



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1  
6010 6TH STREET BLDG 1465  
MAIL STOP 5595  
FORT BELVOIR, VIRGINIA 22060

MAY 16 2014

DAPE-CPN

**MEMORANDUM FOR ARMY NAF HUMAN RESOURCES OFFICES**

**SUBJECT: Correction of Qualification Requirements for Caregiving Personnel Positions in AR 215-3, Appendix B-4**

**1. References:**

a. Army Regulation (AR) 215-3, NAF Personnel Policy, 29 August 2003.

b. Department of Defense Instruction (DoDI) 1402.5, 19 January 1993, subject: Criminal History Background Checks on Individuals in Child Care Services.

2. The purpose of this memorandum is to correct the minimum qualification requirements for caregiving personnel positions in AR 215-3, Appendix B-4.a., consistent with the DoDI 1402.5. Corrects from "No conviction of an act of child battering, child abuse, child molestation, child neglect or any drug related offense" to "Any conviction for sexual offense, a drug felony, a violent crime, or a criminal offense involving a child or children is a mandatory disqualifier". This change is effective immediately and will be reflected in the next revision of the AR 215-3.

3. Activities are also reminded to satisfy any applicable labor relations obligations.

  
SANDRA G. CURRAN  
Director, NAF Human Resources  
Policy and Programs Division

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SUBJECT: Correction of Qualification Requirements for Caregiving Personnel Positions in  
AR 215-3, Appendix B-4

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OFFICE, ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE  
AFFAIRS), ATTN: SAMR-CQ  
OFFICE OF THE GENERAL COUNSEL, ATTN: SAGC (MS. JOHNSON)  
OFFICE OF THE JUDGE ADVOCATE GENERAL, ATTN: DAJA-LE (MS. NUGENT)