



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
300 ARMY PENTAGON
WASHINGTON, DC 20310-0300

DAPE-CPZ

AUG 12 2008

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Planning for Constitution Day and Citizenship Day

1. Reference: Memorandum, Office of the Under Secretary of Defense, subject: Planning for Constitution Day and Citizenship Day, 01 July 2008 (enclosed).
2. It gives me great pleasure to announce our Constitution Day and Citizenship Day kick-off for 2008. Federal workforce recognition of this historic day was first launched in 2005, in accordance with Public Law 108-447, which designated 17 September each year as "Constitution Day and Citizenship Day." For 2008, Constitution Day and Citizenship Day will be observed on Wednesday, 17 September 2008.
3. The highlight of the DoD commemoration this year will be a videotaped presentation featuring Justice Sandra Day O'Connor, Retired Associate Justice of the Supreme Court of the United States. Justice O'Connor's presentation will be posted on the Defense Civilian Personnel Management Service (CPMS) website, <http://constitutionday.cpms.osd.mil> on or about 15 September, for use by Components in their commemoration efforts.
4. You are encouraged to conduct ceremonies and special programs that celebrate our Constitution. Consistent with mission accomplishment, duty time will be available for this purpose. I highly encourage each employee to reaffirm the Federal Employee Oath of Office and the Army Civilian Corps Creed. Our Army team is made special by the Army Civilian Corps Creed and the oath we take to support and defend our Constitution. We are also encouraging children of our employees to be aware of this special day and to learn more about our Constitution. The DoD website is a convenient resource for this purpose.
5. As an annual requirement, each component is required to submit a report on Constitution Day and Citizenship Day implementation and activities. Please provide your report by 20 November 2008. Your report should include a description of your efforts and initiatives to promote Constitution and Citizenship Day and any lessons learned or recommendations for future recognitions.

DAPE-CPZ

Subject: Planning for Constitution Day and Citizenship Day

6. My point of contact is Ms. Julia Floyd, telephone: (703) 325-9972,
DSN: 221-9972 or email: Julia.Floyd@us.army.mil.

FOR THE DEPUTY CHIEF OF STAFF, G-1:



SUSAN DUNCAN

Assistant G-1 for Civilian Personnel

Encl

DISTRIBUTION:

ADMINISTRATIVE ASSISTANT TO THE SECRETARY OF THE ARMY

ARMY COMMANDS
US ARMY FORCES COMMAND
US ARMY TRAINING AND DOCTRINE COMMAND
US ARMY MATERIEL COMMAND

ARMY SERVICE COMPONENT COMMANDS
US ARMY EUROPE
US ARMY CENTRAL
US ARMY NORTH
US ARMY SOUTH
US ARMY PACIFIC
US ARMY SPECIAL OPERATIONS COMMAND
US ARMY SPACE AND MISSILE DEFENSE COMMAND/ARMY STRATEGIC
COMMAND
EIGHTH US ARMY

CF:

DIRECT REPORTING UNITS
US ARMY NETWORK ENTERPRISE TECHNOLOGY COMMAND/9th SIGNAL
COMMAND
US ARMY MEDICAL COMMAND
US ARMY INTELLIGENCE AND SECURITY COMMAND
(CONT)

DAPE-CPZ

Subject: Planning for Constitution Day and Citizenship Day

DISTRIBUTION: (CONT)

US ARMY CRIMINAL INVESTIGATION COMMAND

US ARMY CORPS OF ENGINEERS

US ARMY MILITARY DISTRICT OF WASHINGTON

US ARMY TEST AND EVALUATION COMMAND

US MILITARY ACADEMY

US ARMY RESERVE COMMAND

US ARMY INSTALLATION MANAGEMENT COMMAND

DIRECTOR, CIVILIAN HUMAN RESOURCES AGENCY

DEPUTY CHIEF OF STAFF FOR INTELLIGENCE, ATTN: DAMI-CP

OFFICE, ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE
AFFAIRS), ATTN: SAMR-PO (MS. WARD)

OFFICE OF THE GENERAL COUNSEL, ATTN: SAGC (MS. JOHNSON)

OFFICE OF THE JUDGE ADVOCATE GENERAL, ATTN: DAJA-LE (MS. NUGENT)



OFFICE OF THE UNDER SECRETARY OF DEFENSE

4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

SEP 11 2008

PERSONNEL AND
READINESS

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Planning for 2008 Constitution Day and Citizenship Day

The Department of Defense (DoD) will observe Constitution Day and Citizenship Day on Wednesday, September 17, 2008. In accordance with Public Law 108-447, Heads of DoD Components shall provide training and educational materials on the Constitution to all DoD employees on Constitution Day and Citizenship Day annually, and to all new employees as part of their new employee orientation. Again this year, you are encouraged to conduct ceremonies and special programs that celebrate our Constitution. Consistent with mission accomplishment, the DoD Components shall make duty time available for this purpose.

