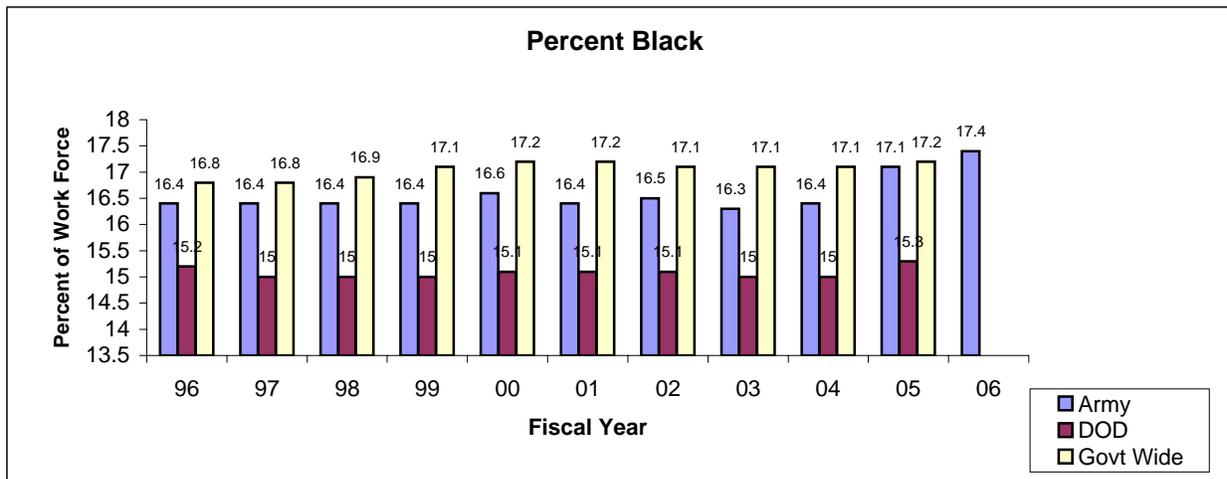
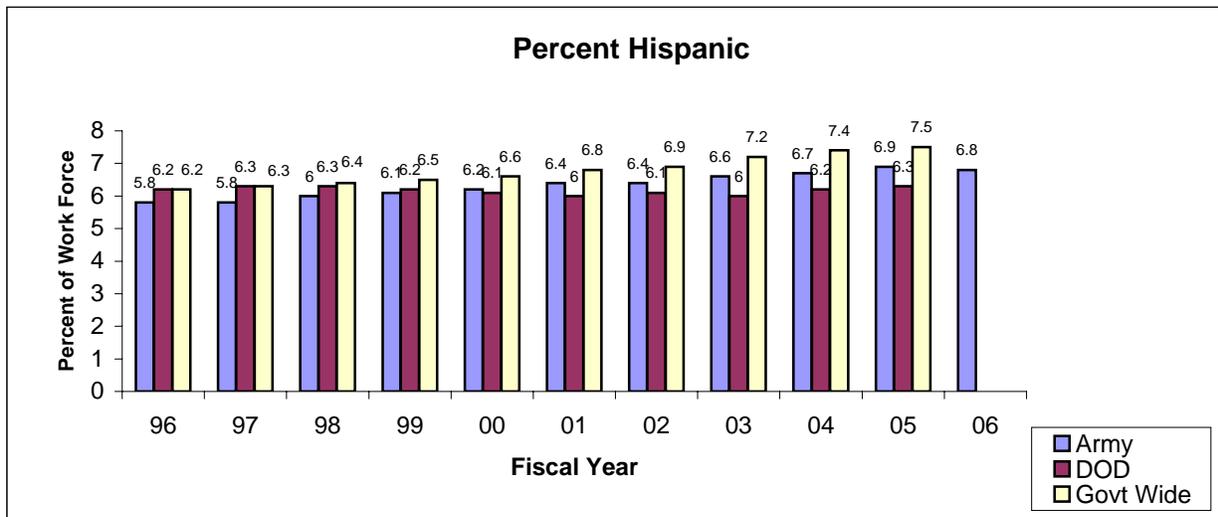


