

From the Assistant G-1 (Civilian Personnel) to our Stakeholders:

As I write this year's message, Civilian Human Resources programs continue to undergo sweeping changes. Where there's change, there's challenge. Paramount among our challenges is the National Security Personnel System (NSPS), which represents a paradigmatic shift in the way we will do business in the future. NSPS provides a whole new foundation of policies and procedures for CHR administration and management. Unprecedented CHR effort at all levels is going into successful deployment of NSPS.

Another major challenge facing our community over the next few years is the restructuring of Army through three major initiatives – Base Realignment and Closure (BRAC), Integrated Global Presence and Basing Strategy (IGPBS), and Army Modular Force (AMF). The CHR community will play a leading role in advising senior leaders and executing these initiatives within the civilian component. Our efforts will play a critical role in Army divesting unnecessary installation infrastructure and using the savings to improve the fighting capabilities and quality of life for Soldiers and Army civilians.

To support our HR practitioners and customers, our world-class automated resources and tools keep getting better. We have enhanced Civilian Personnel Online – it is now a one-stop Internet portal that provides employees, personnelists, and managers with seamless and secure access to all of our worldwide applications and information resources. It is my intent to continue leveraging technology to the maximum extent practical to support HR operations and our serviced customers.

No matter the challenge, we meet it. To all of you, I am proud of the work we are doing for the Army. Together we continue to make CHR the strong program it is today. Thanks to all of you for your outstanding contribution to the Army.



Melinda McMillon Darby

Civilian Soldiers Supporting America's Soldiers