I am pleased to announce that the highlight of this year's observance will be a videotaped presentation featuring Justice Sandra Day O'Connor, Retired Associate Justice of the Supreme Court of the United States. Justice O'Connor's presentation will be posted on the Defense Civilian Personnel Management Service (CPMS) website, <http://constitutionday.cpms.osd.mil>, on or about September 15, for use by Components in their commemoration efforts.

In addition, CPMS will continue to support Component efforts with a suite of online educational and training materials on the U.S. Constitution. The brief (15-20 minute) interactive course remains the centerpiece of the website. In addition, promotional posters and other materials are available for direct download from the website. This website will be updated with new information suggested by the Components by the middle of August.

If you have a Constitution Day and Citizenship Day contribution for the CPMS website, we would like to share it with the entire Defense community. Please send your ideas and suggestions to Dr. John R. Dill, CPMS, at 703-696-8704, DSN 426-8704, or john.dill@cpms.osd.mil.

Patricia S. Bradshaw
Deputy Under Secretary
Civilian Personnel Policy

DISTRIBUTION: ASSISTANT G-1 FOR CIVILIAN PERSONNEL POLICY
(DEPARTMENT OF THE ARMY)
DEPUTY ASSISTANT SECRETARY, CIVILIAN HUMAN
RESOURCES (DEPARTMENT OF THE NAVY)
DIRECTOR, PERSONNEL POLICY
(DEPARTMENT OF THE AIR FORCE)
DIRECTOR, CIVILIAN PERSONNEL MANAGEMENT SERVICE
DIRECTOR FOR MANPOWER AND PERSONNEL (J-1)
(JOINT CHIEFS OF STAFF)
DIRECTOR, PERSONNEL AND SECURITY
(DEPARTMENT OF DEFENSE INSPECTOR GENERAL)
DIRECTOR, HUMAN RESOURCES MANAGEMENT
(DEFENSE COMMISSARY AGENCY)
DIRECTOR, HUMAN RESOURCES MANAGEMENT DIVISION
(DEFENSE CONTRACT AUDIT AGENCY)
CHIEF, CIVILIAN PERSONNEL DIVISION
(DEFENSE THREAT REDUCTION AGENCY)
DIRECTOR, CIVILIAN HUMAN RESOURCES MANAGEMENT
(UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES)
DIRECTOR FOR HUMAN RESOURCES (NATIONAL GUARD BUREAU)
DIRECTOR FOR CORPORATE RESOURCES
(DEFENSE FINANCE AND ACCOUNTING SERVICE)
DIRECTOR, MANPOWER PERSONNEL AND SECURITY
(DEFENSE INFORMATION SYSTEMS AGENCY)
CHIEF, OFFICE FOR HUMAN RESOURCES
(DEFENSE INTELLIGENCE AGENCY)
DIRECTOR, HUMAN RESOURCES OFFICER
(DEFENSE SECURITY SERVICE)
DIRECTOR, HUMAN RESOURCES (DEFENSE LOGISTICS AGENCY)
DIRECTOR, HUMAN RESOURCES
(NATIONAL GEOSPATIAL-INTELLIGENCE AGENCY)
DIRECTOR, HUMAN RESOURCE SERVICES
(NATIONAL SECURITY AGENCY)
PERSONNEL DIRECTOR
(DEPARTMENT OF DEFENSE EDUCATION ACTIVITY)
DIRECTOR FOR PERSONNEL AND SECURITY
(WASHINGTON HEADQUARTERS SERVICES)
EXECUTIVE DIRECTOR, HUMAN RESOURCES
(DEFENSE CONTRACT MANAGEMENT AGENCY)
DIRECTOR, HUMAN RESOURCES MANAGEMENT
(DEFENSE ADVANCED RESEARCH PROJECTS AGENCY)
DIRECTOR, HUMAN RESOURCES (MISSILE DEFENSE AGENCY)
DIRECTOR, DEFENSE SECURITY COOPERATION AGENCY