6-1. RNO Breakout of Work Force

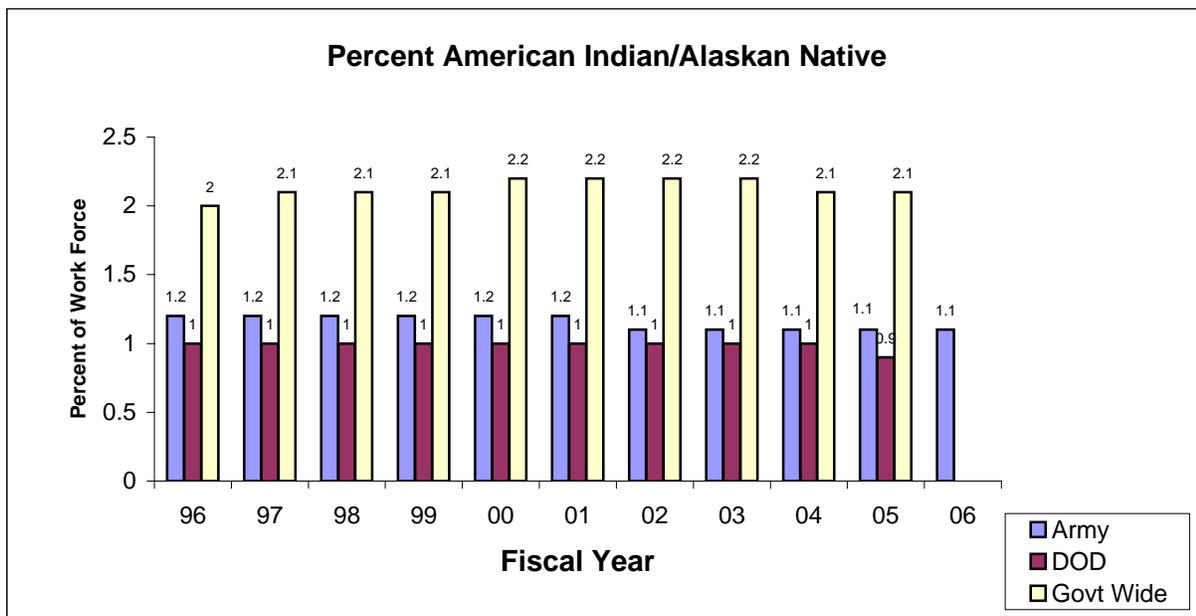
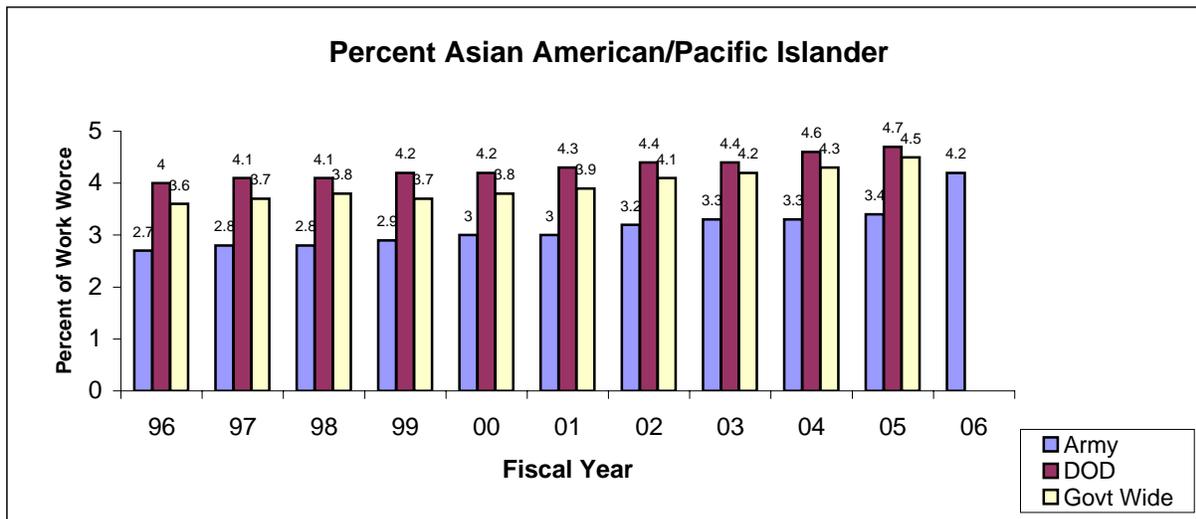
Objective: None Established



