

HEADQUARTERS DEPARTMENT OF THE ARMY CIVILIAN PERSONNEL BULLETIN

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Civilian Soldiers Supporting Soldiers

AWARDS CORNER

Welcome to Awards Corner! Here you will find general information and updates on several types of awards to include requests for nominees, upcoming ceremonies, announcement of winners, and other important information that readers should be kept abreast of or that may be of interest to the civilian personnel community.



Additional information on awards can also be found at <http://cpol.army.mil/library/permis/53.html>

Call for Nominations for the Secretary of the Army Awards Ceremony Suspense: January 9, 2009

The Army Incentive Awards Board is seeking nominations for the Secretary of the Army Awards Ceremony.

Secretary of the Army Awards

Decoration for Exceptional Civilian Service

For civilian members who provide exceptional achievement or service of major significance, provide outstanding leadership or exhibit great courage. This is the highest-level award granted by the Secretary of the Army to civilians. The equivalent military award is the Distinguished Service Medal.

Secretary of the Army Award for Valor

For civilian members who perform an act of heroism or sacrifice, with voluntary risk of personal safety in the face of danger either on or off the job. The performance of the heroic act must be evidenced by voluntary action above and beyond the call of duty.

To nominate an individual for one of these awards, the following information must be forwarded to the Army Incentive Awards Board for review:

- Endorsement from a Commander of an Army Command, Army Service Component Command, or appropriate Direct Reporting Unit.
- Professional electronic photograph.
- Supporting documentation to include previous awards.
- Proposed citation that includes specific examples of act or services rendered.

To be eligible for the 2009 award, all nominations must be submitted to the Army Incentive Awards Board no later than January 9, 2009; e-mail address:

AG1CPAIBSecretary@conus.army.mil. The Army Commands, Army Service Component Commands, and Direct Reporting Units will set their own suspense dates.

For more information on award nomination packet, please refer to AR 672-20, http://www.army.mil/usapa/epubs/pdf/r672_20.pdf or DA PAM 672-20, http://www.army.mil/usapa/epubs/pdf/p672_20.pdf



Call for Nominations for the Arthur S. Flemming Award for Exceptional Achievement in Federal Government Service Suspense: January 9, 2009

The George Washington University and the Arthur S. Flemming Award Commission announces the 60th Annual Arthur S. Flemming Award. The Flemming Award honors Federal Government employees who have made outstanding contributions to public service on either a sustained basis or through a single exceptional accomplishment achieved or completed during 2008.

Twelve awards will be presented; four each in three distinctive categories:

- Applied Science, Engineering and Mathematics
- Basic Science
- Managerial or Legal Achievement

Any career civilian employee of the Federal Government or member of the uniformed services who has at least three, but no more than 15 years of service as of December 31, 2008, is eligible for nomination for the Arthur S. Flemming Award. A nominee may be an officer or employee in the agency headquarters or field service throughout the world. Each award winner will receive an engraved medal.

To be eligible for the 2009 award, all nominations must be submitted to the Army Incentive Awards Board no later than January 9, 2009; e-mail address:

AG1CPAIBSecretary@conus.army.mil. Department of the Army award nominations must be forwarded to the Army Incentive Awards Board. The Army Commands, Army Service Component Commands, and Direct Reporting Units will set their own suspense dates.

Additional information about the Flemming Awards is available on line at their website: <http://www.gwu.edu/~flemming/>.



US Army Civilian Human Resources Calendar Year 2008 Awards Call

Nominations for calendar year 2008 US Army Civilian Human Resources (CHR) awards are currently being accepted for the following: the William H. Kushnick Award; the John W. Macy, Jr. Award; and the Nick Hoge Award. All nomination packets must have command endorsement and be **electronically** submitted (to include 8X10 photo) to AG1CPCHRAWARDS@CONUS.ARMY.MIL no later than close of business **Tuesday, February 17, 2009**. Both the civilian and military workforces are highly encouraged to begin preparing their nomination packages.

Format and forms remain unchanged as does eligibility and criteria:

William H. Kushnick Award

The William H. Kushnick Award is open to all civilian employees, including appropriated and nonappropriated fund employees, US citizens and local nationals engaged in CHR administration in the Department of the Army (DA). The basis for selection: A specific contribution in the broad field of CHR administration that culminated during the calendar year ending December 31, 2008 and a record covering the career spectrum that reflects highly effective personal career development, executive or technical ability, exemplary performance and demonstrated potential for higher level work.

