

**MASTER INTERN TRAINING PLAN
MULTI-DISCIPLINED FINANCIAL ANALYST
UNIVERSAL TRAINING**

TRAINING DESCRIPTION	TYPE	SOURCE	LENGTH (HOURS)	KNOWLEDGE, SKILL OR ABILITY TO BE ACQUIRED	INDIVIDUAL DATES	TRAINING LOCATION	PLANNING SUPERVISOR
PART A: ORIENTATION	OJT	Assigned work center	40	Upon completion the intern will be able to:	1 st Year 1 st Quarter	TBD	Assigned Supervisor or Training Manager
1. Employee Orientation a. Federal employment, civil service, employee benefits, standards of conduct, security requirements, etc. b. Benefits Orientation for New Employees c. Army Career Management Programs				a. Demonstrate an understanding of the provisions, benefits, and responsibilities of Federal employment and the provisions and structure of the Army Comptroller Career Management system. b. Identify the key components of the Federal benefits package. Learn appropriate resources to assist in developing and maintaining a financial plan. c. Describe the organization of the Government, Department of Defense, Department of the Army, Major Army Commands, and the unit of assignment.			
2. Organization of DOD/DA a. Overall Organization of DOD and DA b. Organization and Mission of Assigned Organization	OJT	Assigned work center	40	a. Describe the mission, organization, and functions of the Comptroller organization. b. Describe the basic functions of the director for resource management; describe what each function encompasses; and list the services a resource management office can provide managers	1 st Year 1 st Quarter	TBD	Assigned Supervisor or Training Manager
3. Comptroller Organization Orientation a. Finance and Accounting b. Program and Budget c. Management	OJT	Assigned work center	40	a. Identify the responsibilities of the finance and disbursement operations of a finance and accounting office. Gain an understanding of accepted principles, standards, and theories of professional accounting. b. Demonstrate knowledge of Planning, Programming, Budgeting, and Execution System (PPBES), Program Budget Guidance (PBG), Command Budget Estimate (COB), Program Objective Memorandum (POM), Mission Area Materiel Plan (MAMP), Long Range Research and Development Plan (ILRRDAP).	1 st Year 1 st Quarter	TBD	Assigned Supervisor or Training Manager
PART B: GENERAL FUNCTIONAL SKILLS TRAINING					1 st Year 1 st Quarter	TBD	Assigned Supervisor or Training Manager
1. Empowering Yourself for Success	Resident Course	EEO	5	Improvement of Communications Skills			
2. Effective Writing	Resident Course	USDA	24	Write attention-getting, logical memos. Reports and other documents	1 st Year 1 st Quarter	TBD	Assigned Supervisor or Training Manager
3. Effective Briefing Techniques	Resident Course	USDA	24	Organize and present a concise briefing.	1 st Year 1 st Quarter	TBD	Assigned Supervisor or Training Manager
4. Report Writing for Professionals	Resident Course	USDA	TBD	Enhance writing skills	1 st Year 1 st Quarter	TBD	Assigned Supervisor or Training Manager
5. Report Writing	Resident Course	USDA	TBD	Produce well written reports that present facts and ideas clearly and logically.	1 st Year 1 st Quarter	TBD	Assigned Supervisor or Training Manager

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PART B: GENERAL SKILLS TRAINING (CON'T)							
6. Military Correspondence AG0102	Non-Resident	Soldier Support Institute	11	Fundamentals of military correspondence.	Complete prior to internship graduation	TBD	Assigned Supervisor or Training Manager
7. Preparation of the Memorandum and Endorsement AG0220	Non-Resident	Soldier Support Institute	7	How to prepare memorandum and endorsements within the Army.	Complete prior to internship graduation	TBD	Assigned Supervisor or Training Manager
8. Preparing Special Purpose Memorandums and Letters AG0222	Non-Resident	Soldier Support Institute	4	Learn format for special memorandum and letters used in the Army.	Complete prior to internship graduation	TBD	Assigned Supervisor or Training Manager
9. The Modern Army Recordkeeping System (MARKS) AG0404	Non-Resident	Soldier Support Institute	8	Identify the concepts and principles of Record keeping and filing in the Army.	Complete prior to internship graduation	TBD	Assigned Supervisor or Training Manager
10. Freedom of Information and Privacy Acts AG0409	Non-Resident	Soldier Support Institute	6	Explain and understand the responsibilities of the privacy and freedom of information acts.	Complete prior to internship graduation	TBD	Assigned Supervisor or Training Manager
PART C: LEADER DEVELOPMENT TRAINING							
PRIORITY 1:							
Intern Leadership Development Course	Resident	Center for Army Leadership	40	a. Know how to apply leadership doctrine and competencies. Including professional ethics, management technologies, planning, decision making, technical and tactical competencies, team development, teaching and counseling, supervision, and communications. b. Know the operational concept and structure of the Army.	1 ST Year 1 ST Quarter	TBD	Assigned Supervisor or Training Manager
Action Officer Development Course	Resident	Army Institute for Professional Development	TBD	Learn requirements for staff work.	Complete prior to internship graduation	TBD	Assigned Supervisor or Training Manager

