

# CIVILIAN HUMAN RESOURCES TRAINING APPLICATION SYSTEM (CHRTAS)



## TRAINING COORDINATOR/ HRD WORKSHOP

17-18 JUNE 2008

# TRAINING COORDINATOR/HRD WORKSHOP DAY 1 - 17 JUNE 2008

LOCATION: AMSC AUDITORIUM

- 0745 – 0815** Registration
- 0815 – 0830** Welcome - Army's Vision for Creating an Enterprise-Wide, Learning Management System for Army Civilian Corps Development  
*HQDA, AG-1(CP)/TCM – Mr. Vondell Carter*
- 0830 – 0845** CHRTAS Enhancement Features - Overview  
*HQDA, AG-1(CP)/TCM – Ms. Karen Hickman*
- 0845 – 0930** Civilian Education System (CES) Road Show  
*AMSC Dean - Dr. Pamela Raymer*
- 0930 – 1000** CHRTAS - Civilian Leader Development  
*G-3/CLD – Ms. Ruth Ann Gurr*
- 1000 – 1015** Break

LOCATION: SEMINAR ROOMS #11 & #12 - 3RD FLOOR

- 1020 – 1200** CHRTAS as a Civilian Training and Development Tool  
*G-1/ATRRS – Mr. Dick Goetz*
- 1200 – 1300** Lunch
- 1300 – 1630** CHRTAS as a Civilian Training and Development Tool  
*ASM Research/CHRTAS – Mr. Gary Garrison*

# CHRTAS WORK GROUP MEMBERS

**Vondell Carter**, AG1CP, Policy & Prog Div, Training Career Management  
**Karen Hickman**, AG1CP, Policy & Prog, Training Career Management  
**LaWanda Price**, AG1CP, Policy & Prog Div, Training Career Management  
**Donita Nelson**, AG1CP, Policy & Prog Div, Training Career Management  
**Victoria Ford**, AG1CP, Policy & Prog Div, Trng Career Mgmt (5 Jul)  
**Dick Goetz**, G-1, Training Requirements Division/ATRRS  
**Bob Cronin**, Civ Human Resources Agency, Training Management Div  
**Debbie Short**, G-3, Civilian Leader Development Division  
**Diane Carey-Wallace**, TRADOC, Civilian Education Division  
**Hattonia Holliday**, TRADOC, Civilian Education Division  
**Commandant Garland Williams**, Army Management Staff College  
**LTC Pete Cook**, Army Management Staff College  
**Dr Dean Pamela Raymer**, Army Management Staff College  
**Angela Williams**, Army Management Staff College  
**Samone Conyers**, Army Management Staff College  
**Carrie Criqui**, Army Management Staff College – West  
**Gary Garrison**, ASM Research, Inc.  
**Izaak Hill**, ASM Research, Inc.  
**Chris Pierce**, ASM Research, Inc.

## CHRTAS WORKSHOP EVALUATION

Each Training Coordinator/Human Resources Development CHRTAS representative will receive an email at their home office at the end of the Workshop.

The email will contain a CHRTAS Evaluation. We're asking for your feedback on the TC/HRD Workshop.

Instructions on how to complete the Evaluation will be contained in the email.

### **POC for the Evaluation Tool**

Mr. Bob Cronin  
410-306-1730  
bob.cronin@us.army.mil

## TRAINING COORDINATOR/HRD WORKSHOP DAY 2 - 18 JUNE 2008

LOCATION: SEMINAR ROOMS #11 & #12 - 3RD FLOOR

- 0830 - 1000** CHRTAS as a Civilian Training and Development Tool  
-Training/Demos  
*ASM Research – Mr. Gary Garrison*
- 1000 - 1015** Break
- 1020-1045** CHRTAS Spt to Supervisor/Manager Human  
Resources Training  
*CHRA – Mr. Peter Hosutt*
- 1045-1130** Open Discussion (Question and Answer)
- 1130-1200** Closing Remarks  
*AMSC Commandant – Colonel Williams*

