

**4-1c**  
**Satisfaction with Training and Development**

Question	Employee Results	
	Count	Percent
I have received sufficient training to be competitive for jobs at the next higher level.		
strongly agree	4586	13%
agree	11640	33%
neither agree nor disagree	6702	19%
disagree	6702	19%
strongly disagree	5291	15%
totals	35274	99%
I am satisfied with the career progression opportunities available to me.		
strongly agree	3563	10%
agree	10688	30%
neither agree nor disagree	6413	18%
disagree	7838	22%
strongly disagree	7125	20%
totals	35626	100%
I know how my work relates to the agency's goals and priorities.		
strongly agree	9005	25%
agree	20170	56%
neither agree nor disagree	3962	11%
disagree	1801	5%
strongly disagree	1081	3%
totals	36018	100%
I have received sufficient training to be a supervisor or manager.		
strongly agree	NA	NA
agree	NA	NA
neither agree nor disagree	NA	NA
disagree	NA	NA
strongly disagree	NA	NA
totals	NA	NA
Composite - 4-1c Satisfaction with Training and Development		
Very Favorable	5805	16%
Favorable	14512	40%
Neither Favorable nor Unfavorable	5805	16%
Unfavorable	5442	15%
Very Unfavorable	4354	12%
totals	36281	99%

Supervisor Results	
Count	Percent
1531	20%
3062	40%
1301	17%
1225	16%
612	8%
7655	101%
1233	16%
2929	38%
1233	16%
1310	17%
925	12%
7707	99%
2717	35%
4115	53%
466	6%
233	3%
155	2%
7764	99%
2403	31%
3643	47%
853	11%
620	8%
233	3%
7751	100%
2025	26%
3504	45%
1012	13%
857	11%
467	6%
7787	101%

**4-1c (Cont.)  
Satisfaction with Training and Development**

**MACOM Breakout**

<b>MACOM</b>	<b>Employee Results</b>	
	<b>Count</b>	<b>Percent</b>
AMC	8346	59%
FORSCOM	535	57%
MEDCOM	3764	52%
TRADOC	3248	57%
USACE	7024	55%
USAREUR	434	60%
OTHER	12930	56%
<b>TOTAL ARMY</b>	<b>36281</b>	<b>56%</b>

<b>Supervisor Results</b>	
<b>Count</b>	<b>Percent</b>
1082	74%
137	72%
734	65%
678	69%
1177	74%
201	70%
3778	69%
<b>7787</b>	<b>70%</b>