

SHUTDOWN FURLOUGH

FAQs (Update #1)

Note: Updates will be highlighted.

Q1: What happens to overseas allowances during the furlough period?

A1. Allowances for employees in **excepted** positions will continue, except for the following allowances which will be suspended:

- Representation Allowance
- Education Allowance
- Educational Travel Allowance will be provided only if necessary for human safety (i.e., if the school closes for a holiday and the students must vacate the dormitory.)

For employees in **non-excepted** positions, allowances related to the protection of life or property will continue. This means that for persons in non-excepted positions, the following allowances will continue during a furlough. However, no payments will be made to these employees during the furlough. All payments will be deferred until the furlough is lifted and funds are appropriated.

- Living Quarters Allowance
- Supplementary Post Allowance
- Post COLA
- Home/Foreign Service Transfer Allowance
- Temporary Lodging Allowance
- Separate Maintenance Allowance
- Subsistence Allowance (paid in the event of an evacuation)

For persons in **non-excepted** positions, the following allowances will **NOT** be paid during a furlough:

- Post Differential
- Danger Pay (We assume that all or nearly all positions at danger pay posts would be excepted.)
- Representation Allowance
- Education Allowance
- Educational Travel Allowance will be provided, as is the case for persons in excepted positions only if deemed necessary for human safety (i.e., if the school closes for a holiday and the students must vacate the dormitory.)

Note: The aforementioned instructions assume a short furlough. Should a furlough continue beyond a temporary period, you will be provided further guidance.

Q2. What constitutes an orderly shutdown for an individual employee?

A2. This may include the processing of payroll for the pay periods prior to the lapse in appropriation, securing property in their offices, leaving out of office phone and email messages, completing timesheets, etc.

Q3: The Notice of Decision to Furlough to Furlough Due to Lapse of Appropriations template in (Annex D contained - FRAGO 1 TO HQDA PLANORD 226-13) contains a signature line for "Deciding Official". Does this mean that the notice must be signed at the same level previously designated during the Administrative Furlough?

A3. No. The administrative furlough and a shutdown furlough are different. These notices of furlough may be signed by the immediate supervisor or other individual in the employee's supervisory chain.

Q4. - Can exempted employees using other multi-year funding go on TDY without HQDA approval? If these folks can use Multi-year funding and go TDY without HQDA approval, does the TDY need to be for only excepted activities?

A4. Activities conducted with existing appropriations are not specifically constrained by EXORD 228-13 (Continuation of Operations in the Absence of Available Appropriations), and its corresponding FRAGOs. Commanders with multi-year and non-expiring funds should continue to exercise the same fiscal prudence - well established before government shut down - when considering TDY and other potential expenditures.

Q5. For PCS: At what point is a PCS in process? Orders issued? HHG picked up? Lease broken? Field needs to know where to draw the line.

A5. All Permanent Change of Station moves with an order date before 1 OCT 2013 will continue in accordance with DOD FMR Vol. 3, Ch. 8. PCS obligations shall be recorded against the fiscal year in which the order is issued, making FY 2013 funding available for these moves. The order date reflects when the order was issued and must not be confused with the report date.

Q65. Can PCS continue for Civilian who are supporting excepted activities? For instance, PCS to fill a job in USFK???

A6. We believe intent may mirror military rules, which allows PCS to an excepted activity. The rule is not explicitly stated for CIV -- recommend checking with OUSD(P&R).