Personnel System. " Hatch Act., Ethics, Work with Congress. & Dealing with Media

Program for Strategic Leadership

Smeal College of
Business Administration

Pennsylvania State University

2 weeks

The Five ECQs