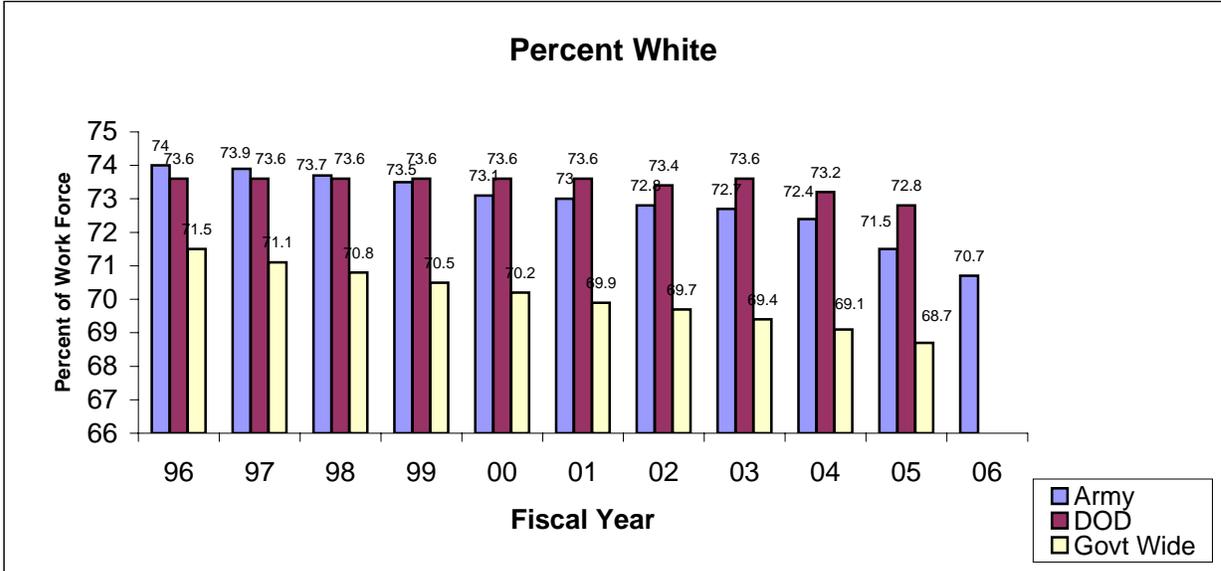
Source: OPM except for FY06 Army data which are from the HQDA Workforce Analysis Support System (WASS).



6-1. RNO Breakout of Work Force (Cont.)



6-1. RNO Breakout of Work Force (Cont.)