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<p>PART D: ROTATIONAL ASSIGNMENTS</p> <p>Interns are given multiple rotational assignments in each of the finance analyst core competency groups.</p> <p>1. Financial Stewardship</p> <p>- Accounting</p>	RA	Rotational	120	<p>a. Demonstrates knowledge in the design, development, operation, or inspection of accounting standards, policies and requirements; the examination, analysis, and interpretation of accounting data, records or reports, and the provision of accounting or financial management advice and assistance to management.</p> <p>b. Demonstrates knowledge of the accepted accounting principles, policies, procedures and a general knowledge of the overall accounting structure and systems.</p> <p>c. Demonstrate knowledge of the laws, regulations, and various directives pertaining to appropriations, funds usage, and overall program planning and development.</p> <p>d. Demonstrate knowledge of the accounting systems and subsystems e.g. program planning, budget execution, and attainment reporting, in order to coordinate accounting decisions with other organizations for processing fiscal and accounting data.</p>	1 st Year 3 rd Quarter through 2 nd Year 1 st Quarter	TBD	Assigned Supervisor or Training Manager
-Budgeting	RA	Rotational	120	<p>a. Demonstrate knowledge of program, budget and accounting terminology, concepts, principles, laws, concepts and processes for formulating, presenting, defending and executing budgets.</p> <p>b. Demonstrate knowledge of the agency budget principles and procedures, processes and their financial management systems in regards to the administrative control of resources, fund allocation and fund control.</p> <p>c. Demonstrate knowledge of budget and financial analysis techniques and state-of-the-art developments in the budget field.</p> <p>d. Demonstrate an ability to perform a variety of budgeting systems assignments requiring new and innovative approaches to structuring and modifying budgeting systems.</p>	1 st Year 3 rd Quarter through 2 nd Year 1 st Quarter	TBD	Assigned Supervisor or Training Manager

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<p>PART D: ROTATIONAL ASSIGNMENTS (cont.)</p> <p>Interns are given multiple rotational assignments in each of the finance analyst core competency groups.</p> <p>1. Financial Stewardship (Cont.)</p> <p style="padding-left: 40px;">- Resource and Program Management</p>	RA	Rotational	120	<p>a. Demonstrate knowledge of missions and functions of federal agencies and the branches of government e.g., OMB, Treasury, GSA, OPM, legislative, judicial and executive and their roles in Defense operations.</p> <p>b. Demonstrate knowledge of and ability to use principles, methods, techniques, and systems of financial management to improve effectiveness and customer service.</p> <p>c. Demonstrate an understanding of general manpower management and organizational functions to include requirements determination, allocation, utilization, documentation, costing and reporting processes as they relate to financial management.</p> <p>d. Demonstrate an ability to research, interpret, and apply laws, regulations, directives, policies, Comptroller General decisions and court opinions governing the agency's management processes.</p>	1 st Year 3 rd Quarter through 2 nd Year 1 st Quarter	TBD	Assigned Supervisor or Training Manager
-Managerial Fiscal Responsibility	RA	Rotational	120	<p>a. Demonstrate knowledge of the requirements and principles of the federal manager's Financial Integrity Act (FMFIA).</p> <p>b. Demonstrate an ability to implement management controls systems within the agency, including a quality assurance program, and to effectively support program auditors, respond to findings and harness audit information for program improvement.</p> <p>c. Demonstrate skills in maintaining administrative control of resources, fund allocation and fund control, paperwork management, program objectives, inter-and intra-agency reimbursable agreements and funding and financial reports.</p> <p>d. Demonstrate ability in monitoring agency's use of funds; providing advise on agency's fund control system; preparing apportionment's and the OMB required documents; designing and using system processes and procedures that ensure financial integrity.</p> <p>e. Demonstrate ability to establish and administer management controls to provide information to and acquire of information from appropriate systems and to disseminate that information to appropriate users.</p>	1 st Year 3 rd Quarter through 2 nd Year 1 st Quarter	TBD	Assigned Supervisor or Training Manager

