

APPENDIX C

MASTER TRAINING PLAN MATRIX FOR NURSE EDUCATOR

| COURSE / SEMINAR / OJT TITLE | TYPE OF TRAINING | LENGTH HOURS | ENTRY | INTERMEDIATE | | | ADVANCED | | SOURCE | COMPETENCIES (APPENDIX A) | COURSE NUMBER (APPENDIX D) |
|--|------------------|--------------|----------------|----------------|----------------|----------------|----------------|----------------|---------------------------|--|-----------------------------------|
| | | | GS-09 | GS-10 | GS-11 | GS-12 | GS-13 | GS-14 | | | |
| Basic Life Support (BLS) | FC | 8/6-8 | U1** | U1** | U1** | U1** | U1** | U1** | MTN/AHA/Local | 9, 14 | 1 |
| Basic Life Support Instructor | FC | 8 | U1** | U1** | U1** | U1** | U1** | U1** | MTN/Local | 9, 14 | 2 |
| Advanced Cardiac Life Support (ACLS) | FC | 16 | U1** | U1** | U1** | U1** | U1** | U1** | MTN/Local | 9, 14 | 3 |
| Advanced Cardiac Life Support Instructor | FC | 16 | U1** | U1** | U1** | U1** | U1** | U1** | MTN/AHA/Local | 9, 14 | 4 |
| Hospital Educators Course | FC | 40 | U1 | U1 | U1** | U1** | U1** | U1** | AMEDDC&S | 2, 13, 24, 25, 26, 27 | 5 |
| Writing for Results | FC | 24 | U1 | U1 | U1 | | | | USDA | 16 | 6 |
| Computer Courses | FC | Varies | U1 | U1 | U1 | U1 | U1 | U1 | Local/Installation | 4, 22 | 7 |
| Basic Management | FC | 40/Varies | UI C DVP | UI C DVP | UI C DVP | UI C DVP | UI C DVP | UI C DVP | University – Based/Local | 15, 17, 20, 21, 23, 24, 26, 27, 28 | 8 |
| Office Management Course | FC | 40 | U1* | U1 | U1 | U1 | U1 | U1 | USDA | 15, 17, 20, 21, 22, 23, 24, 26, 27, 28 | 9 |
| Adult Literacy Technology | FC | 32 | U3 | U2 | U1 | | | | Local | 1, 4, 5, 6, 8, 19, 22 | 10 |
| Basic Statistics | FC | 32 | | | | U1 | U1 | U1 | USDA | 12, 29 | 11 |
| Analysis and Application of Customer Satisfaction Measurements | FC | 16 | | | | | U1 | U1 | Professional Organization | 17, 19, 20, 21, 22, 23 | 12 |
| Data Collection Techniques | FC | 40 | UI DVP | UI DVP | UI DVP | UI DVP | | | USDA | 12, 17, 19, 20, 21, 22, 28, 29 | 13 |
| Systems Approach to Training Core 5K-F4/520-F4(CORE)(PILOT) | FC | 8/ Varies | U1 DVP | U1 DVP | U1 DVP | | | | AMEDDC&S | 1, 4, 5, 6, 22 | 14 |
| Systems Approach to Training 21 5K-F4/520-F4(ASAT)(PILOT) | FC | 8 | | | U1 | U1 | U1 | U1 | AMEDDC&S | 1, 4, 5, 6, 11, 19, 22 | 15 |

LEGEND: FC = FORMAL COURSE U1 = UNIVERSAL PRIORITY I C = COMPETITIVE * = ACCORDING TO INDIVIDUAL JOB REQUIREMENT
 CC/OL = CORRESPONDENCE COURSE/ON-LINE U2 = UNIVERSAL PRIORITY II SUP = SUPERVISOR ONLY ** = RECURRING REQUIREMENT
 OJT = ON-THE-JOB TRAINING U3 = UNIVERSAL PRIORITY III DVP = DEVELOPMENT ASSIGNMENT *** = BY EXCEPTION

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| | | | GS-09 | GS-10 | GS-11 | GS-12 | GS-13 | GS-14 | | | | |
| Program Results Evaluation Methods | FC | 16 | | | | UI | UI | UI | USDA | 1, 11, 13, 16, 21, 23 | 16 | |
| Instructor Training Course/Effective Briefing Course | FC | 80/24 | U1 DVP | | | | | | AMEDDC&S/USDA | 4, 15 | 17 | |
| Leadership Skills for Non-Supervisors | FC | 16 | U3 | U3 | U3 | U3 | | | USDA | 26, 27 | 18 | |
| Human Resource Management for Supervisors/Managers | FC | 40 | U3 | U2 | U1 | | | | USDA | 26, 27 | 19 | |
| Advanced Human Resource Executive Program | FC | Varies | | | | U1 DVP | U1 DVP | U1 | University-Based | 19, 22, 23, 26, 27, 28 | 20 | |
| DOD Worldwide Education Symposium | Conference | Varies | | | DVP | DVP | DVP | DVP | DANTES | 1, 2, 3, 4, 5, 6, 7, 8, 11, 14, 18, 19, 22, 25, 28 | 21 | |
| National Nursing Staff Development Organization Conference | Conference | Varies | | | U1 | U1 | U1 | | Professional Organization | 2, 3, 10, 28 | 22 | |
| Professional Development Certification | CC/Exam | Varies | U3 | U3 | U2 | U2 | U1 | U1 | Professional Organization | 1, 2, 3 | 23 | |
| Critical Reading of Research Publications (CRRP) | FC | 12 | | | | U1 | U1 | U1 | RMC NESDS | 29 | 24 | |
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