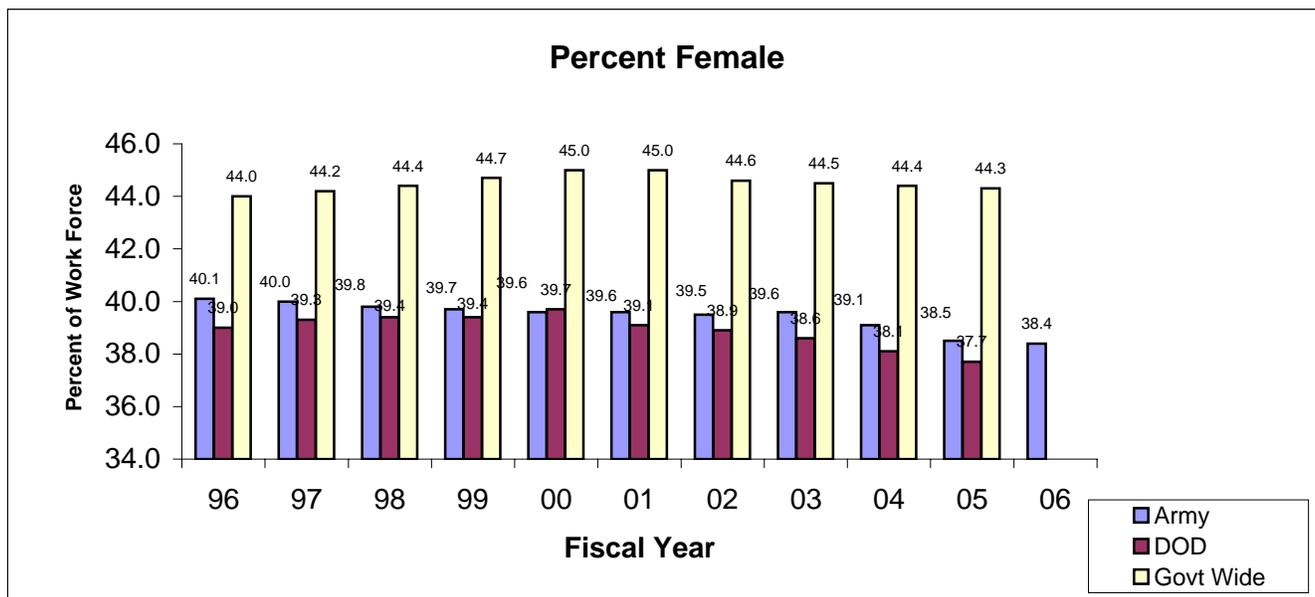


Analysis:

- Downsizing has not had an adverse effect on the percentage of minorities employed by Army.
- Although Army's percentage of minorities slightly increased since FY96, Army is almost 3% below the Federal Government in percentage of minorities employed
- The percentages shown are based on employees in RNO codes A - E only.
- FY06 DOD and Government-wide data were not available in time for publication.
- See Appendix, p. A36, for raw data and explanation of the terms "Army," "DOD," and "Govt Wide".

6-2. Representation of Women

Objective: None Established



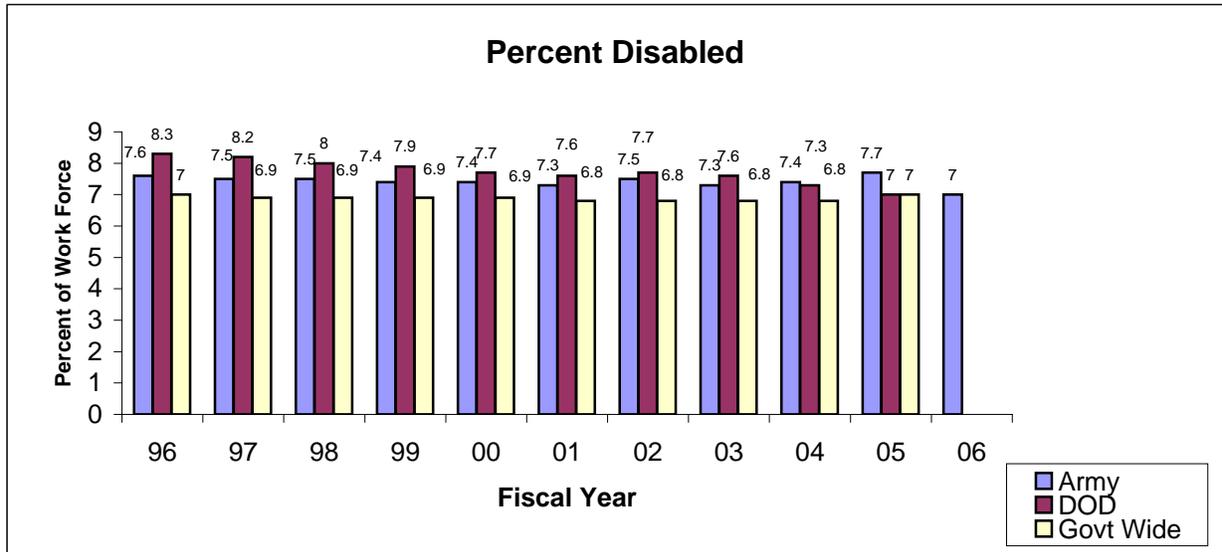
Source: OPM except for FY06 Army data which are from the HQDA Workforce Analysis Support System (WASS).