## VONDELL CARTER

Mr. Carter is a career Federal manager currently serving as Chief, Training & Career Management and Management-Employee Relations, Office of the Assistant Deputy Chief of Staff, AG-1 (CP), Headquarters, Department of the Army. Prior positions included Special Assistant and Director of Special Programs, Office of the Deputy Chief of Staff, G-1, Headquarters, U.S. Army Materiel Command (AMC); Acting Chief, Operations and Training Division, G-1, AMC; and Deputy Director, Office of Equal Opportunity, HQ, AMC. Mr. Carter's professional experience embraces several other areas: Deputy Wing Commander and Director of Logistics, U. S. Air Force; Chief, Airborne Research Engineering, Electronic Systems Division, USAF; Research Aerospace Engineer and Program Manager for multi-discipline R&D programs, Harry Diamond Laboratories, AMC; Associate Professor for Aerospace Technology, Washington Technical Institute; and various secondary and college-level academic positions. He has presented lectures and training programs to a wide range of audiences both in and outside of government.

Mr. Carter received his undergraduate degree in aerospace engineering from Saint Louis University where he was inducted into Pi Mu Epsilon, the Honorary Mathematics Fraternity. He was a Distinguished Air Force ROTC Military Student and a graduate of the USAF Aircraft Maintenance Engineering School with Class Rank of #1. He took his graduate training in the Master of Engineering Administration program at The George Washington University, School of Engineering Washington, DC. Mr. Carter is also a graduate of the National Defense University, Industrial College of the Armed Forces, and the Center of Excellence in Logistics and Technology Program for Executives in Logistics and Technology. He holds a U. S. Patent in the field of Fluidics and is the author or co-author of a number of technical reports, as well as a variety of other publications and training programs.

Military awards and decorations include the Air Force Legion of Merit, the DC National Guard Exceptional and Meritorious Service Awards, the Army Commendation Medal, the Presidential Unit Citation and the Master Aircraft Maintenance Badge. Civilian recognition includes various commendations, performance and Special Act awards, the Deputy Assistant Secretary of Defense Equal Opportunity Award, the Superior Civilian Service Award and the International Society of Logistics program award for Excellence in Logistics Education.

A native of Vienna, Virginia, Mr. Carter has been recognized as a civic leader by municipal and congressional officials throughout his multiple careers. He is co-founder and Chairman Emeritus of the Board of Directors, District of Columbia Metropolitan Consortium for Minorities in Engineering, and has been lauded by the Department of Defense for creating innovative programs to attract female and minority students into the fields of engineering and science.

## PETER HOSUTT

Peter Hosutt currently serves as Chief, Training Management Division, Civilian Human Resources Agency in Aberdeen Proving Ground, Maryland.

Mr. Hosutt is responsible for the training of Career Program 10, Civilian Personnel Administration schoolhouse providing training to Human Resource Specialists at over 100 CPAC locations around the world and for all other HR Specialists in every Army Command and DRU. His schoolhouse develops the curriculum and delivers the training through onsite faculty and an adjunct faculty.

Mr. Hosutt manages the DA Intern program, Fellowes program, Senior Service College spaces for Army, ACTEDS budget and CP-10 budget. His schoolhouse developed the Army curriculum for all NSPS training delivered to supervisors and employees as they converted to NSPS. He has recently been heavily involved in the development of Broad Career Groups for Army Initiative 5.

His schoolhouse first used CHRTAS back in 2004 before rolling it out to CHRA's Regional HRD Divisions and before G-3 and TRADOC began using it for CES. Before working at CHRA, Peter was a Branch Chief with the Northeast CPOC, filling jobs as fast as he could.

## RICHARD “DICK” GOETZ

Mr. Dick Goetz has been working as a DOD functional manager for the Army Training Requirements and Resources System (ATRRS) for 15 years and during the last 9 plus years has also been the functional manager for the Training Application Systems that are a part of ATRRS.

Mr. Goetz has been with DOD for more than 41 years. Prior to joining Army G-1 in 1993, Mr. Goetz was assigned to the Army's Personnel Integration Command (USAPIC) as an Army civilian Military Occupational Classification Specialist. Prior to joining the DOD civilian workforce in 1989, Mr. Goetz served over 22 years in the US Army, retiring in 1989. He immediately made the transition from the military to an Army civilian without a break.

Mr. Goetz, a graduate of the University of La Verne with a Bachelor of Science in Business Management, lives in Burke VA. He enjoys walking long distances in the quickest time possible. He is a technology geek who keeps 3 computers in his house busy.

