



SECRETARY OF THE ARMY
WASHINGTON

10 JAN 2017

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS)

SUBJECT: Delegation of Authority—Benefits, Allowances and Gratuities for Department of Defense Civilian Employees

1. Reference Memorandum, SAMR, 28 Dec 2016, subject: Request for Delegation of Authority—Benefits, Allowances and Gratuities for Department of Defense (DoD) Civilian Employees—and Ratification of Payments to Affected Employees.
2. I hereby delegate to the Assistant Secretary of the Army (Manpower and Reserve Affairs) (ASA(M&RA)) the authority to authorize the provision of allowances, benefits, and gratuities comparable to those provided by the Secretary of State to members of the Foreign Service under section 413 and chapter 9 of Title I of the Foreign Service Act of 1980 to employees on official duty in Iraq, Afghanistan, Pakistan, or other areas or activities outside the United States designated by the Secretary of Defense. This authority will be exercised in accordance with the applicable statutory and Department of Defense guidance or policy.
3. When the position of the ASA(M&RA) is vacant, as defined by the law governing vacancies, or the ASA(M&RA) is temporarily absent or otherwise not available to take timely action, the Principal Deputy Assistant Secretary of the Army (PDASA(M&RA)) or the designated Senior Official performing the duties of the ASA(M&RA) may exercise the authorities set forth in paragraph 2.
4. Unless expressly prohibited or restricted by law, directive, regulation, or policy, or as set forth herein, the ASA(M&RA), the PDASA(M&RA), or the designated Senior Official, as appropriate under the circumstances previously outlined, may further delegate this authority, in whole or in part, to other Department of the Army officials, down to the lowest practicable level, but not lower than an installation commander or activity head. Should the ASA(M&RA), PDASA(M&RA), or designated Senior Official elect to delegate this authority further, each will remain cognizant of, and accountable for, all actions taken in the exercise of this authority, at any level of the Army. Any further delegation may restrict or condition the delegate's exercise of this authority. A redelegation of authority will not be effective unless it is in writing, signed by the ASA(M&RA), PDASA(M&RA), or Senior Official, and has been determined not to be legally objectionable upon review by the Office of the General Counsel. No redelegation will take effect until a record copy of same has been provided to the Office of the Administrative Assistant to the Secretary of the Army for archiving.

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5. Additionally, I ratify the benefits, allowances and gratuities that were paid to Army Civilians who served in Iraq, Afghanistan, and Pakistan from the period after the previous delegation's expiration date of 10 June 2012 to the effective date of the new delegation memo. The affected employees are listed in Enclosure 1.

6. Although not a limitation on your authority to act in my behalf, in those cases previously specified above where your proposed decision represents a change in precedent or policy; is of significant White House, congressional, Department, or public interest; or has been, or should be, of interest or concern to me, for any reason, you will brief me prior to the decision, unless the exigencies of the situation preclude such action. Continue my practice of coordination with the Office of the General Counsel.

7. This delegation is effective immediately and expires September 30, 2017, unless earlier revoked or superseded.



Eric K. Fanning

Encl

CF:
General Counsel
Administrative Assistant to the Secretary of the Army