



SECRETARY OF THE ARMY
WASHINGTON

22 SEP 2016

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS)

SUBJECT: Delegation of Authority—Uniform Allowance Rates for Department of Defense Civilian Employees

1. References:

- a. Title 10, United States Code, Section 1593.
- b. Department of Defense (DoD) Instruction 1400.25, Volume 591 (DoD Civilian Personnel Management System: Uniform Allowance Rates for DoD Civilian Employees), March 12, 2009.
- c. Memorandum, SASA, 13 Oct 2010, subject: Delegation of Authority – Uniform Allowance Rates for DoD Civilian Employees (hereby rescinded).
- d. Memorandum, SASA, 30 Sep 2013, subject: Extension of Delegation of Civilian Human Resources Authorities (hereby rescinded).

2. I hereby delegate to the Assistant Secretary of the Army (Manpower and Reserve Affairs) (ASA (M&RA)) the authority to determine which categories of employees are provided a uniform or are eligible for the uniform allowance rates established in accordance with references 1a and 1b. The authority will be exercised consistent with reference 1b.

3. When the position of the ASA (M&RA) is vacant, as defined by the law governing vacancies, or the ASA (M&RA) is temporarily absent or otherwise not available to take timely action, the Principal Deputy Assistant Secretary of the Army (PDASA (M&RA)) or the designated Senior Official performing the duties of the ASA (M&RA) may exercise the authorities set forth in paragraph 2.

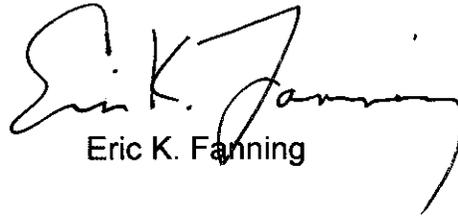
4. Unless expressly prohibited or restricted by law, directive, regulation, or policy, or as set forth herein, the ASA (M&RA), the PDASA (M&RA), or the Senior Official, as appropriate under the circumstances outlined above, may further delegate this authority, in whole or in part, to other Department of the Army officials down to the lowest practicable level, but not lower than an installation commander or activity head. Should you, the PDASA (M&RA), or the Senior Official choose to do so, you may restrict or condition that delegation. Any further delegation of authority will not be effective unless it is in writing; determined to be legally sufficient upon review by the Office of the Army General Counsel; signed by you, the PDASA (M&RA), or the Senior Official; and

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provided for archiving to the Office of the Administrative Assistant to the Secretary of the Army. Notwithstanding any further delegation, I will hold you, the PDASA (M&RA), or the Senior Official responsible for any and all actions taken pursuant to this delegation of authority.

5. Although not a limitation on your authority to act in my behalf, in those cases where your proposed decision represents a change in precedent or policy; is of significant White House, Congressional, Department, or public interest; or has been, or should be, of interest or concern to me for any reason, you will brief me before the decision unless the exigencies of the situation prevent a briefing.

6. This delegation is effective immediately and will cover all payments authorized under paragraph 2 unless revoked or superseded. The Office of the Administrative Assistant will initiate a review of the delegation with your office every 3 years from the date of this memorandum to ensure that the delegation is current.



Eric K. Fanning

CF:
General Counsel
Administrative Assistant to the Secretary of the Army