

CEW DCS Reconstitution Stage FAQs

1. *What is the Deployment Health Assessment Program?*

The Deployment Health Assessment Program (DHA) is a method of determining your overall health, to include physical, psychological, and sociological components of your health. There are three phases to the DHA: Pre-Deployment Health Assessment (conducted no sooner than 60 days prior to your deployment date); Post-Deployment Health Assessment (PDHA) (conducted within 30 days before or after your redeployment date); and the Post-Deployment Health Reassessment (PDHRA) (conducted within 90-180 days after returning from your deployment).

For each phase there is a form which must be completed by you followed by a face-to-face screening with a Health Care Professional.

The DHA Program is particularly important to help you ensure that you are healthy physically, mentally, and socially. The Pre-Deployment Health Assessment (along with your other pre-deployment medical screenings) serves as a baseline of your overall level of health. The PDHA and PDHRA then serve to alert you to any problems that may have been caused by your deployment. This is beneficial both for your overall health and also if you need to file a Workers Compensation claim as such claims require detailed documentation linking your health-related problems to on-the-job factors.

2. *Do I have to complete the screening for my Post-Deployment Health Reassessment (PDHRA) at an Army Military Treatment Facility (MTF)?*

No, the face-to-face screening portion of the PDRHA may be completed at any MTF regardless of service affiliation, per Department of Defense Directive 1404.10 and Department of Defense Instruction 6490.03 guidance (see the CEW main page for links to these documents).

3. *How long is travel compensation time earned during deployment travel and reintegration travel valid (last on the book)?*

After earning compensatory time off, the employee must use their accrued compensatory time off for travel by the end of the 26th pay period after the pay period in which it was credited or the employee must forfeit the comp time except under certain circumstances.

4. *I am returning from deployment, what is the Army's policy for Administrative (Excused) Leave for redeploying DA Civilians?*

Army does not have a formal Administrative Leave policy for redeploying Department of the Army (DA) Civilians; however, it is important to ensure DA Civilians are properly reintegrated into the workplace upon returning from deployment. Administrative Leave is discretionary and an organizations Commander may authorize up to three (3) days administrative (excused) leave (paid leave) for this purpose. Paid leave greater than three days is authorized under other provisions, e.g., Time-off award. See 5 CFR μμ 610.301 - 610.306 ([5 CFR 610.301-610.306](#)) for more details.

****See [CEW Frequently Asked Questions](#) and other [DCS Stage pages](#) for additional questions/answers and other information.****