The John W. Macy Jr., Award

The John W. Macy Jr., Award is open to any DA supervisor, civilian or military (GS-15 equivalent or colonel and below), U.S. citizen or local national, appropriated or nonappropriated fund. The basis for selection: A specific contribution for which the nominee's team was responsible, that enhanced Army's mission accomplishment, and was accomplished because of the effective and caring leadership of the nominee; and a record of accomplishments which reflect the extraordinary leadership of civilian personnel over a sustained period of time. The contribution must have demonstrated, by examples, how the nominee's interaction with civilians on the team "got the job done". The contribution must have culminated during the calendar year ending on December 31, 2008.

The Nick Hoge Award

The Nick Hoge Professional Paper is open to all civilian and military employees, appropriated fund and nonappropriated fund, U.S. citizens and local nationals in DA. Criteria for judging the papers is: Originality (35 points maximum), Quality of Writing (25 points maximum), Scope (20 points maximum), and Relevance and Feasibility (20 points maximum). Submissions should not exceed 20 pages and will be double-spaced in 12-pitch font.

Again, all award nominations must be submitted electronically through the appropriate Army Command, Army Service Component Command or Direct Reporting Unit, who will forward through their appropriate chain of command for final electronic submission to:

AG1CPCHRAWARDS@CONUS.ARMY.MIL. Additional award-specific information, to include selection criteria, may be found at:

<http://cpol.army.mil/library/mer/chr-awards-doc.html>.

Employees selected for these prestigious awards will be recognized during an annual awards ceremony and banquet which will be hosted by the Secretary of the Army or his designee.

The annual ceremony and banquet will be held during the middle of May 2009 timeframe – additional information to follow.

All other questions/concerns may be directed to Ms. Lee Carver at (703) 325-5011, DSN 221-5011, or via email at lee.carver@us.army.mil.



2007 Zachary & Elizabeth Fisher Distinguished Civilian Humanitarian Award Winner

Navy Nominee, Ms. Julie DeMaria, Co-Founder, Operation Care and Comfort, won the 2007 Zachary & Elizabeth Fisher Distinguished Civilian Humanitarian Award.

The award was presented by the Secretary of the Army at a special ceremony on November 19, 2008 at the Pentagon Hall of Heroes. The award consists of a large commemorative trophy bearing the recipient's name. The trophy is on permanent display at the Pentagon. The recipient also receives a large medallion with presentation case and a lapel pin.

The award was established by the military departments in 1996 in honor of Zachary and Elizabeth Fisher. The Fishers have contributed extensively to the support and welfare of members of the Armed Services. The award is intended to honor and recognize a private sector individual or organization that has demonstrated exceptional patriotism and humanitarian concerns for members of the United States Armed Forces or their Families.



AUSA Presents Exceptional Service Award to Fort Sam Houston CPAC Director

Ms. Sharon C. Ferguson was presented with the AUSA Exceptional Service Award during the AUSA Conference held October 6-8, 2008, in Washington, DC. Ms. Ferguson was provided this award for her dedicated service to the Department of the Army for the performance of her duties as the CPAC Director. Also noteworthy is Ms. Ferguson's commitment to AUSA, previously serving as the Vice President for Corporate Membership and at present, holding the position of Chair, Department of the Army, Civilian Representative.



Rock Island Arsenal Garrison Manager Credits Teamwork for Employer of the Year Award

Mr. Joel Himsl, Garrison Manager for Rock Island Arsenal (RIA), was pleased to accept the Employer of the Year Award for employment of people with disabilities. The award was presented October 27, 2008 by the Quad-Cities Disability Employment Network in conjunction with the Illinois Department of Human Services, Division of Rehabilitation Services. During

the presentation, Rock Island Arsenal was cited for being a leader in the hiring, placement, and accommodation of individuals with disabilities for 2008.

Mr. Himsl's acceptance comments credited teamwork at RIA as the reason for success. He noted that the entire leadership team at RIA gets great support from the program administration by Mrs. Cheryl Neal-Green, EEO Manager, and Mr. Larry Hilding, CPAC Director. Mr. Himsl went on to cite the personal efforts of Cindy Verhaeghe, Personnel Technician RIA CPAC; Carmen Ausborn, Special Emphasis Program Manager; and Arthur Peals, Individuals with Disabilities Program Manager.



Left to Right: Larry Hilding, Cindy Verhaeghe, Cheryl Neal-Green, and Mr. Joel Himsl



Please forward comments, suggestions, or news items for publication to the editor at CPB Editor, CivilianPersonnelBulletin@conus.army.mil, for final approval.

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Executive Support Branch

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