Analysis:

- Army's percentage of female employees in FY06 is 38.4%, in comparison to 40.1% in FY96.
- Compared to government overall, Army has fewer female employees (38.5 vs. 44.3%) for FY05.
- FY06 Government-wide data were not available at the time of publication.
- See Appendix, p. A37, for raw data and explanation of the terms "Army," "DOD," and "Govt Wide".

6-3. Representation of Individuals with Disabilities

Objective: None Established



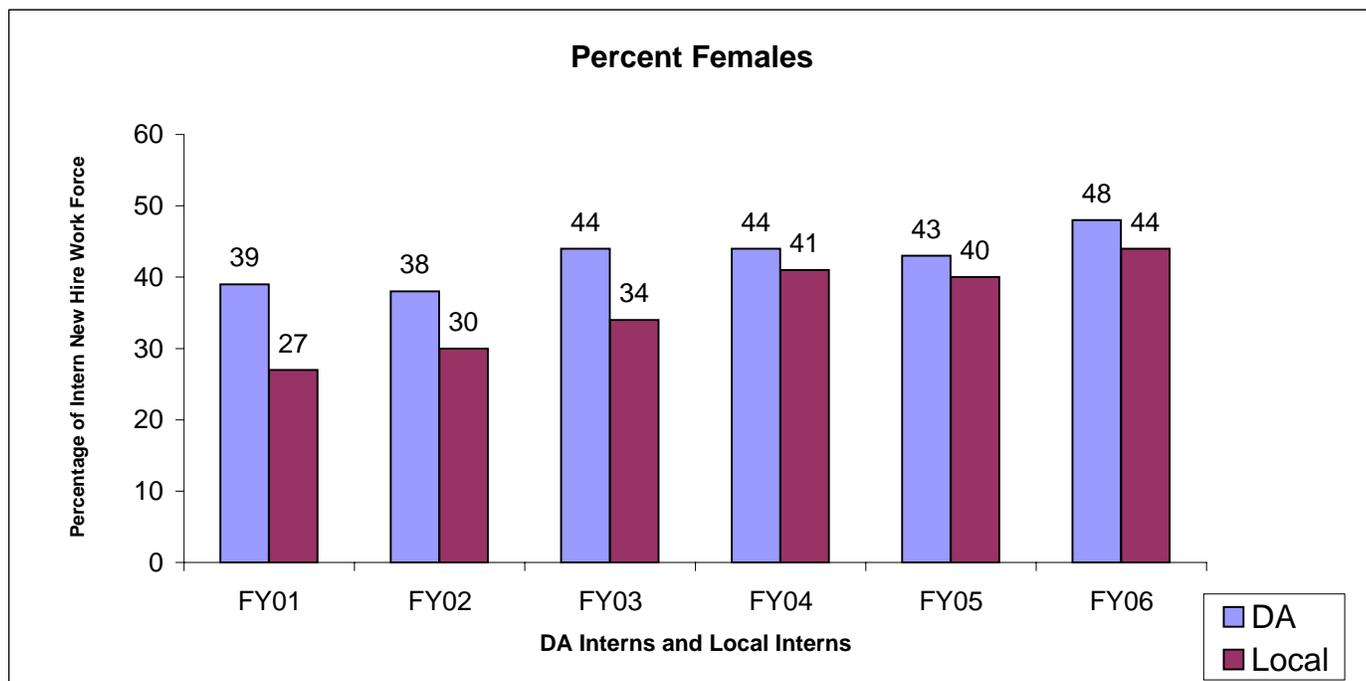
Source: OPM except for FY06 Army data which are from the HQDA Workforce Analysis Support System (WASS).

