

4-11
Satisfaction with Fairness

Question	Employee Results	
	Count	Percent
Managers/supervisors deal effectively with reports of prejudice and discrimination		
strongly agree	2705	11%
agree	8469	35%
neither agree nor disagree	8721	36%
disagree	2700	11%
strongly disagree	1827	7%
totals	24422	100%
If I complained of discrimination, it would be held against me		
strongly disagree	2298	9%
disagree	6203	24%
neither agree nor disagree	9219	36%
agree	5371	21%
strongly agree	2313	9%
totals	25404	100%
Nonminority employees often get preferential treatment over minority employees		
strongly disagree	6631	23%
disagree	10341	37%
neither agree nor disagree	8385	30%
agree	1867	7%
strongly agree	996	4%
totals	28220	100%
Minority employees often get preferential treatment over nonminority employees		
strongly disagree	3539	12%
disagree	7922	28%
neither agree nor disagree	9091	32%
agree	5091	18%
strongly agree	2687	9%
totals	28330	100%

Supervisor Results	
Count	Percent
1663	25%
3114	47%
1061	16%
508	8%
223	3%
6569	100%
1131	17%
2351	36%
1665	26%
927	14%
402	6%
6476	100%
2094	31%
2938	43%
1364	20%
276	4%
156	2%
6828	100%
1197	18%
2306	34%
1798	26%
1077	16%
462	7%
6840	100%

4-11 (Cont.)
Satisfaction with Fairness

Question	Employee Results	
	Count	Percent
Male employees often get preferential treatment over female employees		
strongly disagree	4911	17%
disagree	9882	34%
neither agree nor disagree	9450	33%
agree	3230	11%
strongly agree	1410	5%
totals	28883	100%
Female employees often get preferential treatment over male employees		
strongly disagree	4058	14%
disagree	10028	35%
neither agree nor disagree	9871	34%
agree	3314	11%
strongly agree	1661	6%
totals	28932	100%
Composite - Satisfaction with Fairness		
strongly agree	24142	15%
agree	52845	32%
neither agree nor disagree	54737	33%
disagree	21573	13%
strongly disagree	10894	7%
totals	164191	100%

Supervisor Results	
Count	Percent
1663	24%
2759	40%
1631	24%
588	9%
236	3%
6877	100%
1319	19%
2724	40%
1806	26%
714	10%
301	4%
6864	100%
9067	22%
16192	40%
9325	23%
4090	10%
1780	4%
40454	100%

**4-11 (Cont.)
Satisfaction with Fairness**

MACOM Breakout

MACOM	Employee Results	
	Count	Percent
AMC		42%
FORSCOM		46%
MEDCOM		48%
TRADOC		48%
USACE		48%
USAREUR		51%
OTHER		48%
TOTAL ARMY		47%

Supervisor Results	
Count	Percent
	61%
	65%
	62%
	60%
	64%
	62%
	62%
	62%