



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
300 ARMY PENTAGON
WASHINGTON, DC 20310-0300

DAPE-CPZ

24 AUG 2012

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Voluntary Separation Incentive Pay (VSIP) Allocations for Fiscal Year 2013

1. On April 21, 2011, the Assistant Secretary of the Army (Manpower and Reserve Affairs) delegated to the Commanders of the Army Commands, the Commanders of the Army Service Component Commands, the Commanders/ Superintendent of the Direct Reporting Units and the Administrative Assistant to the Secretary of the Army, authority to approve VSIP and Voluntary Early Retirement Authority (VERA) for employees up to the GS-15 level (or equivalent, e.g., in demonstration projects), as well as the authority to approve VSIP for non-appropriated fund employees. These authorities may be re-delegated to the lowest practicable level, but not lower than the local installation commander or activity head.

2. The Department of Defense (DoD) memorandum, dated August 14, 2012, subject: DoD VSIP Allocations for Fiscal Year (FY) 2013 (Enclosure), allocates to the Department of Army 8,270 VSIP buyouts. The distribution of the Army allocations is reflected below:

<u>ARMY COMMANDS</u>	<u>ALLOCATIONS</u>
U.S. Army Materiel Command	2150
U.S. Army Training & Doctrine Command	400
U.S. Army Forces Command	95
<u>ARMY SERVICE COMPONENT COMMANDS</u>	
U.S. Army, Europe and Seventh Army	50
U.S. Army North	10
U.S. Army South	30
U.S. Army Pacific	75
U.S. Army Africa	0
U.S. Army Special Operations Command	50
U.S. Army Space & Missile Defense Command/ Armed Forces Strategic Command	50
Administrative Assistant to the Secretary of the Army	850
U.S. Army Medical Command	400
U.S. Army Intelligence and Security Command	75
U.S. Army Criminal Investigation Command	15

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U.S. Army Corps of Engineers	549
U.S. Army Military District of Washington	15
U.S. Installation Management Command	1900
U.S. Army Network Enterprise Technology Command/ 9th Signal Command	75
U.S. Army Test and Evaluation Command	60
U.S. Army Cyber Command	0
Superintendent, U.S. Military Academy	0

COMBATANT COMMANDS

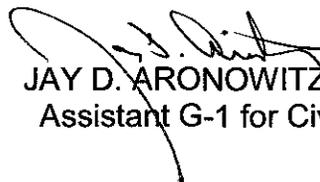
U.S. Army Southern Command	30
Joint Special Operations Command	0

3. As a reminder, VSIP is not an employee entitlement. Employees who have received a decision notice of involuntary separation for misconduct or unacceptable performance may not be offered VSIP.

4. My point of contact is Ms. Colleen Dumas, (703) 806-3867, DSN 656-3867 or colleen.m.dumas.civ@mail.mil.

FOR THE DEPUTY CHIEF OF STAFF, G-1:

Encl
DASD(CPP) Memo, undated

 24 AUG 12
JAY D. ARONOWITZ
Assistant G-1 for Civilian Personnel

DISTRIBUTION:

ADMINISTRATIVE ASSISTANT TO THE SECRETARY OF THE ARMY
CIVILIAN HUMAN RESOURCE DIRECTOR
U.S. ARMY FORCES COMMAND
U.S. ARMY TRAINING AND DOCTRINE COMMAND
U.S. ARMY MATERIEL COMMAND
U.S. ARMY EUROPE
U.S. ARMY CENTRAL
U.S. ARMY NORTH
U.S. ARMY SOUTH
U.S. ARMY PACIFIC
U.S. ARMY AFRICA
U.S. ARMY SPECIAL OPERATIONS COMMAND

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SUBJECT: Voluntary Separation Incentive Pay (VSIP) Allocations for Fiscal Year 2013

DISTRIBUTION: (CONT)

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COMMAND (ARMY)

U.S. ARMY MEDICAL COMMAND

U.S. ARMY INTELLIGENCE AND SECURITY COMMAND

U.S. ARMY CRIMINAL INVESTIGATION COMMAND

U.S. ARMY CORPS OF ENGINEERS

U.S. ARMY MILITARY DISTRICT OF WASHINGTON

U.S. ARMY TEST AND EVALUATION COMMAND

U.S. ARMY RESERVE COMMAND

U.S. ARMY INSTALLATION MANAGEMENT COMMAND

SUPERINTENDENT, U.S. MILITARY ACADEMY

DIRECTOR, U.S. ARMY ACQUISITION SUPPORT CENTER

CF:

DIRECTOR, CIVILIAN HUMAN RESOURCES AGENCY

DEPUTY CHIEF OF STAFF FOR INTELLIGENCE, ATTN: DAMI-CP

OFFICE, ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE
AFFAIRS), ATTN: SAMR-CQ

OFFICE OF THE GENERAL COUNSEL, ATTN: SAGC (MS. JOHNSON)

OFFICE OF THE JUDGE ADVOCATE GENERAL, ATTN: DAJA-LE (MS. NUGENT)



READINESS AND FORCE
MANAGEMENT

OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE

4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: The Department of Defense Voluntary Separation Incentive Pay Allocations for Fiscal Year 2013

This memorandum distributes Component Voluntary Separation Incentive Pay (VSIP) allocations for Fiscal Year (FY) 2013. In accordance with section 9902(f) of title 5, United States Code, annual usage of downsizing and restructuring buyouts within the Department is limited to 25,000. Based on FY 2012 end-strength projections contained in the Defense Budget for FY 2013, the Military Departments and the Fourth Estate are provided the following buyout allocations:

Component	Allocations
Army	8,270
Navy/Marine Corps	6,710
Air Force	5,775
Fourth Estate	4,245

As specified in DoD Instruction 1400.25, Volume 1702, "Subject: DoD Civilian Personnel Management System: Voluntary Separation Programs," the Military Departments and the Washington Headquarters Service, acting for the Fourth Estate, are responsible for assigning allocations to organizations under their purview and ensuring the allocations are not exceeded. This includes the Army National Guard, Air Force National Guard and senior level positions (Senior Executive Service, Senior Level, Scientific and Technical, Defense Intelligence Senior Level, Defense Intelligence Senior Executive Service and those pay-banded positions above the GS-15).

If you require additional information, my point of contact is Ms. Arleene Ehrbar, whom you may reach at (571) 372-1535.

Paige Hinkle-Bowles
Deputy Assistant Secretary of Defense
(Civilian Personnel Policy)