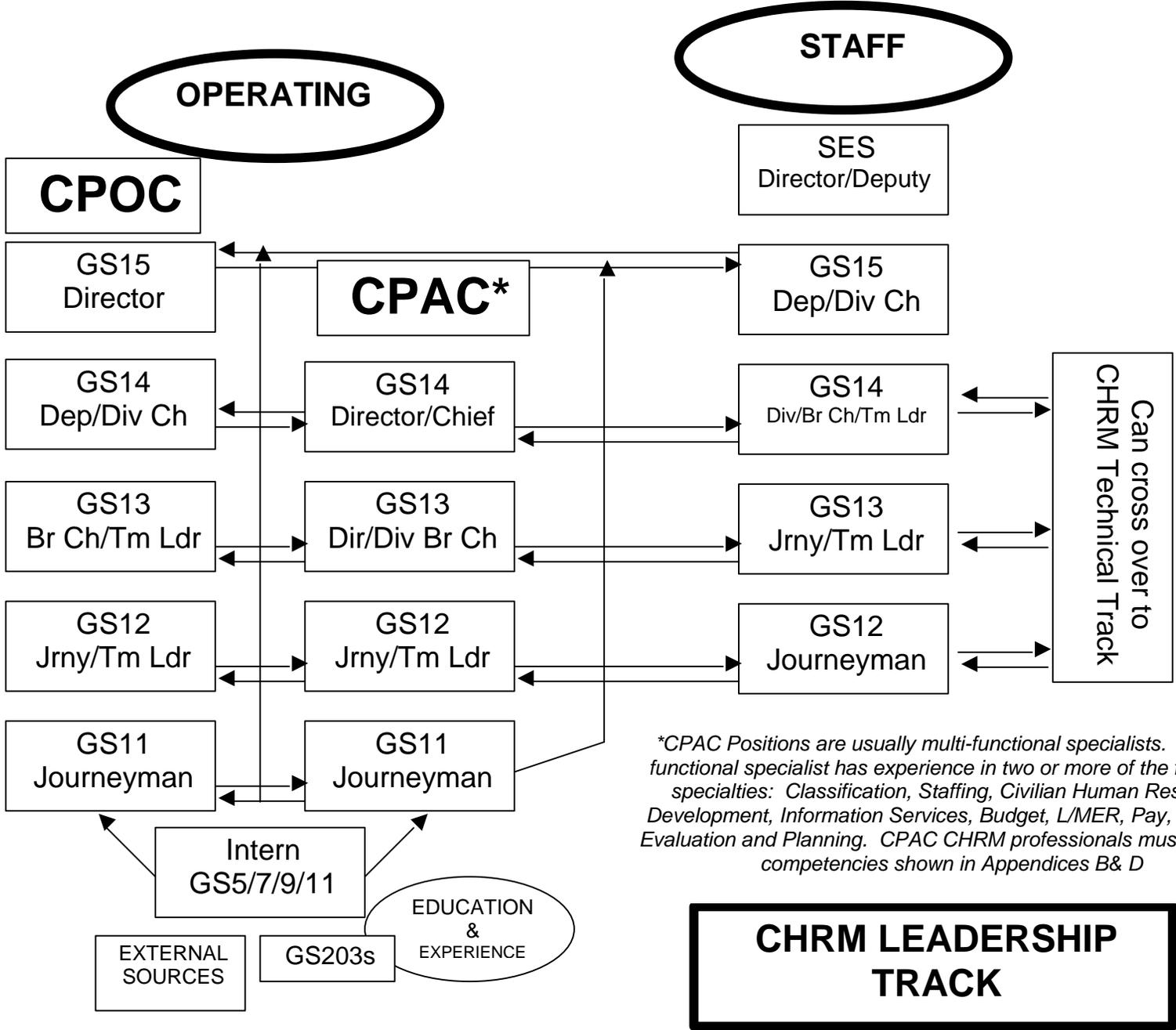


APPENDIX A – CHRM LEADERSHIP TRACK

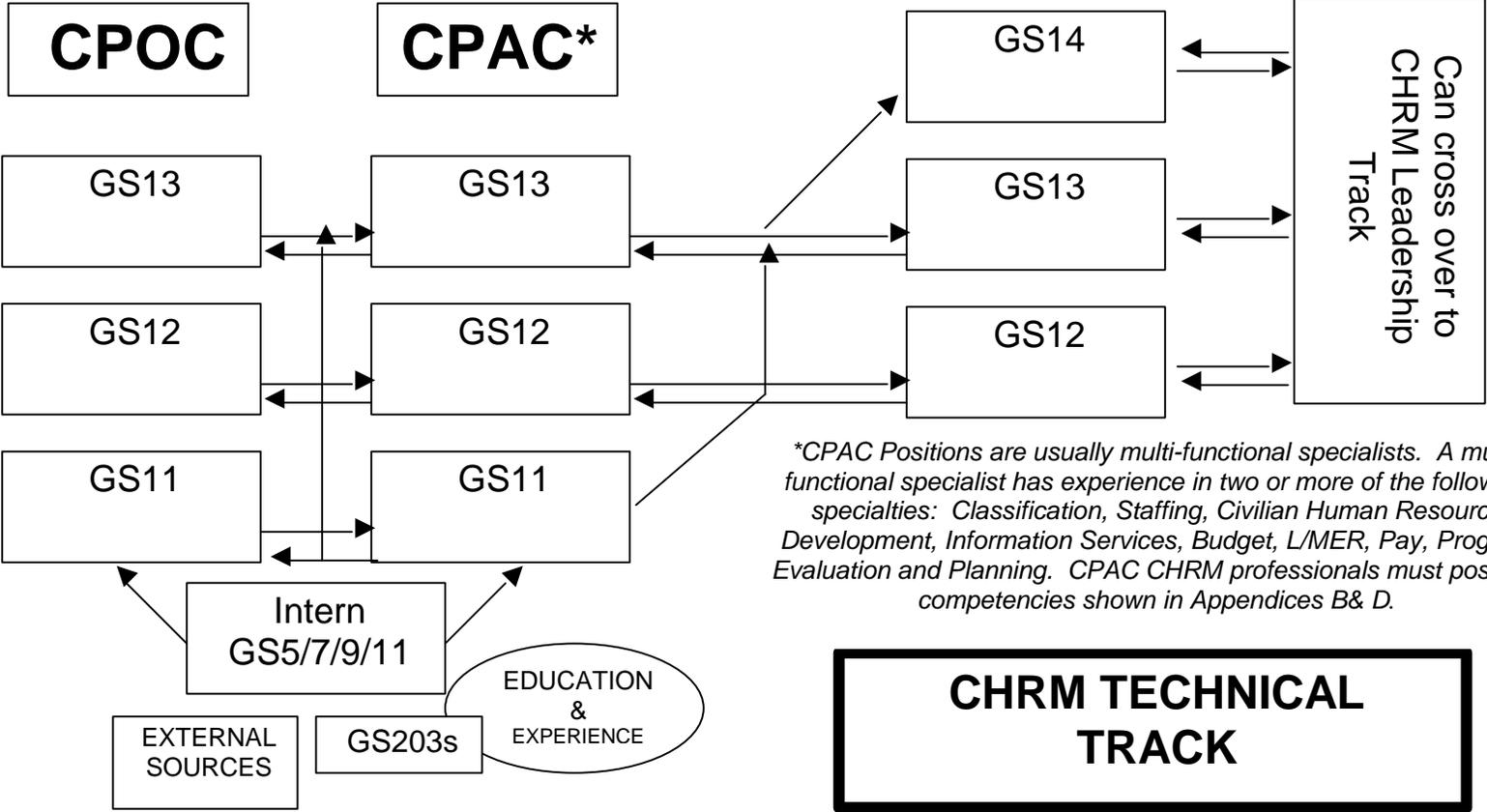


**CPAC Positions are usually multi-functional specialists. A multi-functional specialist has experience in two or more of the following specialties: Classification, Staffing, Civilian Human Resource Development, Information Services, Budget, L/MER, Pay, Program Evaluation and Planning. CPAC CHRM professionals must possess competencies shown in Appendices B & D*

APPENDIX A – CHRM TECHNICAL TRACK

OPERATING

STAFF



**CPAC Positions are usually multi-functional specialists. A multi-functional specialist has experience in two or more of the following specialties: Classification, Staffing, Civilian Human Resource Development, Information Services, Budget, L/MER, Pay, Program Evaluation and Planning. CPAC CHRM professionals must possess competencies shown in Appendices B& D.*

APPENDIX A – CHRM ADMINISTRATIVE TRACK