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<p>PART D: ROTATIONAL ASSIGNMENTS (cont.)</p> <p>Interns are given multiple rotational assignments in each of the finance analyst core competency groups.</p> <p>1. Financial Stewardship (Cont.)</p> <p style="padding-left: 40px;">- Fiscal Law</p>	RA	Rotational	40	Demonstrate knowledge of the systematic examination (Financial Audit) and appraisal of financial records, financial and management reports, management controls, policies and practices affecting or reflecting the financial condition and operating results of an activity or organization; or analytical work (Operational Audit) related to the development and execution of audit policies and programs when such work requires the application of professional accounting, knowledge, standards and principles.	1 st Year 3 rd Quarter through 2 nd Year 1 st Quarter	TBD	Assigned Supervisor or Training Manager
-Auditing	RA	Rotational	40	<p>a. Demonstrate knowledge of the techniques for summarizing the results of audit surveys e.g., memorandum, local survey report, and multi-location audit circular.</p> <p>b. Demonstrate skills in the application of audit standards promulgated by non-governmental bodies, e.g., Institute of Internal Auditors and the American Institute of CPA's.</p> <p>c. Demonstrate knowledge of the criteria for conducting a go/no-go decision at the end of the audit planning phase, the end of survey phase, and possibly during execution phase of a audit.</p> <p>d. Demonstrate knowledge of generally accepted professional auditing practices, principles, standards, theories, and procedures, along with an awareness of current trends and future developments in the auditing profession e.g., Comptroller General Government Auditing Standards (GAS), OMB, DoD and military service policies and procedures and regulations governing conduct of financial and performance audits and FMFIA, OMB Circular A-123, DoDD 5010.38 and other applicable agency regulation.</p>	1 st Year 3 rd Quarter through 2 nd Year 1 st Quarter	TBD	Assigned Supervisor or Training Manager

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<p>PART D: ROTATIONAL ASSIGNMENTS (cont.)</p> <p>Interns are given multiple rotational assignments in each of the finance analyst core competency groups.</p> <p>2. Financial Decision Support</p> <p style="padding-left: 40px;">- Managerial Services</p>	RA	Rotational	120	<p>a. Demonstrate knowledge of generally accepted management principles, practices and functions</p> <p>b. Demonstrate knowledge of complex/large-scale management improvement study design parameters, and analytical techniques that apply to organizational development concepts, principles and processes</p> <p>c. Demonstrate knowledge of performance effectiveness concepts, productivity measurement and improvement systems and business reengineering processes</p> <p>d. Demonstrate knowledge of the requirements and principles of the federal manager's Financial Integrity Act (FMFIA)..</p>	<p>1st Year 2nd Quarter through 2nd Year 4th Quarter</p>	TBD	Assigned Supervisor or Training Manager
-Business Processes and Practices	RA	Rotational	80	<p>a. Demonstrate an ability to implement management controls systems within the agency, including a quality assurance program, and to effectively support program auditors, respond to findings and harness audit information for program improvement.</p> <p>b. Demonstrate an ability to acquire and administer human, financial, material and information resources in a manner which instills public trust and accomplishes the organization's mission.</p> <p>c. Demonstrate an ability to use new technology and best business practices to enhance decision- making..</p>	<p>1st Year 2nd Quarter through 2nd Year 4th Quarter</p>	TBD	Assigned Supervisor or Training Manager

