



SECRETARY OF THE ARMY  
WASHINGTON

22 FEB 2011

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (MANPOWER  
AND RESERVE AFFAIRS)

SUBJECT: Designation as Authorized Management Official - Market Pay  
Amounts for Civilian Physicians and Dentists

1. Reference: Department of Defense Instruction 1400.25, Volume 543, August 18, 2010, subject: DoD Civilian Personnel Management System: Pay Plan for DoD Civilian Physicians and Dentists Covered by the General Schedule.
2. I hereby authorize the Assistant Secretary of the Army (Manpower and Reserve Affairs) to act for me as the authorized management official (AMO) in all determinations of market pay amounts for civilian physicians and dentists covered by the above reference.
3. Unless expressly prohibited or restricted by law, directive, regulation or policy, or as set forth herein, you may delegate this authority to serve as the AMO to The Surgeon General (TSG) of the Army. TSG may further delegate the authority to serve as the AMO to the command or activity level, but no lower than the Executive Officer or Deputy Commander (or equivalent) of the command or activity .
4. Should you elect to delegate this authority, you will remain cognizant of and accountable for all actions taken in the exercise of this authority by those who have been delegated this authority at any level. In any delegation in accordance with this authority, you may further restrict or condition your delegate's exercise of authority. A delegation of your authority shall not be effective unless it is in writing, signed by you and has been determined not to be legally objectionable upon review by the Office of the Army General Counsel. Your delegation shall not take effect until a record copy of same has been provided to the Office of the Administrative Assistant for archiving. I will hold you responsible for any and all actions taken pursuant to this delegation or any re-delegation thereof. Should conditions warrant, you will suspend the use of and/or rescind further delegation of the authority, as appropriate.

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5. Although not a limitation on your authority to act in my behalf, in those cases where your proposed decision represents a change in precedent or policy; is of significant White House, Congressional, Department, or public interest; or has been, or should be, of interest or concern to me, for any reason, you will brief me prior to the decision unless the exigencies of the situation preclude such action. Continue my practice of coordination with the Office of the Army General Counsel.

6. This authority is effective immediately and expires September 30, 2013, unless earlier revoked or rescinded.

/original signed/  
John M. McHugh

CF:  
Office of the Army General Counsel