



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
300 ARMY PENTAGON
WASHINGTON, DC 20310-0300

26 AUG 2013

DAPE-CPZ

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Support for Civilian Capacity Requirements in Afghanistan and Department of the Army (DA) Civilian Expeditionary Workforce (CEW) Volunteer Application Process

1. References:

- a. Department of Defense Directive (DoDD) 1404.10, 23 January 2009, subject: Department of Defense (DoD) Civilian Expeditionary Workforce.
- b. Memorandum, Deputy Secretary of Defense, 27 April 2013, subject: Support to Civilian Capacity Requirements in Afghanistan (Enclosure 2).
- c. Memorandum, Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs), 6 August 2013, subject: Support to Civilian Capacity Requirements in Afghanistan (Enclosure 1).

2. The DA supports and endorses the Deputy Secretary of Defense guidance set forth in Referenced 1b. Civilian employees continue to play an important role in complementing military operations. It is Army's policy to exempt operations in Afghanistan from sequestration-related reductions to the maximum extent possible. As you make decisions on staffing levels in light of fiscal constraints, please continue to encourage qualified individuals who possess the requisite skills needed at this time to volunteer for the opportunity to support the Total Force mission and endorse their requests to deploy.

3. This guidance replaces Memorandum, DAPE-CPZ, 21 December 2011, subject: Army Civilian Employees Who Volunteer to Support Total Force Department of Defense (DoD) Civilian Requirements in Afghanistan. Additionally, it provides new guidance to Army Commands to place a high priority on filling civilian requirements in Afghanistan. Army Commands must work with the CEW Branch, Assistant G-1 for Civilian Personnel (AG-1CP), Employment Policy Division (EPD) to endorse and approve Civilian volunteer applications for deployment.

4. Current DA Civilians willing to volunteer to support efforts in Afghanistan will apply and obtain the proper Command endorsements before being considered for deployment opportunities. Commands are expected to exercise due diligence in identifying Army Civilians who are unsuitable for deployment, not qualified for the assignment, or whose

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deployment will have a significant mission impact on the losing organization. An organization that intends to deny an Army Civilian the opportunity to deploy or extend, must notify AG-1CP CEW of its denial and provide justification within ten days of receiving the DA Civilian's deployment application.

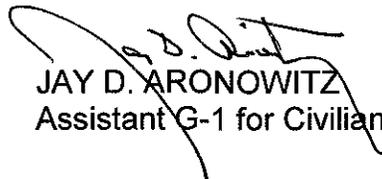
5. Where a Civilian employee's deployment application was previously endorsed, but a subsequent determination is made that the loss of the Civilian will have a significant impact on the organization, requests to amend the previous approval to a denial must be submitted no later than 30 days before the employee is scheduled to depart the command. Requests to amend the previous approval must be submitted through command channels and endorsed by the Commander or his/her designee (General Officer/Senior Executive Service level) to the AG-1CP. The AG-1CP will notify the Command and the Deputy Under Secretary of Defense (Civilian Personnel Policy) of the Army's final decision.

6. The point of contact for guidance on civilian deployment is Ms. Denetris Winston, , CEW Branch, EPD, Office of the AG-1CP, (703) 806-3885, DSN 656-3885, or denetris.a.winston.civ@mail.mil.

FOR THE DEPUTY CHIEF OF STAFF, G-1:

2 Encls

1. SAMR Memo, 6 Aug 13
2. DepSecDef Memo, 27 Apr 13


JAY D. ARONOWITZ
Assistant G-1 for Civilian Personnel

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SUBJECT: Support for Civilian Capacity Requirements in Afghanistan and Department of the Army (DA) Civilian Expeditionary Workforce (CEW) Volunteer Application Process

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OFFICE, ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE
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OFFICE OF THE GENERAL COUNSEL, ATTN: SAGC (MS. JOHNSON)
OFFICE OF THE JUDGE ADVOCATE GENERAL, ATTN: DAJA-LE (MS. NUGENT)



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY
MANPOWER AND RESERVE AFFAIRS
111 ARMY PENTAGON
WASHINGTON, DC 20310-0111

SAMR

0 6 AUG 2013

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Support for Civilian Capacity Requirements in Afghanistan

1. Reference Deputy Secretary of Defense Memorandum, subject: Support for Civilian Capacity Requirements in Afghanistan, dated 27 April 2013.
2. I endorse the attached Deputy Secretary of Defense memorandum seeking support on filling civilian requirements in Afghanistan. Civilian employees continue to play an important role in complementing military operations. It is DoD's policy to exempt operations in Afghanistan from sequestration-related reductions to the maximum extent possible. As you make decisions on staffing levels in light of fiscal constraints, I ask that you encourage qualified individuals who possess the requisite skills needed at this time to volunteer for the opportunity to support this important Total Force mission and that you endorse their requests to deploy.
3. Additional information on the DoD Civilian Expeditionary Workforce (CEW) is available on the DoD CEW website at www.cpmc.osd.mil/expeditionary. Points of contact for guidance on civilian deployment are Ms. Denetris Winston, AG-1(CP) at (703) 806-3885 and Ms. Constance Ray, of my office at (703) 695-5149.

THOMAS R. LAMONT
Assistant Secretary of the Army
(Manpower and Reserve Affairs)

Encl
as

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ENCLOSURE 1

SAMR

SUBJECT: Support for Civilian Capacity Requirements in Afghanistan

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OFFICE OF THE JUDGE ADVOCATE GENERAL, ATTN: DAJA-LE (MS. NUGENT)



DEPUTY SECRETARY OF DEFENSE
1010 DEFENSE PENTAGON
WASHINGTON, DC 20301-1010

APR 27 2013

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Support for Civilian Capacity Requirements in Afghanistan

This memorandum reaffirms previous guidance to Department of Defense (DoD) Components to place a high priority on sustaining civilian positions in Afghanistan even as you work to identify the savings required by sequestration. The Department's policy is to exempt operations in Afghanistan from sequestration-related reductions to the maximum extent possible, and it is consistent with this policy to continue to support the Civilian Expeditionary Workforce serving in Operation ENDURING FREEDOM. As you make decisions on staffing levels in light of fiscal constraints, you should allow DoD employees who volunteer to serve in Afghanistan to complete their assignments whenever possible and to extend their assignment if critically needed. Further, you should encourage qualified individuals to volunteer for open positions.

Our efforts in Afghanistan have reached a crucial point as Afghan forces take the lead for security across the country. I remain personally engaged with our theater Commanders, who rely on the critical skills DoD of civilians to ensure our military operations and those of the Afghan security forces can meet the challenges of security transition in December 2014.

Thank you for supporting the volunteers from your organizations. For information on civilian capacity requirements in Afghanistan, please contact Ms. Julie Blanks, Civilian Expeditionary Workforce Director, at 571-372-2026.



OSD004455-13

ENCLOSURE 2

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