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<p>PART D: ROTATIONAL ASSIGNMENTS (cont.)</p> <p>Interns are given multiple rotational assignments in each of the finance analyst core competency groups.</p> <p>2. Financial Decision Support (Cont.)</p> <p>- Organizational Performance Measurement</p>	RA	Rotational	80	<p>a. Demonstrate knowledge of the management and evaluation systems that use performance measurement to achieve program objectives.</p> <p>b. Demonstrate an ability to manage the evaluation systems that use performance measurement to achieve program objectives.</p> <p>c. Demonstrate knowledge of the various types of performance measurement and what levels of information they provide to decision-makers.</p> <p>d. Demonstrate knowledge of the methods for evaluating programs which have a diverse customer base.</p>	1 st Year 2nd Quarter through 2 nd Year 4 th Quarter	TBD	Assigned Supervisor or Training Manager
- Cost/Operatons Research Analysis	RA	Rotational	80	<p>a. Understand how the budget is formulated and executed, major budget phases, and the impact of the government Performance and Results Act on the budget Process.</p> <p>b. Demonstrate knowledge of concepts, principles and procedures (including methods of statistics such as analysis of variance, confidence intervals, regression, etc.) for performing cost and economic analyses and estimates for a variety of programs (e.g., information systems, ADP hardware/software, force structure, training, manpower, weapon systems, etc.)</p> <p>c. Demonstrate knowledge of operations research techniques (e.g., linear programming, queuing theory, modeling and simulations, decision risk analysis, etc.)</p> <p>d. Demonstrate knowledge of policies and procedures governing Defense cost and economic analysis programs, and life cycle management techniques for various systems, programs and acquisition strategies.</p>	1 st Year 2nd Quarter through 2 nd Year 4 th Quarter	TBD	Assigned Supervisor or Training Manager

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PART D: ROTATIONAL ASSIGNMENTS (cont.)							
<p>Interns are given multiple rotational assignments in each of the finance analyst core competency groups.</p> <p>2. Financial Decision Support (Cont.)</p> <p>- Acquiring and Contracting</p>	RA	Rotational	80	<p>a. Demonstrate knowledge of basic contracting procedures, types of contracts and evaluation of requests for proposals, contractor proposals, cost/performance and schedule data</p> <p>b. Demonstrate knowledge of acquisition strategies such as dual sourcing, multi-year procurement, sole source competition, etc.</p>	1 st Year 2nd Quarter through 2 nd Year 4 th Quarter	TBD	Assigned Supervisor or Training Manager
- IT/Resource Management Application	RA	Rotational	40	<p>a. Demonstrate knowledge of cost effective and efficient approaches for integrating information technology (IT) into the workplace for improving program effectiveness developing IT based strategies to enhance decision-making and improving customer.</p> <p>b. Demonstrate skills in personal computing, e.g., spreadsheets, word processing, graphics, database management, commo packages.</p>	1 st Year 2nd Quarter through 2 nd Year 4 th Quarter	TBD	Assigned Supervisor or Training Manager
<p>3. Leadership and Organizational Management</p> <p>- Strategic Vision</p>	RA	Rotational	20	<p>a. Demonstrate knowledge of the Strategic Planning Process and how it relates to financial management.</p> <p>b. Demonstrate an ability to develop creative and innovative solutions to complex financial, budget and program management issues.</p> <p>c. Demonstrate an ability to identify problems and potential concerns, provide leadership and involve others in the decision making process and build support for options that provide solutions</p> <p>d. Demonstrate knowledge of applicable legislative, administrative and regulatory requirements as well as organization specific strategic planning guidance.</p>	Complete Prior to Internship Graduation	TBD	Assigned Supervisor or Training Manager
-Interpersonal Skills	RA	Rotational	20	<p>a. Demonstrate an ability to use the personal/professional business habits of communicating effectively and honestly with the result of attracting others to a similarly reasonable and logical point of view.</p> <p>b. Demonstrate an ability of expressing information in writing and orally, in a succinct and organized manner that is appropriate for the intended audience; Effectively listens to others and clarifies information as needed; accurately uses English language (i.e., grammar, spelling, punctuation, syntax).</p> <p>c. Demonstrate knowledge of the need to consider and respond appropriately to the needs, feelings and capabilities of different people in different situations;</p> <p>d. Demonstrate an ability to demonstrate tact, empathy, sensitivity, and respect in the interaction with others.</p>	Complete Prior to Internship Graduation	TBD	Assigned Supervisor or Training Manager