Analysis:

- FY06 DOD and Government-wide data were not available at the time of publication.
- Army's percentage of disabled employees decreased from 7.7% FY05 to 7% in FY06, and is within 1 percent of where it was in FY96.
- "Disabled" is defined as HQ ACPERS Handicap Codes 06 through 94.
- See Appendix, p. A38, for raw data and explanation of the terms "Army," "DOD," and "Gov't-wide".

6-4. Representation of Female DA Interns and Local Interns New Hires

Objective: None Established



Source: Modern System

Number of Females

	FY01	FY02	FY03	FY04	FY05	FY06
DA Interns	293	60	410	247	397	440
Local Interns	28	105	122	219	239	194

Percentage of Females

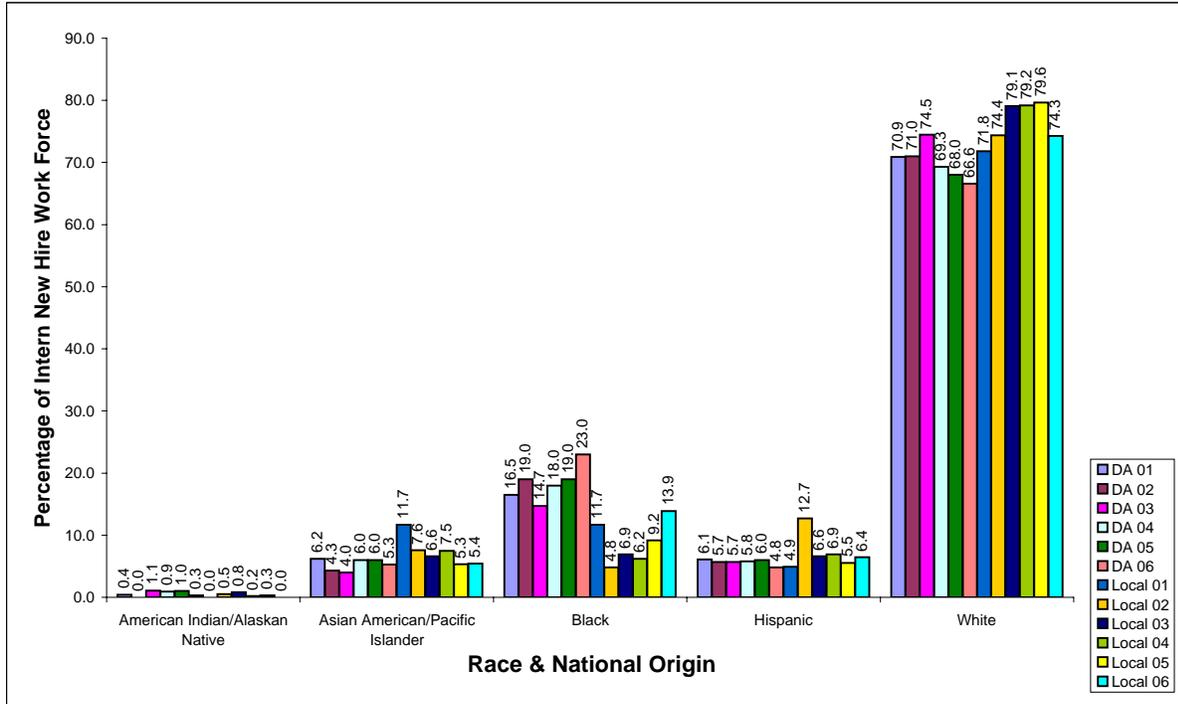
	FY01	FY02	FY03	FY04	FY05	FY06
DA	39	38	44	44	43	48
Local	27	30	34	41	40	44

Analysis:

- Army's percentage of DA ACTEDS Intern females increased in FY06 from 43 percent to 48 percent.
- Army's percentage of Local Intern females increased in FY06 from 40 percent to 44 percent.

