



DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

AUG - 6 2015

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Schedule A Authority for Digital Services Positions

The Office of Personnel Management approved the attached Schedule A, 213.3102(i)(3) appointing authority to staff certain positions Government-wide to support the President's Management Agenda's Smarter Information Technology (IT) Delivery Initiative. This authority may be used immediately.

Requirements:

- This excepted service appointing authority is intended to enable Federal agencies working on the Smarter IT Delivery Initiative to develop digital services teams. Appointments via this authority are limited to positions needed to work on Smarter IT Delivery Initiative projects at the GS-11 through GS-15 levels (or equivalent). Clarification on applicability of projects may be determined in consultation with the local Chief Information Officer as needed.
- This authority provides for technical positions needed to carry out provisions of the Smarter IT Delivery Initiative. These technical positions involve knowledge of and experience in creating digital services; gap analysis expertise in understanding where shortfalls exist in capacity to design, develop, deploy, and operate customer-facing services; specialized knowledge in digital service consolidation and migration; cloud service utilization; and business process standardization.
- These positions may be filled on a temporary basis for up to 1 year, and may be extended for up to an additional year. Appointments made pursuant to this authority may not extend beyond September 30, 2017.
- This appointing authority is not covered by section 302.101(c) of Title 5, CFR, "Positions exempt from appointment procedures." While public notice is not required by this authority, where more than one candidate is considered per vacancy, the veterans' preference provisions stipulated elsewhere in part 302 of Title 5, CFR must be followed.
- Appointments under this authority are documented on the Notification of Personnel Action, Standard Form 50, with the following legal authority codes/legal authorities, listed respectively: W9R/Sch. A, 5 CFR 213.3102(i)(3); ZEA/Smarter IT.
- The Defense Agencies, DoD Field Activities, the Military Departments, and other entities and organizations are to maintain records on their use of the authority for themselves and for their serviced organizations until the authority expires. They may be asked to submit reports on use of the authority.

If you have questions regarding use of this authority, contact Ms. Sukeena Blair at (571) 372-1666 or sukeena.d.blair.civ@mail.mil.



Deborah Breining
Director, Human Resources Operational
Programs and Advisory Services

Attachment:
As stated

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