



DEPARTMENT OF DEFENSE  
CIVILIAN PERSONNEL MANAGEMENT SERVICE  
1400 KEY BOULEVARD  
ARLINGTON, VA 22209-5144

MAR 25 2010

MEMORANDUM FOR ASSISTANT G-1 FOR CIVILIAN PERSONNEL POLICY  
DEPARTMENT OF THE ARMY

SUBJECT: Schedule A Hiring Authority for the Cyber Security Workforce

This memorandum responds to your request for authority to fill cyber security positions covered by the enclosed Office of Personnel Management (OPM) memorandum.

The authority is Department of Defense (DoD) wide but is limited to a specific number of positions, not to exceed 3000 allocations Department-wide.

Since the authority is limited to a specific number of positions, allocations are set based on your projected need. The Department of the Army (DA) is authorized to fill 201 new and existing cyber security positions.

The DA is responsible for assigning allocations to organizations under your purview and ensuring the allocations are not exceeded. If you are not going to utilize your total allocations or if the need arises for additional ones, please notify us so that appropriate adjustments can be made.

Authority is limited to the series listed in the attached OPM approval memorandum and only applies to positions that justify the use of a selective placement factor for unique cyber security skills and knowledge. When making appointments, the DoD Schedule A authority 213.3106(b)(11) must be cited as the authority and you must use the excepted hiring procedures found in 5 CFR part 302.

Should you have any questions regarding the use of this authority, my point of contact for this action is Mr. Johnny McLean, Chief, Field Advisory Services. He can be reached at (703) 696-1615.

A handwritten signature in black ink, appearing to read "Sharon Stewart", is located above the typed name.

Sharon Stewart  
Acting Director

Attachment:  
As stated