6-5. RNO Breakout of DA Interns and Local Interns New Hires

Objective: None Established



Source: Modern System

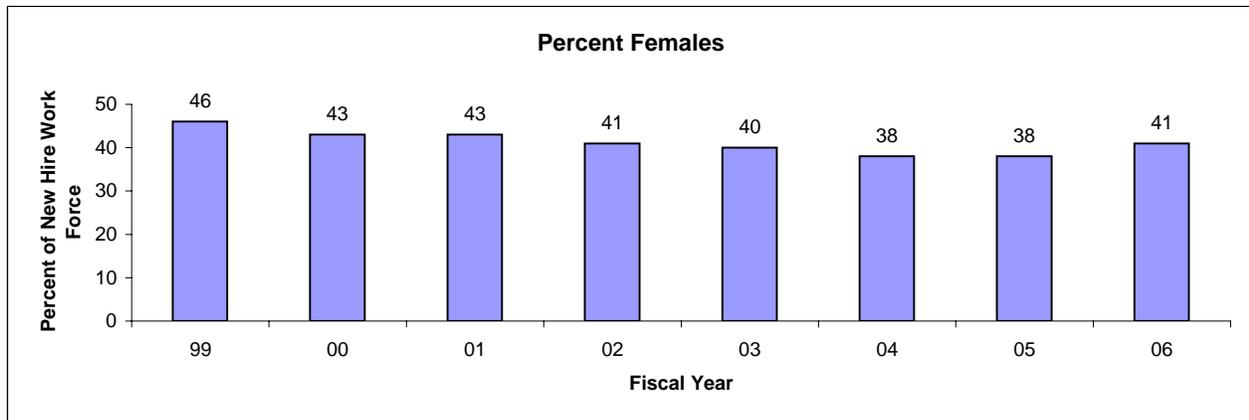
Race/National Origin	DA Interns 01	DA Interns 02	DA Interns 03	DA Interns 04	DA Interns 05	DA Interns 06	Local Interns 01	Local Interns 02	Local Interns 03	Local Interns 04	Local Interns 05	Local Interns 06
American Indian/Alaskan Native	3	0	12	5	13	3	0	2	3	1	3	0
Asian American/Pacific Islander	47	7	42	34	56	49	12	27	24	40	33	11
Black	125	29	152	102	172	213	12	17	25	33	55	28
Hispanic	46	9	59	33	49	44	5	45	24	37	34	13
White	537	111	768	392	627	616	74	263	285	423	474	150
Total	758	156	1033	566	917	925	103	354	361	534	599	202

Analysis:

- In FY06, the RNO percentage of DA intern minority new hires was greater than local intern minority new hires for RNO categories Black and American Indian/Alaskan Native. The RNO percentage of local intern minority new hires is greater than DA intern minority new hires for RNO Categories Hispanic, and Asian American/Pacific Islander.

6-6. Representation of New Hire Females

Objective: None Established



Source: OPM except for FY06 data which are from the HQDA Workforce Analysis Support System (WASS).

