

4-7

Satisfaction with Discipline/Grievances/EEO Procedures

Question	Employee Results	
	Count	Percent
If I filed a grievance, it would be held against me		
strongly disagree	1143	4%
disagree	4017	16%
neither agree nor disagree	9045	36%
agree	7500	29%
strongly agree	3733	15%
totals	25438	100%
Top management at this installation actively supports the EEO program		
strongly agree	4241	14%
agree	13501	46%
neither agree nor disagree	8627	29%
disagree	1880	6%
strongly disagree	1226	4%
totals	29475	100%
Employees at this installation are treated fairly with regard to discipline		
strongly agree	2093	8%
agree	8658	31%
neither agree nor disagree	9083	33%
disagree	5339	19%
strongly disagree	2689	10%
totals	27862	100%
Employees at this installation are treated fairly with regard to grievances and appeals		
strongly agree	1632	7%
agree	6616	27%
neither agree nor disagree	10259	42%
disagree	3908	16%
strongly disagree	2269	9%
totals	24684	100%
Composite - Satisfaction with Discipline/Grievance/EEO Procedures		
strongly agree	9109	8%
agree	32792	31%
neither agree nor disagree	37014	34%
disagree	18627	17%
strongly disagree	9917	9%
totals	107459	100%

**4-7 (Cont.)**  
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**MACOM Breakout**

<b>MACOM</b>	<b>Employee Results</b>	
	<b>Count</b>	<b>Percent</b>
AMC		34%
FORSCOM		36%
MEDCOM		37%
TRADOC		40%
USACE		43%
USAREUR		42%
OTHER		40%
<b>TOTAL ARMY</b>		<b>38%</b>