

## APPENDIX J

### GLOSSARY

<u>ACRONYM</u>	<u>DEFINITION</u>
ACCHRM	- Army Center for Civilian Human Resource Management
ACTEDS	- Army Civilian Training, Education, and Development System
ACS	- Assistant Chief of Staff
ADA	- American with Disabilities Act
AHA	- American Heart Association
AIPD	- Army Institute for Professional Development
ALMC	- Army Logistics Management College
AMEDD	- Army Medical Department
AMEDDC&S	- Army Medical Department Center and School
AMSC	- Army Management Staff College
AODC	- Action Officer Development Course
APPD	- Army Personnel Proponent Directorate
ASA(M&RA)	- Assistant Secretary of the Army (Manpower and Reserve Affairs)
AWC	- Army War College
CAL	- Center for Army Leadership
CAP	- College of American Pathologists
CAS3	- Combined Arms and Services Staff School
CC	- correspondence course
CDC	- Center for Disease Control
CGSC	- Command and General Staff College
CONUS	- continental United States
COR	- Contracting Officer Representative
CPAC	- Civilian Personnel Advisory Center
CPD	- competitive professional development
CPOC	- Civilian Personnel Operating Center
DA	- Department of the Army
DCSPER	- Deputy Chief of Staff, Personnel
DNR	- do not resuscitate
DENCOM	- Dental Command
DOD	- Department of Defense
DOL	- Department of Labor
EEO	- Equal Employment Opportunity
ESC	- Executive Seminar Center
FC	- Functional Chief/formal course
FCR	- Functional Chief Representative
FECA	- Federal Employee Compensation Act
IAW	- in accordance with
ICAF	- Industrial College of the Armed Forces
IDP	- Individual Development Plan (non-regulatory)
KSA	- Knowledge, Skills, and Abilities
LTT	- long term training
MACOM	- Major Army Command
MEDCEN	- Medical Center
MEDCOM	- Medical Command
MEDDAC	- Medical Activity
MITP	- Master Intern Training Plan

MSC - Major Subordinate Command  
 MTP - Master Training Plan  
 NDU - National Defense University  
 NWC - National War College  
 OCONUS - outside continental United States  
 OJT - on-the-job training  
 OPM - Office of Personnel Management  
 OSHA - Occupational Safety and Health Administration/Act of 1970  
 OTSG - Office of The Surgeon General  
 RDC - Regional Dental Command  
 RMC - Regional Medical Command  
 RVC - Regional Veterinary Command  
 SARSF - Secretary of the Army Research and Study Fellowships  
 SBLM - Sustaining Base Leadership and Management  
 SME - subject matter expert  
 SSC - Senior Staff College  
 TAPES - Total Army Performance Evaluation System  
 TFMEP - TRICARE Financial Management Education Program  
 TCLA - TRICARE Lead Agency  
 TSG - The U.S. Army Surgeon General  
 USACHPPM - U.S. Army Center for Health Promotion and Preventive Medicine  
 VETCOM - Veterinary Command