



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
300 ARMY PENTAGON
WASHINGTON, DC 20310-0300

DAPE-CPP-EW

16 Mar 2016

MEMORANDUM FOR THE RECORD

Deputy Assistant G1, Civilian Personnel Message (2016025)

SUBJECT: Department of the Army Civilian Post-Deployment Health Reassessment Implementation Guidance

NOTICE: 16 March 2016

1. **PURPOSE:** To establish Army-wide implementation guidance for the Post-Deployment Health Reassessment (PDHRA) screening process for all current and previously deployed Department of the Army (DA) Civilian employees in accordance with references provided below.

2. **REFERENCES:**

a. Department of Defense Directive 1404.10, "Department of Defense Civilian Expeditionary Workforce", dated January 23, 2009

b. Department of Defense Instruction 6490.03, "Deployment Health," dated August 11, 2006

c. ALARACT Message 082/2015, 16 May 2015, subject: HQDA EXORD 015-14 Deployment Health Assessment Program

d. See attached enclosure of DA Post-Deployment Health Reassessment Guidance and Procedures

3. **DISCUSSION:** All redeployed DA Civilians are the responsibility of the Command to which they belong when they have entered the 90 to 180 day PDHRA compliance timeframe or are in a state of non-compliance regardless of the circumstances of their deployment (e.g., they deployed with/from a different Command and subsequently transferred). Commanders have a critical role to play in supporting the PDHRA program and ensuring their employees understand the impact on their organization and their own personal health and well-being.

4. **POINT OF CONTACT:** Army G-1, Employment Policy Division, Chief, Civilian Expeditionary Workforce Branch, Ms. Denetris Winston, denetris.a.winston.civ@mail.mil, DSN 656, (703) 806-3885 and Ms. Jacqueline Lawrence, Jacqueline.c.lawrence.civ@mail.mil, DSN 656, (703) 806-3986.

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Implementation Guidance

\\SIGNED\\
Kerry Straight
Acting Director, AG1-CP