



READINESS AND FORCE  
MANAGEMENT

OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE  
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WASHINGTON, D.C. 20301-4000

SEP 16 2013

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Department of Defense Voluntary Separation Incentive Pay Allocations for Fiscal Year 2014

This memorandum distributes Department of Defense (DoD) Component Voluntary Separation Incentive Pay (VSIP) allocations for Fiscal Year (FY) 2014. In accordance with section 9902(f) of title 5, United States Code, usage of downsizing and restructuring buyouts within the Department is limited to 25,000 in a fiscal year. Based on FY 2013 end-strength projections contained in the Defense Budget for FY 2014, the following buyout allocations are provided: Army – 8,411; Navy/Marine Corps – 6,552; Air Force – 5,809; and DoD Fourth Estate – 4,228.

As specified in DoD Instruction 1400.25, Volume 1702, "DoD Civilian Personnel Management System: Voluntary Separation Programs," the Military Departments and the Washington Headquarters Services, acting for the DoD Fourth Estate, are responsible for assigning allocations to organizations under their purview and ensuring the allocations are not exceeded. This includes the Army National Guard, Air Force National Guard, and senior level positions (Senior Executive Service, Senior Level, Scientific and Technical, Defense Intelligence Senior Level, Defense Intelligence Senior Executive Service and pay-banded positions above the GS-15 level).

If you require additional information, please contact Mr. Steve Wooley at (478) 926-3706, DSN 468-3706, or [steven.wooley@cpms.osd.mil](mailto:steven.wooley@cpms.osd.mil).

A handwritten signature in blue ink that reads "Paige Hinkle-Bowles".

Paige Hinkle-Bowles  
Deputy Assistant Secretary  
Civilian Personnel Policy

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