



DEPARTMENT OF THE ARMY  
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1  
300 ARMY PENTAGON  
WASHINGTON, DC 20310-0300

DAPE-CPZ

10 SEP 2014

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Voluntary Separation Incentive Pay Allocations for Fiscal Year 2015

1. Reference memorandum, Deputy Assistant Secretary of Defense (Civilian Personnel Policy), August 22, 2014, subject: Department of Defense -- Voluntary Separation Incentive Pay Allocations for Fiscal Year 2015.
2. This memorandum distributes Voluntary Separation Incentive Pay (VSIP) allocations for Fiscal Year 2015. The reference (enclosure) provides 8,254 allocations to the Department of the Army. Commands may request additional allocations if necessary and are asked to turn in any unused allocations so that they may be redistributed to others, as needed.

ARMY COMMANDS

ALLOCATIONS

U.S. Army Forces Command	339
U.S. Army Training and Doctrine Command	450
U.S. Army Materiel Command	2,100

ARMY SERVICE COMPONENT COMMANDS

U.S. Army Pacific	50
U.S. Army Europe <sup>1</sup>	55
U.S. Army Central	0
U.S. Army North	25
U.S. Army South <sup>2</sup>	53
U.S. Army Africa <sup>3</sup>	20
U.S. Army Special Operations Command <sup>4</sup>	70
Military Surface and Distribution Command	0
U.S. Army Space and Missile Defense Command/ Army Strategic Command	50

<sup>1</sup> Ten of the allocations are for U.S. European Command.

<sup>2</sup> Thirty of the allocations are for U.S. Southern Command.

<sup>3</sup> All 20 allocations are for U.S. Africa Command.

<sup>4</sup> Twenty of the allocations are for Joint Special Operations Command.

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DIRECT REPORTING UNITS

U.S. Army Medical Command	400
U.S. Army Intelligence and Security Command	75
U.S. Army Criminal Investigation Command	10
U.S. Army Corps of Engineers	440
U.S. Army Military District of Washington	15
U.S. Army Test and Evaluation Command	45
U.S. Installation Management Command	1,200
U.S. Military Academy	30
Second Army <sup>5</sup>	200

HEADQUARTERS, DEPARTMENT OF THE ARMY

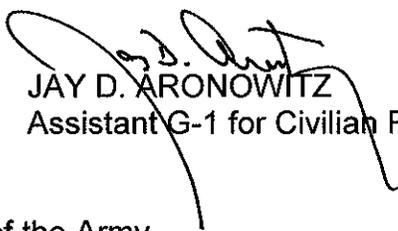
Administrative Assistant to the Secretary of the Army 400

3. As a reminder, VSIP is not an employee entitlement. Employees who have received a decision notice of involuntary separation for misconduct or unacceptable performance may not be offered VSIP.

4. My point of contact is Ms. Colleen Dumas, (703) 806-3867, DSN 656-3867 or colleen.m.dumas.civ@mail.mil.

FOR THE DEPUTY CHIEF OF STAFF, G-1:

Encl

  
JAY D. ARONOWITZ  
Assistant G-1 for Civilian Personnel

DISTRIBUTION:

Administrative Assistant to the Secretary of the Army  
Commander

U.S. Army Forces Command

U.S. Army Training and Doctrine Command

U.S. Army Materiel Command

U.S. Army Pacific

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<sup>5</sup> All 200 allocations are for U.S. Army Network Enterprise Technology Command

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SUBJECT: Voluntary Separation Incentive Pay (VSIP) Allocations for Fiscal Year 2015

DISTRIBUTION: (CONT)

U.S. Army Europe  
U.S. Army Central  
U.S. Army North  
U.S. Army South  
U.S. Army Africa/Southern European Task Force  
U.S. Army Special Operations Command  
Military Surface Deployment and Distribution Command  
U.S. Army Space and Missile Defense Command/Army Strategic Command  
U.S. Army Medical Command  
U.S. Army Intelligence and Security Command  
U.S. Army Criminal Investigation Command  
U.S. Army Corps of Engineers  
U.S. Army Military District of Washington  
U.S. Army Test and Evaluation Command  
U.S. Army Installation Management Command  
Superintendent, U.S. Military Academy  
Director, U.S. Army Acquisition Support Center  
Executive Director, Arlington National Cemetery  
Commander, U.S. Army Accessions Support Brigade  
Commandant, U.S. Army War College  
Commander, Second Army

CF:

Commander  
U.S. Africa Command  
U.S. European Command  
U.S. Forces Korea  
U.S. Southern Command  
Joint Special Operations Command  
Director, Army National Guard  
Director of Business Transformation  
Commander, Eighth Army  
Commander, U.S. Army Cyber Command  
Commander, U.S. Army Network Enterprise Technology Command  
Assistant Secretary of the Army (Manpower and Reserve Affairs), ATTN: SAMR-CP  
General Counsel (SAGC/Ms. Johnson)  
Deputy Chief of Staff, G-2 (DAMI-CP)  
The Judge Advocate General (DAJA-LE/Ms. Nugent)  
Director, Civilian Human Resources Agency



READINESS AND FORCE  
MANAGEMENT

**OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE**

4000 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-4000

AUG 22 2014

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Department of Defense – Voluntary Separation Incentive Pay Allocations for Fiscal Year 2015

This memorandum distributes Component Voluntary Separation Incentive Pay (VSIP) allocations for Fiscal Year (FY) 2015. In accordance with section 9902(f) of title 5, United States Code, annual usage of downsizing and restructuring buyouts within the Department is limited to 25,000. Based on FY 2014 end-strength projections contained in the Defense Budget for FY 2015, the following buyout allocations are provided: Army – 8,254; Navy/Marine Corps – 6,878; Air Force – 5,661; and the Fourth Estate – 4,207.

As specified in the Department of Defense Instruction 1400.25, Volume 1702, “Subject: DoD Civilian Personnel Management System: Voluntary Separation Programs,” dated June 13, 2008, the Military Departments and the Washington Headquarters Services, acting for the Fourth Estate, are responsible for assigning allocations to organizations under their purview and ensuring the allocations are not exceeded. This includes the Army National Guard, Air Force National Guard, and senior level positions: Senior Executive Service, Senior Level, Scientific and Technical, Defense Intelligence Senior Level, Defense Intelligence Senior Executive Service, and pay-banded positions above the GS-15 level.

If you require additional information, please contact Steve Wooley at (478) 926-3706, DSN 468-3706, or [steven.r.wooley2.civ@mail.mil](mailto:steven.r.wooley2.civ@mail.mil).

*Paige Hinkle-Bowles*

Paige Hinkle-Bowles  
Deputy Assistant Secretary  
Civilian Personnel Policy

DISTRIBUTION: ASSISTANT G-1 FOR CIVILIAN PERSONNEL POLICY  
(DEPARTMENT OF THE ARMY)  
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