

**APPENDIX C
MASTER TRAINING PLAN MATRIX FOR EMERGENCY ROOM NURSE**

COURSE / SEMINAR / OJT TITLE	TYPE OF TRAINING	LENGTH HOURS	ENTRY	INTERMEDIATE				ADVANCED		SOURCE	COMPETENCIES (APPENDIX B)	COURSE NUMBER (APPENDIX D)
			GS-09	GS-10	GS-11	GS-12	GS-13	GS-14				
Emergency Nursing Course (6F-F6)	FC	16 Weeks/ Varies	U1	U1	U2	U2	U3	U3	AMEDDC&S/ University- Based	1, 2, 3, 4, 5, 6, 7, 8, 9, 11, 12	1	
Emergency Nursing Pediatric Course (ENPC)	FC	16	U3	U2	U2	U2	U3	U3	Professional Organization	1, 2, 3, 4, 5, 6, 7, 8, 9, 11, 12	2	
Trauma Nursing Core Course (TNCC)	FC	16-20	U1	U1	U2	U2	U3	U3	Professional Organization	1, 2, 3, 4, 5, 6, 7, 8, 9, 11, 12	3	
Course in Advanced Trauma Nursing (CATN)	FC	13	U3	U2	U2	U2	U2	U2	Professional Organization	1, 2, 3, 4, 5, 7, 8, 11, 12, 16	4	
Emergency Nurses Care (EN CARE) Instructor Training	FC	8	U3	U3	U3	U3	U3	U3	Professional Organization	11, 12, 15, 16, 17, 18, 19	5	
Advanced Cardiac Life Support (ACLS)	FC	12	U1**	U1**	U1**	U1**	U1*	U1*	Local	3, 4, 5, 8, 9, 11	6	
Pediatric Advanced Life Support (PALS)	FC	16	U1	U1	U1	U1	U1*	U1*	Local	3, 4, 5, 8, 9, 11	7	
Bloodborne Pathogen Training	FC	Varies	U1	U1	U1	U1	U1*	U1*	OSHA	1, 4, 5, 7	8	
Health Assessment	FC	Varies	U2	U2	U2	U2	U3	U3	University- Based	1, 2, 3, 4, 7, 8, 10, 12,	9	
Pharmacology	FC	Varies	U1	U1	U1	U1	U1*	U1*	University- Based	3, 4, 7, 8, 9	10	
Intravenous Therapy	FC/OJT	8	U1	U1	U1	U2	U3	U3	Local/ Station	3, 4, 7, 8, 9	11	
Electrocardiogram Interpretation	FC/OJT	16	U1	U1	U1	U1	U1*	U1*	Local/Station	3, 4, 8, 12	12	
Organizational Leadership in Healthcare	FC	Varies	U3	U3	U2	U2	U1*	U1*	University- Based	10, 11, 13, 14, 15, 16, 17, 18, 19	13	
Outcomes Management Course	FC	Varies	U2	U2	U2	U1	U1*	U1*	University- Based	2, 4, 5, 10, 15, 17, 18, 19, 20, 21	14	

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 CC/OL = CORRESPONDENCE COURSE/ON-LINE U2 = UNIVERSAL PRIORITY II SUP = SUPERVISOR ONLY ** = ANNUAL REQUIREMENT
 OJT = ON-THE-JOB TRAINING U3 = UNIVERSAL PRIORITY III DVP = DEVELOPMENT ASSIGNMENT *** = BY EXCEPTION

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			GS-09	GS-10	GS-11	GS-12	GS-13	GS-14			
Sexual Assault Nurse Examiner/Forensic Nurse Examiner Certification Course (SANE/SAFE)	FC	40 / Varies	U2	U1	U1	U1	U3	U3	Professional Organization	1, 2, 3, 4, 5, 6, 7, 11, 12, 15, 17	15
Certified Flight Registered Nurse (CFRN) Certification	CC/Exam	Varies	U3	U3	U3	U3	U3	U3	Professional Organization	2, 3, 4, 5, 6, 7, 8, 9, 11, 16	16
Certified Emergency Nurse (CEN) Certification	CC/EXAM	Varies	U2	U2	U1	U1	U1*	U1*	Professional Organization	1, 2, 3, 4, 5, 6, 7, 8, 9, 11, 12, 14	17
Critical Reading of Research Publications	CC/OL	12	U3	U3	U2	U1	U1	U1	RMC NESDS	17, 20, 21	18
Graduate Certificate Program	FC	Varies	U2	U2	U2	U2	U1*	U1*	University-Based	6, 13, 15, 16, 17, 18, 19, 20, 21	19

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