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<p>PART D: ROTATIONAL ASSIGNMENTS (cont.)</p> <p>Interns are given multiple rotational assignments in each of the finance analyst core competency groups.</p> <p>3. Leadership and Organizational Management (Cont.)</p> <p>- Leadership and Management Development</p>	RA	Assigned work center	20	<p>a. Demonstrate knowledge of the factors affecting the organization and the leaders ability to act as a catalyst for change, when needed. Influencing, motivating and challenging subordinates. Ability to design and implement strategies which maximize employee potential and foster high ethical standards in meeting the organization's vision, mission and goals.</p> <p>b. Demonstrate an ability to demonstrate leadership in setting the workforce's expected performance levels commensurate with the organization's strategic objectives; inspiring, motivating, and guiding others towards goal accomplishment.</p> <p>c. Demonstrate an ability to empowering people by sharing power and authority.</p> <p>d. Demonstrate an ability to fostering commitment, team spirit, pride, trust, and group identity.</p> <p>e. Demonstrate an ability to develop leadership in others through coaching and mentoring.</p> <p>f. Demonstrate an ability to developing continuously, oneself's leadership and managerial skills potential through training.</p>	Complete Prior to Internship Graduation	TBD	Assigned Supervisor or Training Manager
- Human Resource Management	RA	Assigned work center	20	<p>a. Demonstrated knowledge of how human resource management (HRM) policies and practices support the missions and functions of the organization;. Knowledge of the applicable HRM legislative, administrative, and regulatory requirements; and the impacts of human resource management policies on external organizations.</p> <p>b. Demonstrated knowledge of how HRM policies and practices support the missions and functions of the organization and the impact on policies in external organizations.</p> <p>c. Demonstrated ability at building teams and fostering cooperation throughout the organization.</p> <p>d. Demonstrated ability to manage HRM resources planning, recruitment and selection processes to acquire and maintain a diverse workforce in support of the organizations mission and meeting customer needs.</p> <p>e. Demonstrated ability to assess employees' unique developmental needs and providing developmental opportunities which maximize each employee's capabilities in an effort to optimize workforce potential while meeting the organizations strategic vision.</p>	Complete Prior to Internship Graduation	TBD	Assigned Supervisor or Training Manager

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PART E: CORE COMPETENCY TRAINING PRIORITY 1 1. Planning, Programming, Budgeting and Execution System	Resident Course	US Army Finance School	72	Review and analyze resource management organization and functions, manpower management accounting, budgeting, economic analysis and internal control.	TBD	TBD	Assigned Supervisor or Training Manager
2. Fiscal Law Course	Resident Course	JAG School	40	Review appropriation and administrative law pertaining to fund control.			
3. Analysis Course	Resident Course	TBD	TBD	Trace procedures, processes, and documentation through an organization or an automated system.			
4. One Financial Stewardship Course	Resident Course	TBD	TBD	Review practices, procedures and methods used for controlling financial resources.			
5. One Financial Decision Support Course	Resident Course	TBD	TBD	Review managerial tools and techniques that can assist managers in the financial decision-making process.			
6. Data Collection and Analysis Course	Resident Course	TBD	TBD	Identify and filter data and sort data to aid in financial decision-making.			
7. Army Comptroller Course	Resident Course	TBD	TBD	Obtain a broad overview of Army Comptroller duties and functions.			
PRIORITY 2 1. Activity Based Costing (43AQ)	Resident Course	US Dept of Agriculture	16	Understand the entire activity based costing process and methodology.	TBD	TBD	Assigned Supervisor or Training Manager
2. Performance Measurement: Financial and Program Evaluation (43EB)	Resident Course	US Dept of Agriculture	16	Understand the process and benefits; and how to evaluate and report performance progress.	TBD	TBD	Assigned Supervisor or Training Manager
3. Basic Cost Accounting Concepts (43AJ)	Resident Course	US Dept of Agriculture	24	Determine cost categories and controllable versus non controllable costs. Understand how to plan and control the budget and variances.	TBD	TBD	Assigned Supervisor or Training Manager
4. Working Capital Funds (43DD)	Resident Course	US Dept of Agriculture	16	Analyze revolving fund financial statements.	TBD	TBD	Assigned Supervisor or Training Manager
5. Basic Government Auditing	Resident Course			Review basic government audit procedures and standards	TBD	TBD	Assigned Supervisor or Training Manager
PRIORITY 3 1. Budget Execution (43BM)	Resident Course	US Dept of Agriculture	32	Explain sequence of events in budget execution.	TBD	TBD	Assigned Supervisor or Training Manager
2. Budget Formulation (43AF)	Resident Course	US Dept of Agriculture	32	Use proper budget terminology and show how the federal agency develops it budget submission.	TBD	TBD	Assigned Supervisor or Training Manager
3. The Federal Budget Process (43AP)	Resident Course	US Dept of Agriculture	16	Understand budget terms and the budget process.	TBD	TBD	Assigned Supervisor or Training Manager
4. Reporting Budget Executions (43AO)	Resident Course	US Dept of Agriculture	8	Understand how to process SF-133.	TBD	TBD	Assigned Supervisor or Training Manager
5. Federal Appropriations Law (43AU)	Resident Course	US Dept of Agriculture	32	Understand the laws governing federal appropriations.	TBD	TBD.	Assigned Supervisor or Training Manager

