



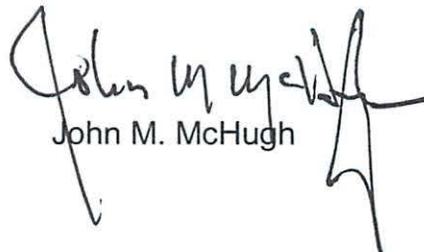
SECRETARY OF THE ARMY
WASHINGTON

06 DEC 2011

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS)

SUBJECT: Delegation of Authority—Increased Annual Premium Pay Limitations for Calendar Year 2011

1. Reference Memorandum, Under Secretary of Defense (Personnel and Readiness), 11 Apr 11, subject: Increased Annual Premium Pay Limitations.
2. In accordance with the reference, I hereby delegate to the Assistant Secretary of the Army (Manpower and Reserve Affairs) the authority to determine where employees, other than employees assigned to Iraq and Afghanistan, meet the eligibility criteria for the increased annual premium pay for Calendar Year 2011. This authority shall be exercised consistent with governing law, regulation and Department of Defense guidance.
3. Unless expressly prohibited or restricted by law, directive, regulation or policy, or as set forth herein, you may redelegate this authority to other Department of the Army officials, to a level no lower than activity commander or civilian head of an activity. Should you elect to redelegate this authority, you may further restrict or condition your delegates' exercise of same. A re delegation of authority shall not be effective unless it is in writing, signed by you, and has been determined not to be legally objectionable upon review by the Office of the Army General Counsel. No re delegation shall take effect until a record copy of the re delegation has been provided to the Office of the Administrative Assistant for archiving. I will hold you responsible for any and all actions taken pursuant to this delegation or any re delegation thereof.
4. Although not a limitation on your authority to act on my behalf, in those cases where your proposed decision represents a change in precedent or policy; is of significant White House, congressional, department or public interest; or has been, or should be, of interest or concern to me for any reason, you will brief me before the decision, unless the exigencies of the situation prevent such action. Continue my practice of coordination with the Office of the Army General Counsel.
5. This delegation is effective immediately and expires 30 September 2013 unless earlier revoked or superseded.


John M. McHugh

CF:
General Counsel
Administrative Assistant to the Secretary of the Army