

Army Personnel Demonstration Projects

Updated April 2012

Personnel Demonstration Projects <i>Updated April 2012</i>	Occupational Families (Pay Plans)	Pay Band Levels					
		Comparable GS Grades					
		I	II	III	IV	V	VI

Aviation and Missile Research, Development & Engineering Center (AMCOM RDEC) <i>Formerly: AVRDEC & MRDEC (merged)</i> Implemented 9/28/97 Amdmnts: 03/08/99; 03/11/99; 08/31/2000; 02/06/02	Engineers/Scientists (DB)	1-4	5-11	12-13	14-15	Above 15	
	Technical/Business Support (DE)	1-4	5-9	10-12	13-14	15	
	General Support (DK)	1-4	5-6	7-8	9-10		

Army Research Laboratory (ARL) Implemented 6/3/98 Amdmnt: 01/21/00; 03/19/98	Engineers/Scientists (DB)	1-4	5-11	12-13	14-15	Above 15	
	E/S Technicians (DE)	1-8	9-11	12-13			
	Administrative (DJ)	1-4	5-10	11-13 ¹	14-15		
	General Support (DK)	1-4	5-7	8-10			

Medical Research and Material Command (MRMC) Implemented 6/3/98 Amdmnt: 6/7/99	Engineers/Scientists (DB)	1-4	5-12	13-14	15	Above 15	
	E/S Technicians (DE)	1-4	5-8	9-11	12-13		
	Administrative (DJ)	1-4	5-10	11-12	13-14	15	
	General Support (DK)	1-4	5-8	9-10			

Engineer Research & Development Center (ERDC) <i>Formerly: WES merged with CERL, TEC, and CRREL</i> Implemented 9/13/98 Amdmnt: 10/16/98; 03/11/99; 5/22/00; 02/06/02	Engineers/Scientists (DB)	1-4	5-11 ²	11-12 ³	12-14 ⁴	15	Above 15
	E/S Technicians (DE)	1-4	5-7	8-10	11-12		
	Administrative (DJ)	1-4	5-10	11-12	13-14	15	
	General Support (DK)	1-3	4-5	6-7	8-9		

¹ Administrative Pay Band III includes two Full-Performance levels because not all work assignments in this band will support movement to the top of the band

² Band II equivalent to the GS-11 level involve research work

³ Non-research positions

⁴ Band III at the GS-12 level involve mix of research, non-research and program management work

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Communications-Electronics Command Research, Development & Engineering Community (CECOM RDE) <i>Consists of CERDEC& SEC</i> Implemented 5/19/02	Engineers/Scientists (DB)	1-4	5-11	12-14 ⁵	14-15	Above 15
	Technical/Business Support (DE)	1-4	5-11	12-13	14-15	
	General Support (DK)	1-4	5-8	9		

Army Research Development and Engineering Command, Armament Research Development and Engineering Center (ARDEC) Implemented 3/9/2011	Engineers/Scientists (DB)	1-4	5-11	12-13	14	15	Above 15
	Technical/Business Support (DE)	1-4	5-11	12-13	14	15	
	General Support (DK)	1-4	5-8	9			

Army Research Development and Engineering Command, Tank Automotive Research, Development and Engineering Center (TARDEC) Implemented 3/9/2011	Engineers/Scientists (DB)	1-4	5-11	12-13	14-15	Above 15
	Technical/Business Support (DE)	1-4	5-11	12-13	14-15	
	General Support (DK)	1-4	5-7	8-10		

DoD Acquisition Workforce Implemented 2/9/99	Business/Technical Management Professional (NH)	1-4	5-11	12-13	14-15
	Technical Management Support (NJ)	1-4	5-8	9-11	12-13
	Administrative Support (NK)	1-4	5-7	8-10	

⁵ Bands III & IV overlap in pay equivalent to a full GS grade, band III is a full-performance technical track and band IV includes both senior technical positions and supervisors/managers