## KAREN BLANCHARD HICKMAN

Ms. Hickman is the Chief of the HQDA, Training and Career Management Team, Office of the Assistant Chief of Staff for Civilian Personnel, Policy and Program Development Division. She oversees the Civilian Human Resources Training Application System (CHRTAS) Workgroup for Civilian Corps Development. The Workgroup began in June 2006.

Prior to joining HQDA, Ms. Hickman served with the Defense Contracting Management Agency where she centrally managed the mandatory Enterprise-wide, Supervisory and Leadership Development Program for 3,000+ supervisors and managers. She also managed the agency's emerging Learning Management System. Prior to DCMA, Ms. Hickman was the Marketing Program Manager at the National Geospatial-Intelligence Agency where she lead the School of Leadership and Professional Development's new enterprise-wide Transformational Leadership initiative. She received several leadership-culture change awards during her tenure.

Ms. Hickman holds an M.B.A. degree in Marketing, a B.S. degree in Business Management and a minor in Psychology. She is a graduate of the Army Management Staff College, the Army Force Management College, the DoD Public Affairs Course, the Army Organizational Leadership Program for Executives, and the acclaimed Leadership Challenge Program's Train-the-Trainer courses co-developed by the authors of the book, *The Leadership Challenge*, by James M. Kouzes and Barry Z. Posner. She is an Army Civilian Personnel Intern graduate. Ms. Hickman has worked in various civilian personnel leadership, supervisory and program/project management positions within the U.S. and abroad. She is also a prior Army adjunct faculty member (Training and Development).

She is currently attending the internationally acclaimed Landmark Education Program; in a program called Self-Expression and Leadership.

## DR. PAMELA RAYMER

Dr. Raymer joined the Army Management Staff College in January 2007.

Prior to joining the college, she served as Director, Quality Assurance Office & Staff And Faculty, Us Army Fires Center, Ft. Sill, OK.

Previous positions include Director Of The Quality Assurance Office & Staff And Faculty, US Army Armor Center, Ft. Knox, Ky; Strategic Concepts Officer, Hqs, Usarec, Ft. Knox, Ky; Education Director, Us Naval Air Facility Atsugi, Japan. She has over 15 years of University Teaching Experience in graduate and undergraduate programs with the University Of Louisville School Of Education And Webster University School Of Management.

She was a US Army Lead Facilitator for 14 Years.

Dr. Raymer also worked as a School Counselor and School Teacher in Texas. She was selected as a Deomi Research Intern and Wrote The DoD Publications – “See History In A New Way” and “Women In The Military.” She is published in the Astd Training and Development Journal, The Fires Journal And The Journal Of Installation Management. She has presented at the International Astd Conference, The National Federally Employed Women’s Conference, and Numerous Other State, Regional and Local Conferences And Workshops. She has completed numerous races, Running The Louisville Derby Triple Crown Races, The Army Ten-Miler and The Zama Tough Ten.

## RUTH ANN GURR

Ruth Ann Gurr is assigned to the Deputy Civilian Leader Development Division, Office of the Deputy Chief Of Staff, Army G-3, Training Directorate Since January 2005. Ms Gurr is responsible for Developing Policy And Guidance for Civilian Leader Development Programs to include CES and Managing Programs to meet the diversified needs of Department of The Army Civilians.

Ms. Gurr worked for several years in The Public School System with intellectually handicapped children before beginning her federal career in panama in Resource Management. Upon returning to the states she has held positions in Training and Education Working in Pennsylvania, Maryland and the D.C. area. She served on the Army Training and Leader Development Panel (ATLDP) - Civilian Taskforce and the Review of Education, Training And Assignments for Leaders (RETAL) Taskforce – Army-Wide Studies which had a significant impact on the development of civilian leaders for today and beyond.

Ms. Gurr attended Brigham Young University. She also completed the CES Advanced Course, Personnel Management for Executives, Strategic Leadership for Executives, Organizational Leadership for Executives, Leadership, Education and Development and Numerous Functional and Technical classes.

Her civilian awards include several Commanders Awards for Civilian Service, Special Act Awards and Performance Awards. Ms. Gurr is a Member of The American Society for Training and Development.