



SECRETARY OF THE ARMY  
WASHINGTON

13 Oct 2010

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (MANPOWER  
AND RESERVE AFFAIRS)

SUBJECT: Delegation of Authority – Increased Annual Premium Pay Limitation  
for Calendar Year (CY) 2009

1. References:

a. Office of the Under Secretary of Defense (Personnel and Readiness)  
Memorandum, dated April 7, 2009, subject: Increased Annual Premium Pay.

b. Secretary of the Army Memorandum, dated September 9, 2009, subject:  
Delegation of Authority – Increased Annual Premium Pay Limitation for Calendar  
Year (CY) 2009 (hereby rescinded).

2. As authorized by the attachment to referenced memorandum, I hereby  
delegate to the Assistant Secretary of the Army (Manpower and Reserve Affairs)  
the authority to determine the eligibility of civilian employees for the increased  
annual premium pay limitation for Calendar Year 2009.

3. Unless expressly prohibited or restricted by law, directive, regulation, or  
policy, or as set forth herein, you may re-delegate this authority to other  
Department of the Army officials. You may further delegate this authority, in  
writing, to level no lower than activity commander or civilian head of an activity,  
for use in accordance with the referenced Department of Defense guidance.  
Should you elect to do so, you will remain cognizant of and accountable for all  
actions taken in the exercise of this authority by those who have been delegated  
this authority at any level. Should you elect to re-delegate this authority, you may  
further restrict or condition your delegate's exercise of same. A re-delegation of  
authority shall not be effective unless it is in writing, signed by you, and has been  
determined not to be legally objectionable upon review by the Office of the Army  
General Counsel. No re-delegation shall take effect until a record copy of same  
has been provided to the Office of the Administrative Assistant for archiving. I  
will hold you responsible for any and all actions taken pursuant to this delegation  
or any re-delegation thereof. Should conditions warrant, you will suspend the  
use of and/or rescind further delegation of the authority, as appropriate.

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4. Although not a limitation on your authority to act in my behalf, in those cases specified above where your proposed decision represents a change in precedent or policy; is of significant White House, Congressional, Department, or public interest; or has been, or should be, of interest or concern to me, for any reason, you will brief me prior to the decision unless the exigencies of the situation preclude such action. Continue my practice of coordination with the Office of the Army General Counsel.

5. This delegation is effective immediately and expires December 31, 2013, unless earlier revoked or superseded.

/original signed/  
John M. McHugh

CF:  
General Counsel