

Indonesia MoDA Position Description

Applicants must be DoD Civil Service in the GS 13/14/15 pay grades to be eligible

COCOM: PACOM

Location: Jakarta, Indonesia

Function: Defense Management

Tour length: 12 months

Clearance: SECRET

Title: Senior Advisor

Grade: GS-13/14/15

Background: Incumbent serves as the primary advisor to the Ministry of Defense (MOD or KEMHAN) Directorate General of Defense Planning (RENHAN) and other directorates as well as the Indonesian joint headquarters, the military services, and numerous subordinate organizations in way of defense management processes to include: policy and strategy development, planning, budgeting, industrial cooperation, life cycle management, and life cycle costing. The MoDA also serves as the Chief for Defense Institution Building in the Office of Defense Cooperation and is responsible for that portion of the Country Security Cooperation Plan. Emphasis will be placed on continuing to build solid institutional processes and procedures for an externally oriented MOD and defense force weighted towards joint force approaches to air and maritime capabilities in a littoral environment. Incumbent will support the development of information sharing protocols, greater operational cooperation, and enhanced lethal capabilities to help deter provocative conduct, reduce the risk of mishaps and miscalculation, and aid in coordinating humanitarian and disaster response missions.

Advice and practical training will focus on improving civilian and military knowledge regarding development of associated processes for long (5-20 years) and mid-range (1-5 years) planning, and costing of capabilities, to the joint headquarters and military services, and how to better articulate and defend MoD plans and requirements to national ministries, the Indonesian Parliament, and President. The overall goal of this advice will be to assist KEMHAN with the development of improved five-year planning (building on their existing Defense Strategic Plan for 2015-2019), the establishment of more agile and flexible planning, improved MoD control and oversight of the Indonesian military (TNI), and improved articulation of defense requirements and planning to national ministries and the Indonesian Parliament, and President. The incumbent will report to the Security Cooperation Office (SCO) Chief. Defense management approaches will be aligned with other country team activities, supportive of U.S. Embassy objectives outlined in the Integrated Country Strategy, and fully nested within appropriate security cooperation objectives of the USPACOM Country Security Cooperation Plan (CSCP).

Required Knowledge/Skills/Experience:

- Broad DoD, Joint Staff or Service level policy and planning development, coordination, oversight and management.
- Demonstrated experience developing multi-year plans, requirements and/or programming.
- Operational experience including domain awareness, intelligence support, and programs and policy, including support needed to enable an externally oriented military in a littoral environment.
- Experience working in the Office of the Secretary of Defense, Joint Staff, Defense Agency, or Service Headquarters.
- Familiarity with U.S. security cooperation and security assistance programs.

Desired Knowledge/Skills/Experience:

- Demonstrated communication skills and the ability to work collaboratively with counterparts to help them achieve goals through the provision of quality advice, support and mentoring.
- Proven self-starter who can be successful working independently at various organizational levels and with executives/managers/leaders from multiple functional areas.

- Proven success in individual and organizational capacity building, and demonstrated ability to share knowledge, mentor and coach others.
- Demonstrated ability to work in an environment with limited resources and to apply innovative and creative solutions to resolve problems.
- Creative problem solving skills and the ability to work independently or as part of a team.
- Applicants must be willing to immerse themselves with Indonesian counterparts and expect to travel throughout the country.
- Exceptional interpersonal skills, preferably with experience in mentoring, training, and living in an international setting.
- Experience with training and working with Indonesian or Southeast Asian militaries.
- Strong interest in learning a foreign language and ability to adapt to a diverse cultural environment.

Specific Tasks:

- Duties will include analysis, coordination, and execution of milestones to build capability in this directorate, routine interaction with experienced and credible Indonesian leaders, and coordination with numerous embassy officials, security cooperation officers, Indonesian civilian and military leaders, and international development organizations.
- Support Indonesian development of a national defense strategy, maritime and diplomatic defense policies, and associated defense planning guidance that drives changes in the 2020-2024 Defense Strategic Plan.
- Encourage utilization of international best practices in joint concepts and planning to enable their establishment of three joint territorial commands, and improved coordinated maritime security operations.
- Identify organizational shortfalls or process gaps, build consensus, reach agreement, document conclusions, and monitor implementation of policies across all functional areas.
- Advance and support other security cooperation efforts, such as improving the sustainability of U.S. military sales and FMF activities, coordinating and harmonizing other institutional capacity building efforts, and identifying opportunities to improve the integration of IMET, Regional Center and other education & training programs with their advisory efforts.

Additional Requirements:

- Incumbent must be able to obtain and maintain a SECRET security clearance.
- Incumbent must be available for detail from their home organization for a period of 14 months to include training, preparation and a 12-month assignment.

Interested applicants should submit the following:

1. Cover letter
2. Resume
3. Current SF-50 (redacted, no SSN)

HOW TO APPLY: Submit application package to the MoDA Program Office email address: dscn.ncr.bpc.list.moda@mail.mil

Applications are due NLT 3 June 2016. Competitive applicants will be contacted for a telephone interview. Throughout the process, reference and background checks will be completed.