



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY
MANPOWER AND RESERVE AFFAIRS
111 ARMY PENTAGON
WASHINGTON, DC 20310-0111

20 APR 2016

SAMR

MEMORANDUM FOR Commander, US Army Training and Doctrine Command, 950
Jefferson Avenue, Fort Eustis, VA 23604-5700

SUBJECT: Air Traffic Control Special Retirement Coverage Determinations

1. In response to your 25 November 2014 request, the positions listed below meet the definition of 5 United States Code (U.S.C.) §2109 and are approved as covered positions for special retirement purposes under the provisions of 5 U.S.C. §8331(30) and §8401(35) for Civil Service Retirement System and Federal Employees Retirement System coverage:

a. Air Traffic Control Specialist (Terminal), GS-2152-11, position number 16380, effective 02-22-1995.

b. Air Traffic Control Specialist (Terminal), GS-2152-11, position number 16833, effective 10-22-1997.

c. Air Traffic Control Specialist (Terminal), GS-2151-09, position number 63665, effective 0-22-1995.

2. Army had determined that GS-09 developmental Air Traffic Control (ATC) positions did not meet the requirements for special retirement coverage. This was based on a statement from the Department Civilian Personnel Advisory Service Guide, "Generally, ATC coverage in DoD is limited to full-time, permanent ATC (GS-2152) at the journeyman level. Employees at less than full performance level (such an Air Traffic Assistants or trainees) are not covered under special retirement." DoD has clarified that Components have the discretion in determining whether this statement applies to all ATC trainee positions or is limited to positions that do not meet the definition of the statute.

3. My points of contact for this action are Ms. Nikki Elkins, 410-306-1737 or anita.l.elkins.civ@mail.mil and Mr. John Carbone, 703-695-5154 or john.j.carbone.civ@mail.mil.

A handwritten signature in black ink that reads "Debra S. Wada".

DEBRA S. WADA