



DEPARTMENT OF DEFENSE
NSPS TRANSITION OFFICE
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NSPS
Transition

MAY 11 2011

MEMORANDUM FOR NATIONAL SECURITY PERSONNEL SYSTEM (NSPS)
COMPONENT PROGRAM MANAGERS

SUBJECT: Establishment of Latest Date to Complete Transitions from National Security Personnel System (NSPS) Positions

References: (a) Transition from NSPS to GS, HR Practitioner Guidance, Updated:
July 30, 2010
(b) NSPS to AcqDemo Transition Guide, March 14, 2011

The National Defense Authorization Act for Fiscal Year 2010 (NDAA 2010) repealed the statutory authority for NSPS and requires the orderly termination and transition of all employees and positions from NSPS to appropriate statutory pay and personnel systems by not later than January 1, 2012. This memorandum sets an earlier target date to complete transition of all employees from NSPS than that mandated by statute and amends references (a) and (b) that gave guidance permitting transition of certain employees from NSPS as late as December 31, 2011.

To ensure final transition actions continue to occur in an orderly manner and in conformance with the termination date required by NDAA 2010, the NSPS Transition Office has determined that all remaining NSPS employees and positions should transition out no later than November 20, 2011. This requirement will provide adequate time to identify employees or positions that were overlooked and resolve remaining issues or concerns related to transition before the statutory deadline of January 1, 2012.

We appreciate the time and resources you have devoted to this effort and thank you for your continued support. Questions may be directed to Ms. Paula Shipe of my staff, 703-696-9258 or Paula.Shipe@cpms.osd.mil.

John H. James, Jr.
Director