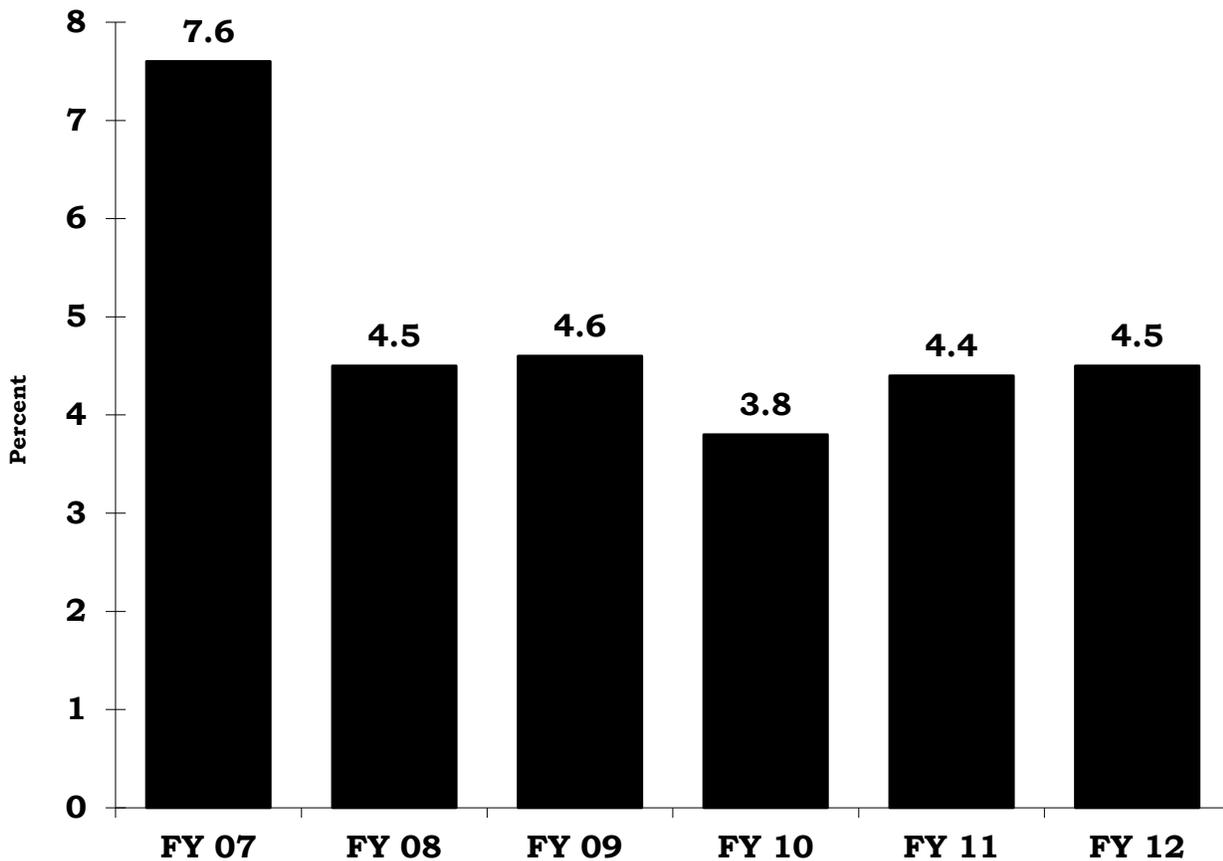


Arbitration (as % of Negotiated Grievances) FY 07 - 12



--In FY 12, 44 out of 975 negotiated grievances were advanced to binding arbitration.

Chart C