



SECRETARY OF THE ARMY
WASHINGTON

0 5 OCT 2016

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS)

SUBJECT: Delegation of Authority—Increased Annual Premium Pay Limitations for Calendar Year 2016

1. Reference Memorandum, Under Secretary of Defense (Personnel and Readiness), May 23, 2016, subject: Calendar Year 2016 Waiver of Annual Pay Limitations for Certain Employees.
2. In accordance with the reference, I hereby delegate to the Assistant Secretary of the Army (Manpower and Reserve Affairs) (ASA (M&RA)) the authority to determine when employees, other than those assigned to Iraq and Afghanistan, meet the eligibility criteria for an increase to the 2016 calendar year premium pay limitations, as defined by the provisions of Title 5, United States Code, section 5547. This authority will be exercised consistent with governing law, regulation, and Department of Defense guidance.
3. When the position of the ASA (M&RA) is vacant, as defined by the law governing vacancies, or the ASA (M&RA) is temporarily absent or otherwise not available to take timely action, the Principal Deputy Assistant Secretary of the Army (PDASA (M&RA)) or the designated Senior Official performing the duties of the ASA (M&RA) may exercise the authorities set forth in paragraph 2.
4. Unless expressly prohibited or restricted by law, directive, regulation, or policy, or as set forth herein, you, the PDASA (M&RA), or the Senior Official, as appropriate under the circumstances outlined above, may further delegate this authority to other Department of the Army officials, to a level no lower than activity commander or civilian head of an activity. Should you, the PDASA (M&RA), or the Senior Official choose to do so, you may restrict or condition that delegation. Any further delegation of authority will not be effective unless it is in writing; determined not to be legally objectionable upon review by the Office of the Army General Counsel; signed by you, the PDASA (M&RA), or the Senior Official; and provided to the Office of the Administrative Assistant to the Secretary of the Army for archiving. I will hold you, the PDASA (M&RA), or the Senior Official responsible for any and all actions taken pursuant to this delegation or any further delegation. Should conditions warrant, you, the PDASA (M&RA), or the Senior Official will suspend the use of and/or rescind any redelegation of this authority, as appropriate.
5. Although not a limitation on your authority to act on my behalf, in those cases where delegation authority is exercised and where your proposed decision represents a

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change in precedent or policy; is of significant White House, congressional, department, or public interest; or has been, or should be, of interest or concern to me for any reason, you will brief me before the decision, unless the exigencies of the situation prevent a briefing.

6. This delegation is effective immediately and expires 31 December 2016 unless earlier revoked or superseded.



Eric K. Fanning

CF:
General Counsel
Administrative Assistant to the Secretary of the Army