

**4-1e**  
**Overall Satisfaction**

Question	Employee Results	
	Count	Percent
Taking all things into consideration, how satisfied are you, in general, with....		
a. Your job.		
very satisfied	9,103	25%
satisfied	17,842	49%
neither satisfied nor dissatisfied	4,370	12%
unsatisfied	3,277	9%
very unsatisfied	1,821	5%
totals	36,413	100%
b. Your pay.		
very satisfied	5,457	15%
satisfied	16,371	45%
neither satisfied nor dissatisfied	5,457	15%
unsatisfied	5,821	16%
very unsatisfied	2,910	8%
totals	36,381	99%
c. Your opportunities to be innovative or expand the scope of your job.		
very satisfied	5,050	14%
satisfied	12,986	36%
neither satisfied nor dissatisfied	7,215	20%
unsatisfied	6,493	18%
very unsatisfied	3,968	11%
totals	36,073	99%
d. Your opportunities for promotion.		
very satisfied	2,847	8%
satisfied	8,540	24%
neither satisfied nor dissatisfied	7,473	21%
unsatisfied	8,896	25%
very unsatisfied	7,473	21%
totals	35,584	99%

Supervisor Results	
Count	Percent
2494	32%
3741	48%
701	9%
623	8%
312	4%
7793	101%
1636	21%
3740	48%
935	12%
1013	13%
467	6%
7791	100%
1709	22%
3106	40%
1165	15%
1087	14%
621	8%
7766	99%
685	9%
2131	28%
1751	23%
1827	24%
1218	16%
7612	100%

**4-1e (Cont.)  
Overall Satisfaction**

Question	Employee Results	
	Count	Percent
Taking all things into consideration, how satisfied are you, in general, with....		
e. Your opportunity to get a better job in your organization.		
very satisfied	2,457	7%
satisfied	8,424	24%
neither satisfied nor dissatisfied	9,126	26%
unsatisfied	8,424	24%
very unsatisfied	6,669	19%
totals	35,101	100%
f. The recognition you receive for doing a good job.		
very satisfied	5,394	15%
satisfied	12,945	36%
neither satisfied nor dissatisfied	7,192	20%
unsatisfied	5,753	16%
very unsatisfied	4,675	13%
totals	35,959	100%
g. Management at your organization.		
very satisfied	5,061	14%
satisfied	12,292	34%
neither satisfied nor dissatisfied	7,231	20%
unsatisfied	5,784	16%
very unsatisfied	5,784	16%
totals	36,153	100%
h. Policies and practices of your senior leaders.		
very satisfied	4,304	12%
satisfied	11,119	31%
neither satisfied nor dissatisfied	8,250	23%
unsatisfied	6,098	17%
very unsatisfied	6,098	17%
totals	35,869	100%

Supervisor Results	
Count	Percent
595	8%
1934	26%
2157	29%
1636	22%
1116	15%
7438	100%
1549	20%
3020	39%
1239	16%
1084	14%
852	11%
7744	100%
1476	19%
2952	38%
1243	16%
1088	14%
932	12%
7769	99%
1239	16%
2789	36%
1472	19%
1239	16%
1084	14%
7746	101%

**4-1e (Cont.)  
Overall Satisfaction**

Question	Employee Results	
	Count	Percent
Overall, how well prepared is your organization to perform it's mission?		
Very well prepared	7,978	22%
Well prepared	18,132	50%
Neither well nor poorly prepared	6,890	19%
Poorly prepared	2,538	7%
Very poorly prepared	363	1%
totals	36,263	99%
Overall, I would recommend that others pursue a career as a civilian with this organization		
strongly agree	7,206	20%
agree	14,413	40%
neither agree nor disagree	8,287	23%
disagree	3,603	10%
strongly disagree	2,522	7%
totals	36,032	100%
Composite - 4-1f Overall Satisfaction		
Very Favorable	5,473	15%
Favorable	13,501	37%
Neither Favorable nor Unfavorable	7,298	20%
Unfavorable	5,838	16%
Very Unfavorable	4,379	12%
totals	36,489	100%

Supervisor Results	
Count	Percent
1940	25%
3958	51%
1242	16%
543	7%
78	1%
7761	100%
1857	24%
3173	41%
1393	18%
774	10%
464	6%
7739	99%
1561	20%
3121	40%
1327	17%
1092	14%
702	9%
7803	100%

**4-1e (Cont.)  
Overall Satisfaction**

**MACOM Breakout**

<b>MACOM</b>	<b>Employee Results</b>	
	<b>Count</b>	<b>Percent</b>
AMC	8,343	54%
FORSCOM	543	57%
MEDCOM	3,790	47%
TRADOC	3,278	57%
USACE	7,055	51%
USAREUR	440	54%
OTHER	13,040	52%
<b>TOTAL ARMY</b>	<b>36,489</b>	<b>52%</b>

<b>Supervisor Results</b>	
<b>Count</b>	<b>Percent</b>
1076	62%
136	59%
737	56%
676	60%
1178	63%
204	61%
3796	58%
<b>7803</b>	<b>59%</b>