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6. Federal Appropriations Law Update (43CD)	Resident Course	US Dept of Agriculture	8	Understand key principles of appropriations law.	TBD	TBD	Assigned Supervisor or Training Manager
7. Budget Justification & Presentation (43AT)	Resident Course	US Dept of Agriculture	32	Understand the budget justification process.	TBD	TBD	Assigned Supervisor or Training Manager
8. Performance Based Budgeting (43EA)	Resident Course	US Dept of Agriculture	16	Understand how to prepare performance based-budgets.	TBD	TBD	Assigned Supervisor or Training Manager
9. Force Integration Training	Resident Course		40	Understand how the army fits together.	TBD	TBD	Assigned Supervisor or Training Manager
PART F: ON-THE -JOB TRAINING							Assigned Supervisor or Training Manager
1. Installation				Upon completion of Organizational Assignments, the intern will be able to:	TBD	TBD	
a. Army Budget System	OJT	Assigned work Center	80	Prepare a diagram/flow chart explaining the Army budget system and define elements of the budget cycle. Define Army Management Structure including: appropriations, budget programs, budget project accounts, and activity accounts. Relate various programs (investment or capital acquisition, research and development, and working capital) to the appropriations and corresponding budgetary control forms and procedures.			
b. Army Management Structure	OJT	Assigned work Center	320				
c. Distribution & Control of Funds	OJT	Assigned work Center	120				
d. Resource Management	OJT	Assigned work Center	120	Explain the procedures for secondary commitments and obligation and assist senior budget analysts in controlling and balancing obligations and recommending budget adjustments.			
e. Installation Budgeting	OJT	Assigned work Center	120	Identify organizational missions and workloads of supporting elements or subordinate activities. Describe the relationship of fund distribution and procedures of each to the overall budget processing to include the various budget documents involved.			
f. Budget Formulation	OJT	Assigned work Center	440				
g. Budget Reporting	OJT	Assigned work Center	440	Assist in preparing an installation budget for revolving fund accounts. Describe the methods used to develop resource requirements including both financed and unfinanced requirements, phase financial requirements and the supporting budget schedules.			
h. Budget Execution	OJT	Assigned work Center	710	Assist senior budget analysts in applying the methods and techniques for consolidating and integrating subordinate activity operating budgets into a balanced budget. Review latest budget manpower guidance from higher authority and provide it to site directors for budget program planning. Assist senior analysts in preparing, coordinating, validating and reconciling budget report input into the COB estimate. Convert budget report information to the proper data processing mode. Distribute quarterly allotments, monitor resource use, and identify surpluses/shortages in time for corrective action and shifting resource allocations.			

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PART F: ON-THE -JOB TRAINING (CONTINUED)							
2. Subordinate Command a. Distribution & Control of Funds b. Army Mission Funding c. Logistics Funding	OJT	Assigned work center	TBD	To obtain an on hand understanding and application of resource and financial management at the subordinate command level.	TBD	TBD	Assigned Supervisor or Training Manager
3. MACOM a. Budget Programs Management b. Fund Distribution & Allotment Control c. Budget Reprogramming d. Funding Priorities	OJT	Assigned work center	TBD	To obtain an on hand understanding and application of resource and financial management at the major command (MACOM) level.	TBD	TBD.	Assigned Supervisor or Training Manager
4. HQDA Level a. POM Process b. Budget Justification c. Army Appropriations	OJT	Assigned work center	TBD	To obtain an on hand understanding and application of resource and financial management at Headquarters Department of the Army level.	TBD	TBD	Assigned Supervisor or Training Manager
5. OSD Level a. Interdepartmental Financial Issues b. Joint Financial Management Activities c. Financial Stewardship d. Consolidated Financial Reporting	OJT	Assigned work center	TBD	To obtain an on hand understanding and application of resource and financial management at the Department of Defense (DoD) level.	TBD	TBD	Assigned Supervisor or Training Manager