



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
300 ARMY PENTAGON
WASHINGTON, DC 20310-0300

DAPE-CPZ

22 AUG 2013

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Priority Placement Program (PPP) Guidance for Army Sexual Harassment/Assault Response and Prevention (SHARP) Positions

1. References:

a. Memorandum, Secretary of Defense, 6 May 2013, Subject: Sexual Assault Prevention and Response

b. Memorandum, Secretary of Defense, 17 May 2013, Subject: Sexual Assault Prevention and Response Stand-down

c. Memorandum, Secretary of the Army, 28 May 2013, Subject: Ensuring the Quality of Sexual Assault Response Coordinators, Sexual Assault Prevention and Response Victim Advocates and Others in Identified Positions of Significant Trust and Authority.

d. Department of Defense, Defense Civilian Personnel Advisory Services, 26 July 2011, Priority Placement Program Handbook

2. This document provides interim guidance for PPP registrants who match against positions that contain duties as part of the **SHARP** program. The PPP guidance provided below is interim guidance pending publication of final guidance.

3. Reference 1.c., requires that the recruitment actions for any SHARP position will include expanded background checks. These requirements must be met prior to appointment/placement into any SHARP position. Effective dates of PPP placements into these positions will be delayed until final Department of Army (DA) SHARP guidance is published.

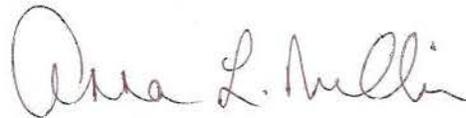
4. Pending the publication of final DA SHARP guidance, when a well-qualified PPP registrant matches against a SHARP position, the registrant must be advised of the following options upon extension of the tentative job offer:

a. Decline the offer due to the delay in finalized Army policy and remain in PPP; or

b. Accept the offer, be removed from PPP, and delay the reporting date until the DA policy guidance has been finalized, and expanded checks and adjudication is completed.

5. Upon acceptance of such a PPP job offer, the gaining activity must immediately provide the registrant with all of the necessary documents to begin the expanded background checks, and a memorandum of understanding (enclosure) which outlines the conditions of employment. These expanded background checks will result in substantial changes to the conditions of employment for these positions. The registrant's entrance on duty date will not be established until the results of the expanded checks have been adjudicated and endorsed by the approving official as specified within Army SHARP policy guidance (pending).

6. My point of contact for this action is Daniel Hester, telephone (703) 806-3884/DSN 656-3884 or e-mail: Daniel.J.Hester4.civ@mail.mil.



ANNA MILLER
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Assistant G-1 for Civilian Personnel

Encl
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