

**APPENDIX C**  
**MASTER TRAINING PLAN MATRIX FOR DIALYSIS NURSE**

COURSE / SEMINAR / OJT TITLE	TYPE OF TRAINING	LENGTH HOURS	ENTRY	INTERMEDIATE			ADVANCED		SOURCE	COMPETENCIES (Appendix B)	COURSE NUMBER (Appendix D)
			GS-09	GS-10	GS-11	GS-12	GS-13	GS-14			
Continuous Renal Replacement Therapy (CRRT) (Outpatient/Inpatient)	OJT	6	U2	U2	U1				Local	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 16, 17, 18	1
Hemodialysis	CC/OL	30	U1	U1	U1	U1			Local	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 16, 17, 18	2
Peritoneal Dialysis	OJT	Varies	U1	U1	U1	U1			MEDCEN/ Local Civilian Hospital	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 16, 17, 18	3
Renal Transplant Course	OJT	Varies	U1	U1	U1	U1			MEDCEN/ Local Civilian Hospital	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 16, 17, 18	4
Pharmacotherapeutics for Advanced Practice	FC	Varies			U2	U1			University- Based	13	5
Advanced Cardiac Life Support	FC	12		U1	U1	U1			Local	15	6
Pediatric Advanced Life Support	FC	16			U2	U1			Local	15	7
Nephrology Nurse Certification	FC	Varies	U2	U2	U1	U1	U1*	U1*	Professional Organization	25	8
Bloodborne Pathogen Course	FC	Varies	U1	U1	U1	U1			OSHA	14	9
Charge Nurse Course	FC	13		U2	U1				Local	21, 22	10
Preceptor Development Course	FC	3.5		U2	U1				Local	23	11
Instructor Training Course (Formerly Faculty Development Course)	FC	80			U3	U2	U2	U2	AMEDDC&S	23, 24	12
Nursing Informatics	FC	Varies			U3	U2	U2	U2	University- Based	19, 20	13
Critical Reading of Research Publications	CC/OL	12			U3	U1	U1	U1	RMC NESDS	19	14

LEGEND: FC = FORMAL COURSE      U1 = UNIVERSAL PRIORITY I      C = COMPETITIVE      \* = ACCORDING TO INDIVIDUAL JOB REQUIREMENT  
CC/OL = CORRESPONDENCE COURSE/ON-LINE      U2 = UNIVERSAL PRIORITY II      SUP = SUPERVISOR ONLY      \*\* = RECURRING REQUIREMENT  
OJT = ON-THE-JOB TRAINING      U3 = UNIVERSAL PRIORITY III      DVP = DEVELOPMENT ASSIGNMENT      \*\*\* = BY EXCEPTION