Number of New Hires

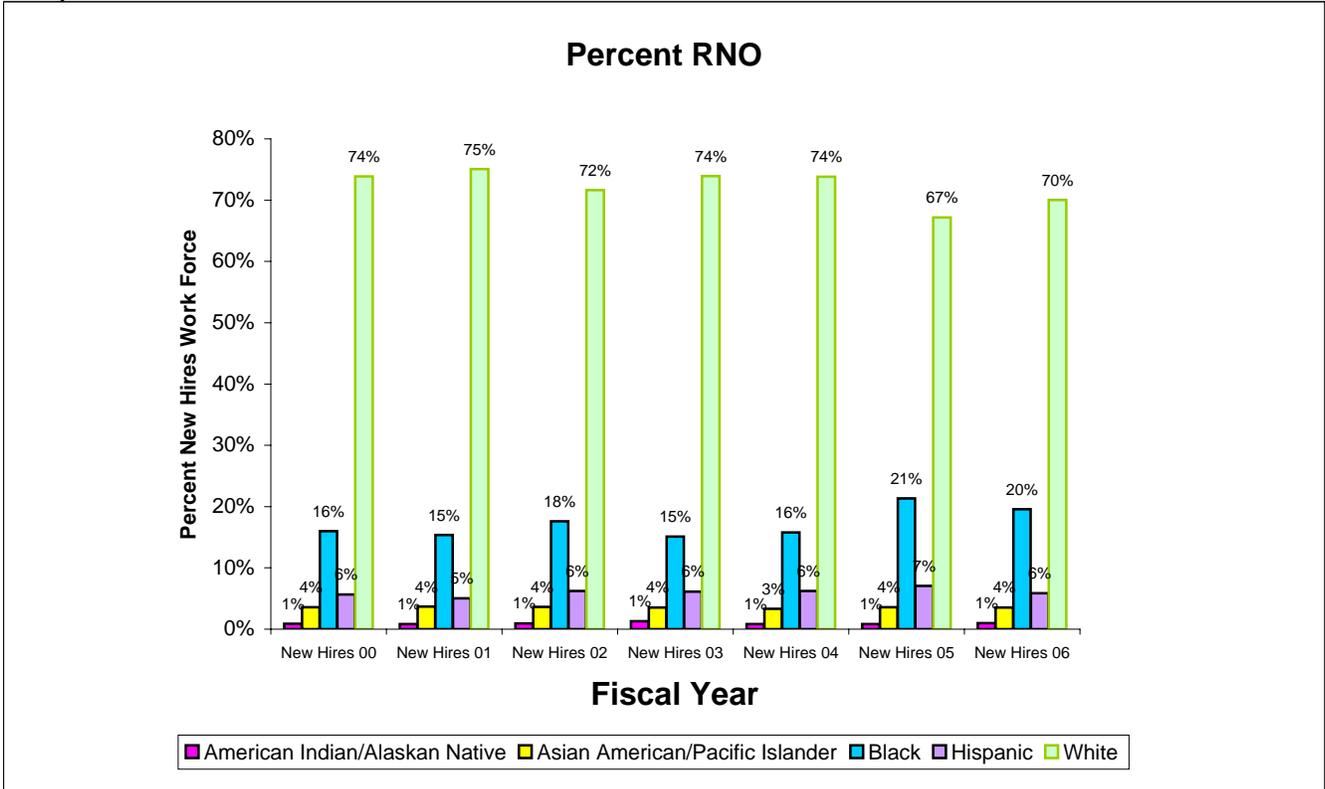
Fiscal Year	99	00	01	02	03	04	05	06
Female	9,104	9,219	9,782	10,165	10,139	11,653	13,147	10,878
Male	10,696	12,163	12,945	14,933	15,305	18,716	21,214	15,801
Total	19,800	21,382	22,727	25,098	25,444	30,369	34,361	26,679

Analysis:

- Army's percentage of FY06 female hires (41%) is higher than FY05 (38%). It is 5 percentage points lower than it was in FY99

6-7. RNO Breakout of New Hires

Objective: None Established



Source: OPM except for FY06 data which are from the HQDA Workforce Analysis Support System (WASS).

Number of New Hires

Fiscal Year	00	01	02	03	04	05	06
American Indian/Alaskan Native	183	181	236	334	238	259	258
Asian American/Pacific Islander	725	815	905	906	984	1,132	905
Black	3,259	3,401	4,405	3,853	4,650	6,732	5,009
Hispanic	1,153	1,113	1,554	1,561	1,840	2,222	1,508
White	15,063	16,587	17,938	18,844	21,774	21,184	17,935
Total	20,383	22,097	25,038	25,498	29,486	31,529	25,615

Analysis:

- Army's overall percentage of minority hiring in FY06 decreased.
- The numbers and totals of new hires are based on RNO codes A-E.
- Within minority groups, Black and Hispanic new hires decreased by one percent, American Indian/Alaskan Native and Asian American/Pacific Islander new hires remained constant