

4-1e
Overall Satisfaction

Question	Employee Results	
	Count	Percent
Taking all things into consideration, how satisfied are you, in general, with....		
a. Your job.		
very satisfied	8,744	24%
satisfied	17,852	49%
neither satisfied nor dissatisfied	4,736	13%
unsatisfied	3,279	9%
very unsatisfied	1,822	5%
totals	36,432	100%
b. Your pay.		
very satisfied	5,464	15%
satisfied	16,391	45%
neither satisfied nor dissatisfied	5,828	16%
unsatisfied	5,828	16%
very unsatisfied	3,278	9%
totals	36,424	101%
c. Your opportunities to be innovative or expand the scope of your job.		
very satisfied	5,055	14%
satisfied	12,999	36%
neither satisfied nor dissatisfied	7,582	21%
unsatisfied	6,499	18%
very unsatisfied	3,972	11%
totals	36,107	100%
d. Your opportunities for promotion.		
very satisfied	2,486	7%
satisfied	8,167	23%
neither satisfied nor dissatisfied	7,812	22%
unsatisfied	8,878	25%
very unsatisfied	7,812	22%
totals	35,510	99%

Supervisor Results	
Count	Percent
2662	29%
4591	50%
918	10%
734	8%
367	4%
9181	101%
1744	19%
4405	48%
1193	13%
1285	14%
551	6%
9177	100%
1826	20%
3652	40%
1552	17%
1370	15%
730	8%
9130	100%
714	8%
2411	27%
2233	25%
2054	23%
1518	17%
8930	100%

**4-1e (Cont.)
Overall Satisfaction**

Question	Employee Results	
	Count	Percent
Taking all things into consideration, how satisfied are you, in general, with....		
e. Your opportunity to get a better job in your organization.		
very satisfied	2,452	7%
satisfied	7,707	22%
neither satisfied nor dissatisfied	9,459	27%
unsatisfied	8,408	24%
very unsatisfied	7,007	20%
totals	35,033	100%
f. The recognition you receive for doing a good job.		
very satisfied	5,771	16%
satisfied	12,984	36%
neither satisfied nor dissatisfied	7,214	20%
unsatisfied	5,771	16%
very unsatisfied	4,689	13%
totals	36,068	101%
g. Management at your organization.		
very satisfied	4,708	13%
satisfied	12,314	34%
neither satisfied nor dissatisfied	7,244	20%
unsatisfied	6,157	17%
very unsatisfied	5,795	16%
totals	36,219	100%
h. Policies and practices of your senior leaders.		
very satisfied	4,314	12%
satisfied	11,503	32%
neither satisfied nor dissatisfied	8,268	23%
unsatisfied	6,111	17%
very unsatisfied	6,111	17%
totals	35,947	101%

Supervisor Results	
Count	Percent
700	8%
2187	25%
2624	30%
1924	22%
1399	16%
8746	101%
1732	19%
3556	39%
1641	18%
1185	13%
912	10%
9117	99%
1398	18%
3108	40%
1321	17%
1010	13%
932	12%
7769	100%
1239	16%
2789	36%
1472	19%
1162	15%
1084	14%
7746	100%

**4-1e (Cont.)
Overall Satisfaction**

Question	Employee Results	
	Count	Percent
Overall, how well prepared is your organization to perform it's mission?		
Very well prepared	7,635	21%
Well prepared	18,178	50%
Neither well nor poorly prepared	7,271	20%
Poorly prepared	2,908	8%
Very poorly prepared	727	2%
totals	36,355	101%
Overall, I would recommend that others pursue a career as a civilian with this organization		
strongly agree	6,504	18%
agree	13,731	38%
neither agree nor disagree	8,672	24%
disagree	3,975	11%
strongly disagree	2,891	8%
totals	36,133	99%
Composite - 4-1e Overall Satisfaction		
Very Favorable	5,474	15%
Favorable	13,136	36%
Neither Favorable nor Unfavorable	7,663	21%
Unfavorable	5,838	16%
Very Unfavorable	4,379	12%
totals	36,490	100%

Supervisor Results	
Count	Percent
2198	24%
4671	51%
1465	16%
641	7%
92	1%
9158	99%
2101	23%
3745	41%
1827	20%
913	10%
639	7%
9133	101%
1653	18%
3674	40%
1745	19%
1286	14%
827	9%
9186	100%

**4-1e (Cont.)
Overall Satisfaction**

MACOM Breakout

MACOM	Employee Results	
	Count	Percent
AMC	8,629	54%
FORSCOM	655	56%
MEDCOM	3,831	48%
TRADOC	3,288	54%
USACE	4,094	50%
USAREUR	459	49%
OTHER	15,534	50%
TOTAL ARMY	36,490	51%

Supervisor Results	
Count	Percent
1,293	62%
167	61%
835	54%
846	59%
905	63%
194	55%
4,946	57%
9,186	58%