



PERSONNEL AND
READINESS

OFFICE OF THE UNDER SECRETARY OF DEFENSE

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WASHINGTON, DC 20301-4000

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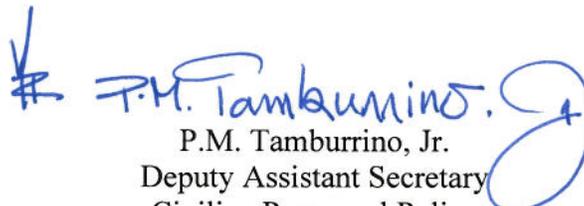
MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Department of Defense (DoD) – Voluntary Separation Incentive Pay (VSIP)
Allocations for Fiscal Year (FY) 2012

This memorandum distributes Component VSIP allocations for FY 2012. In accordance with section 9902(f) of title 5, United States Code, annual usage of downsizing and restructuring buyouts within the Department is limited to 25,000. However, the limitation does not apply to actions resulting from Base Realignment and Closure. Based on FY 2011 end-strength projections contained in the Defense Budget for FY 2012, the Military Departments and the Fourth Estate are provided the following buyout allocations: Army – 8,375; Navy/Marine Corps – 6,606; Air Force – 6,005; and the Fourth Estate – 4,014.

As specified in DoDI 1400.25, Volume 1702, “Subject: DoD Civilian Personnel Management System: Voluntary Separation Programs,” the Military Departments and the Washington Headquarters Services, acting for the Fourth Estate, are responsible for assigning allocations to organizations under their purview and ensuring the allocations are not exceeded. This includes the Army National Guard, Air Force National Guard and senior level positions (Senior Executive Service, Senior Level, Scientific and Technical, Defense Intelligence Senior Level, Defense Intelligence Senior Executive Service and those pay-banded positions above the GS-15). The allocations provided do not contemplate the use of VSIP for senior level positions above the GS-15 level. Should an organization desire such an application of VSIP authority, that issue must be addressed separately to the Office of the Under Secretary of Defense for Personnel and Readiness to ensure a Department-wide approach.

Attached is information on the proper use of VSIP. It is intended to assist you and your field activities to properly administer the VSIP authority. If you require additional information, please contact Ms. Arleene Ehrbar, Staffing and Civilian Transition Programs Division, (703) 696-1799 (DSN: 426).


P.M. Tamburrino, Jr.
Deputy Assistant Secretary
Civilian Personnel Policy

Attachment:
As stated

