



DEPARTMENT OF THE ARMY  
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1  
300 ARMY PENTAGON  
WASHINGTON, DC 20310-0300

DAPE-CPZ

16 SEP 2013

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Voluntary Separation Incentive Pay Allocations for Fiscal Year 2014

1. References:

a. Memorandum, Office of the Assistant Secretary of Defense (Civilian Personnel Policy), subject: Department of Defense Voluntary Separation Incentive Pay Allocations for Fiscal Year 2014, dated September 16, 2013.

b. Memorandum, Under Secretary of Defense, subject: Civilian Workforce Shaping, dated September 12, 2013.

2. This memorandum distributes Voluntary Separation Incentive Pay (VSIP) allocations for Fiscal Year (FY) 2014. Reference 1.a. (Enclosure 1) furnishes 8,411 allocations to the Department of the Army. Although Army has received more allocations this FY than last FY, this number is insufficient to cover the total number requested by the commands. The distribution of the Army allocations is shown below and may not reflect the amount that was requested. Commands may come in for additional allocations if necessary and are asked to turn in any unused allocations so that they may be redistributed to others, as needed.

| <u>ARMY COMMANDS</u>   | <u>ALLOCATIONS</u> |
|--|--------------------|
| U.S. Army Materiel Command   | 3,011              |
| U.S. Army Training & Doctrine Command  | 950                |
| U.S. Army Forces Command   | 287                |
| <u>ARMY SERVICE COMPONENT COMMANDS</u>                                       |                    |
| U.S. Army, Europe and Seventh Army   | 45                 |
| U.S. Army North  | 9                  |
| U.S. Army South  | 23                 |
| U.S. Army Pacific  | 95                 |
| U.S. Army Africa   | 0                  |
| U.S. Army Special Operations Command   | 0                  |
| U.S. Army Space & Missile Defense Command/<br>Armed Forces Strategic Command | 45                 |

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|  |       |
|--|-------|
| Administrative Assistant to the Secretary of the Army                  | 550   |
| U.S. Army Medical Command  | 360   |
| U.S. Army Intelligence and Security Command                            | 70    |
| U.S. Army Criminal Investigation Command                               | 6     |
| U.S. Army Corps of Engineers   | 445   |
| U.S. Army Military District of Washington                              | 23    |
| U.S. Installation Management Command                                   | 1,780 |
| U.S. Army Network Enterprise Technology Command/<br>9th Signal Command | 75    |
| U.S. Army Test and Evaluation Command                                  | 70    |
| U.S. Army Cyber Command  | 0     |
| Superintendent, U.S. Military Academy                                  | 75    |

COMBATANT COMMANDS

|                                  |    |
|----------------------------------|----|
| U.S. Southern Command            | 27 |
| Joint Special Operations Command | 0  |
| U.S. Africa Command              | 18 |

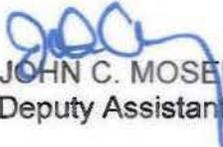
3. As a reminder, VSIP is not an employee entitlement. Employees who have received a decision notice of involuntary separation for misconduct or unacceptable performance may not be offered VSIP.

4. Reference 1.b. (Enclosure 2) provides overarching guidance for workforce shaping and brief descriptions of Voluntary Incentive Programs and a host of other tools that are available to reduce the need for widespread involuntary separations.

5. My point of contact is Colleen Dumas, telephone (703) 806-3867, DSN 656-3867 or e-mail: [colleen.m.dumas.civ@mail.mil](mailto:colleen.m.dumas.civ@mail.mil).

FOR THE DEPUTY CHIEF OF STAFF, G-1:

2 Encl  
as

  
JOHN C. MOSELEY  
Deputy Assistant G-1 for Civilian Personnel

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OFFICE OF THE JUDGE ADVOCATE GENERAL, ATTN: DAJA-LE (MS. NUGENT)