



DEPARTMENT OF THE ARMY  
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1  
300 ARMY PENTAGON  
WASHINGTON DC 20310-0300

DAPE-CPZ

01 DEC 2014

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: The William H. Kushnick Award, the John W. Macy, Jr., Award, and the Nick Hoge Award Calendar Year 2014 Nomination Deadline

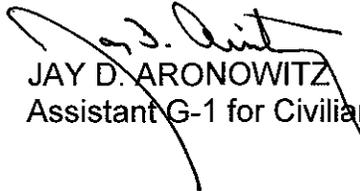
1. It is with great pleasure that I announce the call for nominations for the William H. Kushnick, John W. Macy, Jr., and the Nick Hoge Awards. Both Civilian and military workforces are highly encouraged to begin preparing their nomination packages. All nomination packages must contain command endorsement and be electronically submitted (to include 8X10 photo) to [usarmy.belvoir.ag1cp.mbx.cp-10proponency-office@mail.mil](mailto:usarmy.belvoir.ag1cp.mbx.cp-10proponency-office@mail.mil) no later than close of business Thursday, 12 February 2015.
2. The William H. Kushnick Award is open to all Civilian employees including appropriated and non-appropriated fund employees, U.S. citizens and local nationals engaged in Civilian human resources administration in the Department of the Army (DA). The basis for selection: a specific contribution in the broad field of Civilian human resources administration that culminated during the calendar year ending 31 December 2014, and a record covering the career spectrum that reflects highly effective personal career development, executive or technical ability, exemplary performance and demonstrated potential for higher level work.
3. The John W. Macy, Jr. Award is open to any DA supervisor, Civilian or military (GS-15 equivalent or Colonel and below), U.S. citizen or local national, appropriated or non-appropriated fund. The basis for selection: a specific contribution for which the nominee's team was responsible, that enhanced Army's mission accomplishment, and was accomplished because of the effective and caring leadership of the nominee; and a record of accomplishments, which reflect the extraordinary leadership of Civilian personnel over a sustained period of time. The contribution must have demonstrated, by examples, how the nominee's interaction with Civilians on the team "got the job done." The contribution must have culminated during this calendar year ending on 31 December 2014.
4. The Nick Hoge Professional Paper is open to all Civilian and military employees, appropriated fund and non-appropriated fund, U.S. citizens and local nationals in DA. This award recognizes DA personnel who author and submit papers on matters relating to Civilian personnel administration and management that are judged professionally significant and of value to the Army.

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5. More detailed information pertaining to each award may be found at Web site: <http://cpol.army.mil/library/mer/chr-awards-doc.html>. All other questions/concerns may be directed to Mr. Robert McIlwaine at (703) 806-3283, DSN 656-3283, or [robert.j.mcilwaine.civ@mail.mil](mailto:robert.j.mcilwaine.civ@mail.mil) or Mr. Jeffrey Lind at (703) 806-4648, DSN 656-4648, or [jeffrey.s.lind2.civ@mail.mil](mailto:jeffrey.s.lind2.civ@mail.mil).

FOR THE DEPUTY CHIEF OF STAFF, G-1:

  
JAY D. ARONOWITZ  
Assistant G-1 for Civilian Personnel

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