

5-3

Awards - Rate per 1000 Employees

Number of Awards in Each Category by Fiscal Year

Category	93	94	95	96	97	98	99	00	01	02	03	04
Army												
Monetary	203,054	164,138	171,254	188,755	173,600	177,811	172,783	176,517	170,934	175,961	183,297	182,035
Time Off	7,437	25,556	29,767	35,889	36,525	33,860	35,202	38,585	35,970	42,599	35,384	33,615
Total Awards	210,491	189,694	201,021	224,644	210,125	211,671	207,985	215,102	206,904	218,560	218,681	215,650
Size of the Workforce	260,292	247,871	239,741	228,456	217,263	207,651	200,835	197,154	196,537	199,889	198,541	202,362
DOD												
Monetary	660,929	592,854	617,060	610,341	587,899	584,743	567,335	549,435	503,884	539,117	542,106	NA
Time Off	32,599	134,254	207,434	217,699	138,083	123,909	114,377	135,631	124,099	145,534	156,379	NA
Total Awards	693,528	727,108	824,494	828,040	725,982	708,652	681,712	685,066	627,983	684,651	698,485	NA
Size of the Workforce	850,466	812,691	767,327	732,687	691,201	663,387	637,974	624,757	612,923	613,520	601,073	NA
Federal Government												
Monetary	1,416,187	1,320,022	1,404,666	1,236,390	1,267,623	1,355,444	1,355,171	1,418,996	1,375,692	1,413,716	1,444,784	NA
Time Off	40,144	173,211	267,257	313,751	252,866	234,591	252,395	293,480	286,508	332,352	325,251	NA
Total Awards	1,456,331	1,493,233	1,671,923	1,550,141	1,520,489	1,590,035	1,607,566	1,712,476	1,662,200	1,746,068	1,770,035	NA
Size of the Workforce	2,123,116	2,050,172	1,967,751	1,897,067	1,836,052	1,810,341	1,772,333	1,762,559	1,772,533	1,819,107	1,839,600	NA

Army data include all US-citizen appropriated fund employees (military and civil functions). Army National Guard (Title 32) are excluded.

DOD data include Army, Navy, Air Force and Fourth Estate (except for Defense Intelligence Agency); US-citizen appropriated fund employees. Army and Air Force National Guard (Title 32) are excluded.

Government-wide data include all employees in OPM's Civilian Personnel Data File (CPDF). The CPDF includes only US-citizen appropriated fund employees. National Guard (Title 32) are included.

Note that because of their sizes, DOD data will heavily influence the Government-wide data just as Army data will influence the DOD data.

OPM changed the way it defines the Nature of Action (NOA) codes for awards in FY01. The NOA codes used prior to FY01 are: Monetary: 873, 874, 875, 876, 877, 878, 879, 885, 889, 891, 892; Time-off: 872. For FY01 and later, monetary award codes are 840, 841, 842, 843, 844, 845, 848, 871, 878, 879, and 892; time-off award codes are 846 and 847.

**5-3 (Cont.)
Awards - Rate per 1000 Employees**

MACOM Breakout of Number of Awards - FY04

Cmd Code	MACOM	Monetary Awards	Time-Off Awards
AC	CONTRACTING AGCY	2,099	183
AE	ACQ EXEC SPT AGCY	3,762	46
AS	INSCOM	1,255	390
AT	A TEC	3,457	142
BA	IMA	25,224	7,363
CB	CIDC	348	181
CE	USACE	44,312	1,469
E1	USAREUR	2,147	229
FC	FORSCOM	1,894	490
GB	NGB (Title 5 & 32)	327	17
G6	SIGNAL CMD *	2,120	480
HR	RESERVE CMD	2,542	1,781
JA	JOINT **	1,424	787
MA	MIL ACADEMY	565	175
MC	MEDCOM ***	15,105	8,733
MT	SDDC	1,401	468
MW	MDW	310	68
P1	USARPAC	738	394
P8	8TH US ARMY	430	39
SC	SPACE & STRAT DEF	1,382	123
SP	USASOC	1,275	725
SU	SOUTHCOM	108	0
TC	TRADOC ****	9,957	3,960
X1	AMC	49,289	2,808
	HQDA *****	10,564	2,564
ARMY WIDE		182,035	33,615

* Includes command code CZ (Informations Systems Command) and FS (US Army Signal Command).
 ** Commands with Joint resource allocations include part of codes J1 (NATO/SHAPE) and JA (Joint Activities).
 *** Includes command codes HS (Health Services Command) MC (Medical Cmd), MD (Surgeon General).
 **** Includes RC (Recruiting Cmd) and PC (MEPCOM)
 ***** Includes command codes CS (Office, Chief of Staff, Army), MP (HRC), SA (Office, Sec Army), SB (FOA of OSA), SE (FOA of Army Staff -- OA22), SF (FOA of Army Staff), SJ (Joint & DOD Acts), SS (Staff Support Agencies of HQDA), AU (Auditing Agency).